

**Merit Pay**  
Calendar Years 1999-2011

Year	Pay Period End	Job Title	Name	Department	Amount	
1999	8/15/1999	Power Management Administrator	Wu, Tommy	GWP	5,613.00	
	9/15/1999	Asst. Director of Public Works	Zurn, Stephen M	Public Works	5,061.00	
1999 Total						10,674.00
2000	1/15/2000	Redevelopment Project Adminstr	Tatevosian, Emil	Development Services	3,063.60	
	1/31/2000	Asst. City Manager	McFall, Robert K	City Manager	6,958.80	
	1/31/2000	Administrative Analyst	Sales, Alexis B	Information Services	2,781.00	
	1/31/2000	Info. Services Administrator	Harmon, Scott	Information Services	4,420.20	
	1/31/2000	Sec. to the City Mgr (Steno)	Fujiwara, Alma M	City Manager	2,914.80	
	1/31/2000	Systems Analyst	Fabbro, Scott	Information Services	3,432.00	
	3/31/2000	Library Services Administrator	Cleary, Cynthia	Library	4,024.20	
	3/31/2000	Planner	Christensen, Kimberly	Planning	3,241.20	
	4/15/2000	Director of Development Svcs.	Armstrong, Jeanne T	Development Services	5,961.00	
	4/15/2000	Fire Chief	Hinz, Richard E	Fire	6,488.40	
	5/31/2000	Power Plant Mechanic Superviso	Finch, Neil F	GWP	3,773.40	
	8/15/2000	Sr. Redevelop Project Adminstr	Hamilton, Alexander	Development Services	3,772.80	
	8/15/2000	Water Services Administrator	Froelich, Donald R	GWP	3,485.52	
	8/31/2000	Senior Planner	Bobardt, David A	Planning	3,797.90	
	9/15/2000	Comm. Services Administrator	Courtney, Robert L	Parks, Recreation & Comm Serv	3,950.40	
	9/15/2000	Executive Analyst	Hunt-Coffey, Nancy J	Library	3,728.40	
	10/15/2000	Director of Information Servic	Bickham, Imelda G	Information Services	5,955.00	
	10/15/2000	Police Chief	Siverling, Russell K	Police	7,305.60	
	10/31/2000	Neighborhood Services Supervis	Brownell, John J.	Community Development-Housing	3,589.20	
	10/31/2000	Police Captain	Post, Michael S	Police	5,794.20	
	10/31/2000	Senior Planner	Krause, Wolfgang P J	Planning	3,798.00	
	11/15/2000	Associate Personnel Analyst	Hickman, Connie	Human Resources	3,618.60	
	11/15/2000	Health Services Administrator	Fischer, Monika I	Human Resources	4,629.00	
	11/15/2000	Library Circulation Supervisor	Wong, Catherine Y	Library	3,051.00	
	11/15/2000	Workers Comp Administrator	Katzman, Steve	Human Resources	4,183.20	
	11/30/2000	Fire Communications Administ.	Kaufman, Richard J	Fire	3,728.40	
	12/15/2000	Asst. Director of Dvlpmt Svcs	Lanzafame, Philip S	Development Services	4,635.00	
12/15/2000	Legal Services Supervisor	Alexander, Cassandra G	Legal	2,979.00		
12/15/2000	Redevelopment Project Adminstr	Ahern, David B	Development Services	3,773.00		
12/29/2000	Audit Administrator	Fang, Lily Fang	Finance	4,059.60		
2000 Total						126,892.42

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2001	1/15/2001	Building Official	Tom,Stuart	Public Works	5,505.00	
	1/15/2001	Info. Services Administrator	Paquet,Jon D	Information Services	4,666.20	
	1/15/2001	Power Plant Superintendent	Moorehouse,Larry L	GWP	5,139.00	
	1/15/2001	Senior Administrative Analyst	Fenerdjian,Anahit	Information Services	3,150.00	
	1/31/2001	Library Services Administrator	Flemming,Carolyn S	Library	3,741.60	
	1/31/2001	Police Captain	Stolze,Gerald L	Police	5,794.20	
	2/15/2001	Director of Finance & Admin Se	Franz,Robert J	Finance	6,548.40	
	5/31/2001	Mechanical Engineer II	Cruz,Nicolas P	GWP	4,473.47	
	6/30/2001	Senior Planner	Malis,Howard Richard	Public Works	3,798.00	
	7/31/2001	Personnel Services Administrat	Doyle,Matthew E	Human Resources	4,113.00	
	10/15/2001	Assistant City Engineer	Stoner,Alice	Public Works	5,708.40	
	11/30/2001	Custodial Supervisor	Rodgers Jr,James	Public Works	2,548.20	
	11/30/2001	Senior Planner	Brady,Thomas	Public Works	3,938.40	
	12/29/2001	Director of Glend Water &Power	Troncoso,Ignacio R	GWP	8,303.40	
12/29/2001	Library Supervisor	Martinolich,Lora	Library	3,163.80		
12/29/2001	Sec. to the City Mgr (Steno)	Fujiwara,Alma M	City Manager	3,128.40		
2001 Total						73,719.47
2002	1/15/2002	Sr. Planner	Bobardt,David A	Planning	3,938.40	
	2/15/2002	Sr. Accountant	Kwan-Rakthet,Marie S	Finance	3,354.00	
	2/15/2002	Senior Assistant City Attorney	Merino,Carmen Olga	Legal	6,381.00	
	5/15/2002	Asst. City Attorney	Lins,Steven G	Legal	5,490.00	
	5/31/2002	Neighborhood Services Supervis	Mc Murray,Lisa A	Community Development-Housing	3,721.80	
	7/31/2002	Civil Engineer II	Chew,Choon Hooi	Public Works	2,400.90	
	7/31/2002	Asst. City Attorney	Grant,Michael R	Legal	3,409.20	
	9/15/2002	Library Services Administrator	Flemming,Carolyn S	Library	4,470.60	
	9/15/2002	Water System Operations Supvr.	Vinther,William H	GWP	3,841.80	
	10/15/2002	Library Supervisor	McHugh,Robert	Library	3,274.80	
	11/30/2002	Director of Finance & Admin Se	Franz,Robert J	Finance	6,790.80	
	11/30/2002	Planner	Baxter,Christopher	Planning	3,618.50	
	11/30/2002	Asst. Fire Chief	Biggs,Donald R	Fire	6,877.80	
	11/30/2002	City Resource Specialist	Erikson,Kurt J	Public Works	5,361.60	
	11/30/2002	Sr. Executive Analyst	Matlock,Michael E.	Fire	4,605.00	
	11/30/2002	Urban Forester	Nickles,Douglas V	Fire	3,973.80	
	11/30/2002	Fire Prevention Supervisor	Woods,David W	Fire	4,540.20	
12/15/2002	Police Captain	Swinford,James M	Police	6,267.00		
12/29/2002	Sr. Internal Auditor	Flynn,Michele E.	City Manager	3,934.20		
2002 Total						86,251.40

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Year	Pay Period End	Job Title	Name	Department	Amount
2003	1/31/2003	Asst. Director of Dvlpmt Srvc	Lanzafame, Philip S	Development Services	5,302.80
	1/31/2003	Sr. Administrative Analyst	Ayad, Zizette	City Manager	3,564.00
	1/31/2003	Sr. Civil Engineer	Golanian, Roubik	Public Works	5,361.60
	2/28/2003	Deputy City Manager	Kamria, Yasmin	City Manager	4,846.20
	3/31/2003	Dir. of Parks, Rec & Cmmnty Sr	Iacono, Nello	Parks, Recreation & Comm Serv	6,052.20
	3/31/2003	Asst. City Attorney	Varpetian, Lucy	Legal	5,105.40
	4/15/2003	Comm. Services Administrator	Courtney, Robert L	Parks, Recreation & Comm Serv	4,719.60
	4/15/2003	Community Services Supervisor	Fries, Karen S	Parks, Recreation & Comm Serv	3,187.20
	4/15/2003	Community Services Supervisor	Rappoport, Eve	Parks, Recreation & Comm Serv	3,187.20
	4/15/2003	Executive Analyst	Kreitz Jr, Donald	Police	3,793.20
	4/15/2003	Park Ranger Supervisor	Hauck, Russell W	Parks, Recreation & Comm Serv	3,318.00
	4/15/2003	Park Services Manager	Smith, Thomas R	Parks, Recreation & Comm Serv	3,160.80
	4/15/2003	Parks Services Administrator	Kurkowski, James E	Parks, Recreation & Comm Serv	4,766.40
	4/15/2003	Project Coordinator	Balteria, George A	Parks, Recreation & Comm Serv	4,347.00
	5/15/2003	Planner	Krause, Erik	Planning	3,086.40
	5/15/2003	Sr. Redevelopment Proj Manager	Kadlec, Robert M	Development Services	4,610.40
	6/15/2003	Library Supervisor	Conner, Jill A	Library	3,274.80
	8/31/2003	Asst. to City Manager	Aguilar, Elaine I	City Manager	4,818.00
	11/15/2003	Administrative Analyst	Banks, Sherman	Information Services	3,373.80
	11/15/2003	Administrative Analyst	Richmond, Stephen W	Information Services	3,373.80
	11/15/2003	Library Supervisor	Wike, Charles B	Library	3,389.40
	11/15/2003	Sec. to the City Mgr (Steno)	Fujiwara, Alma M	City Manager	3,351.00
	11/15/2003	Systems Analyst	Wood, Debra J	Information Services	4,163.40
	11/30/2003	Sr. Redevelopment Proj Manager	Hamilton, Alexander	Development Services	4,771.80
	12/15/2003	Police Captain	Swinford, James M	Police	6,454.80
	12/29/2003	Administrative Analyst	Sales, Alexis B	Information Services	3,373.80
	12/29/2003	Administrative Analyst	Scanlon, Lenia	Fire	3,036.60
	12/29/2003	Deputy City Attorney	Godinez, Christine A	Legal	4,617.00
	12/29/2003	Environmental Management Coord	Demirjian, Vasken	Fire	4,585.20
	12/29/2003	Fire Battalion Chief	Haney, Michael D	Fire	6,174.00
12/29/2003	Info. Services Administrator	Scott, John S	Information Services	5,183.40	
2003 Total					132,349.20

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Year	Pay Period End	Job Title	Name	Department	Amount
2004	1/31/2004	Fire Chief	Gray,Christopher	Fire	4,770.72
	1/31/2004	Accounting Supervisor	Kwan-Rakthet,Marie S	Finance	4,071.60
	2/29/2004	Equipment Maintenance Supervis	LaRoche,Robert L	GWP	3,701.40
	4/15/2004	Asst. City Manager	McFall,Robert K	City Manager	4,776.12
	4/15/2004	Asst. City Attorney	Van Muyden,Gillian	Legal	5,880.60
	4/15/2004	Customer Service Utility Supr	Rowan,Michelle L	GWP	3,291.60
	4/30/2004	Asst. Dir. of Comm. Dev. & Hou	Duran,Joe J	Community Development-Housing	5,488.20
	4/30/2004	Asst. Director of Dvlpmt Srvc	Lanzafame,Philip S	Development Services	5,488.20
	4/30/2004	Redevelopment Project Manager	Berry,Mark	Development Services	4,068.00
	4/30/2004	Sr. Redevelopment Proj Manager	Tatevosian,Emil	Development Services	4,771.80
	6/15/2004	Asst. City Manager	McFall,Robert K	City Manager	113.76
	6/15/2004	Police Chief	Adams,Randy G	Police	5,217.12
	6/30/2004	Housing Asstnce. Administrator	Vargas,Reinaldo	Community Development-Housing	4,771.80
	7/31/2004	Planner	Duarte,Kathy Wasung	Planning	3,867.00
	7/31/2004	Planner	Kiesel,Roger A	Planning	3,867.00
	8/31/2004	Library Supervisor	Liberman,Mindy	Library	3,499.80
	8/31/2004	Library Supervisor	Zeider,Patricia S	Library	3,499.80
	9/30/2004	Director of Admin. Services	Franz,Robert J	Finance	7,711.80
	10/15/2004	Info. Services Administrator	Hronek,Steven F	Information Services	5,352.00
	12/15/2004	Accounting Svcs. Administrator	Fang,Lily Fang	Finance	5,336.40
	12/15/2004	Accounting Svcs. Administrator	Kishimoto,Naomi J	Finance	5,336.40
	12/15/2004	Fire Battalion Chief	Creasey,Corey R	Fire	6,637.20
	12/15/2004	Fire Battalion Chief	Doyle,Robert G	Fire	6,637.20
	12/15/2004	Fire Battalion Chief	Scoggins,Harold	Fire	6,285.00
12/15/2004	Fire Battalion Chief	Wright,Donald C	Fire	6,637.20	
12/15/2004	Purchasing Administrator	Klein,Christopher	Finance	4,767.60	
2004 Total					125,845.32

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Year	Pay Period End	Job Title	Name	Department	Amount
2005	1/15/2005	Sr. Assistant City Attorney	Merino,Carmen Olga	Legal	7,057.20
	3/31/2005	City Auditor	Fox,William	City Manager	5,846.40
	3/31/2005	Planner	Zemaitaitis,Vilia T	Planning	3,955.20
	3/31/2005	Public Information Officer	Wells,Ritch T.	City Manager	4,490.40
	4/15/2005	Fire Chief	Gray,Christopher	Fire	9,427.20
	4/15/2005	Sr. Assistant City Attorney	Sansone,Christina R	Legal	7,173.60
	5/15/2005	Administrative Analyst	Williams,Cynthia	Community Development-Housing	3,483.60
	6/15/2005	Deputy City Manager	Beers,Yasmin Kamria	City Manager	5,515.20
	6/15/2005	Community Development Supervis	Siegler-Henderson,C.	Community Development-Housing	4,116.60
	8/15/2005	Asst. City Manager	McFall,Robert K	City Manager	9,580.20
	8/15/2005	Dir. of Comm. Devel. & Housing	Blake,Madalyn A	Community Development-Housing	7,210.20
	8/31/2005	Housing Devel & Presv Admin	Zovak,Peter A	Community Development-Housing	5,456.40
	10/31/2005	Civil Engineer II	Chew,Chris Choon Hooi	Public Works	5,310.60
	11/15/2005	Planner	Asp,Kristen L	Planning	4,093.80
	11/15/2005	Planner	Collin,Bradley	Planning	4,093.80
	11/15/2005	Planner	Duong,Rathar	Planning	3,677.40
11/15/2005	Sec. to the City Mgr (Steno)	Fujiwara,Alma M	City Manager	3,581.40	
12/17/2005	Sr. Assistant City Attorney	Van Muyden,Gillian	Legal	7,424.40	
2005 Total					101,493.60

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Year	Pay Period End	Job Title	Name	Department	Amount
2006	1/31/2006	Sr. Library Supervisor	Sheppard,Kathryn A	Library	4,140.60
	2/28/2006	Internal Auditor	Zhang,Sixia	City Manager	3,599.40
	3/15/2006	Office Services Supervisor	Mendoza,Sonia R	Information Services	3,022.20
	3/15/2006	Water System Supervisor II	Koschik,Kenneth M	GWP	4,060.20
	3/31/2006	Sr. Graphics Illustrator	Smallbone,Norma C	Graphics	3,453.60
	5/15/2006	Administrative Analyst	Samvelyan,Ivet	Community Development-Housing	3,244.80
	5/15/2006	Office Services Supervisor	Escutia,Adriana	Development Services	3,022.20
	5/15/2006	Redevelopment Project Manager	Berry,Mark	Development Services	4,686.60
	5/31/2006	Assistant Director of Planning	Haghani,Hassan	Planning	6,534.60
	5/31/2006	Community Development Supervis	Nelson,Hoa D	Community Development-Housing	4,335.00
	5/31/2006	Executive Analyst	Nakamoto,Donald J	Community Development-Housing	4,425.60
	5/31/2006	Neighborhood Services Adminstr	Engel,Samuel L	Community Development-Housing	5,625.00
	6/30/2006	Sr. Assistant City Attorney	Van Muyden,Gillian	Legal	7,424.40
11/30/2006	Accounting Svcs. Administrator	Fang,Lily Fang	Finance	5,688.60	
2006 Total					63,262.80
2007	1/15/2007	Director of Development Svcs.	Lanzafame,Philip S	Development Services	6,909.00
	1/15/2007	Sr. Administrative Analyst	Kiehl,Paul D	Finance	4,111.80
	2/15/2007	Dir. of Parks, Rec & Cmmnty Sr	Chapjian,George	Parks, Recreation & Comm Serv	7,342.80
	3/15/2007	Fire Chief	Gray,Christopher	Fire	10,147.20
	6/15/2007	Sr. Assistant City Attorney	Maurer,Ann M	Legal	7,249.20
	6/30/2007	City Auditor	Fox,William	City Manager	7,045.80
	6/30/2007	Deputy City Manager	Beers,Yasmin Kamria	City Manager	6,781.80
	6/30/2007	Administrative Analyst	Takhtalian,John	City Manager	3,342.00
	7/31/2007	Director of Public Works	Zurn,Stephen M	Public Works	8,837.40
	8/15/2007	Police Chief	Adams,Randy G	Police	10,765.20
	9/15/2007	Facilities Maint. Supervisor	Ingle,Marc T	GWP	4,015.20
	9/30/2007	Community Development Supervis	Sernas,Judith M	Community Development-Housing	4,132.20
	10/15/2007	Library Supervisor	Robinett,Theresa	Library	3,847.80
	10/31/2007	Administrative Analyst	Bolbolian,Elena	Development Services	3,825.00
	11/15/2007	Asst. City Manager	McFall,Robert K	City Manager	10,163.40
	11/30/2007	Dir. of Comm. Devel. & Housing	Blake,Madalyn A	Community Development-Housing	7,878.60
	11/30/2007	Library Supervisor	Wike,Charles B	Library	3,847.80
11/30/2007	Library Supervisor	Wollam,Mary Alice	Library	3,847.80	
11/30/2007	Project Manager	Begoumian,Shahin	Parks, Recreation & Comm Serv	4,834.80	
11/30/2007	Sr. Library Supervisor	Zeider,Patricia S	Library	4,392.60	
12/15/2007	Deputy Director - Housing	Zovak,Peter A	Community Development-Housing	6,402.00	
2007 Total					129,719.40

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Year	Pay Period End	Job Title	Name	Department	Amount
2008	2/15/2008	Principal Internal Auditor	Bradford,Jason A	City Manager	5,289.00
	3/15/2008	Chief Assistant City Attorney	Garcia,Michael Joseph	Legal	8,865.60
	3/15/2008	Comm. Services Administrator	Bilotti,Brittney M	Parks, Recreation & Comm Serv	5,841.00
	3/15/2008	Principal Planner	Malis,Howard Richard	Planning	5,829.60
	3/15/2008	Secretary to the City Manager	Pashayi,Michele Ann	City Manager	3,703.80
	3/15/2008	Sr. Administrative Analyst	Bockenamp,Anne	Community Development-Housing	4,235.40
	3/15/2008	Sr. Neighborhood Svcs. Sprvsr	Brownell,John J.	Community Development-Housing	4,864.20
	3/15/2008	Sr. Planner	Hamilton,Jeffrey W	Planning	4,971.60
	3/31/2008	General Counsel	Merino,Carmen Olga	Legal	5,022.72
	3/31/2008	Sr. Assistant City Attorney	Maurer,Ann M	Legal	7,876.20
	4/30/2008	Asst. Police Chief	De Pompa,Ronald L	Police	8,848.20
	5/15/2008	Director of Development Svcs.	Lanzafame,Philip S	Development Services	7,638.60
	5/15/2008	General Counsel	Van Muyden,Gillian	Legal	8,371.20
	5/15/2008	Sr. Redevelopment Proj Manager	Berry,Mark	Development Services	5,486.40
	5/31/2008	Mechanical Maint. Administrato	Cole,David	Public Works	5,595.60
	5/31/2008	Sr. Executive Analyst	Edsall,Gary J	Public Works	5,403.60
	5/31/2008	Sr. Human Resources Analyst	Hoonanian,Mania	Human Resources	4,994.40
	5/31/2008	Sr. Human Resources Analyst	Martin,Armine Aymee Tapanian	Human Resources	4,994.40
	6/15/2008	Assistant Public Info. Officer	Gardner,Vicki Gay	City Manager	4,182.00
	6/15/2008	Asst. Traffic & Trans. Admin.	Mitchell,Thomas E	Public Works	6,402.00
	6/15/2008	Building Official	Tom,Stuart	Public Works	7,547.40
	6/15/2008	City Engineer	Golanian,Roubik	Public Works	7,547.40
	6/15/2008	Community Relations Coordinato	Ayad,Zizette	City Manager	4,521.60
	6/15/2008	Environmental Program Administ	Amar,Robert B	Public Works	6,402.00
	6/15/2008	Principal Internal Auditor	Bradford,Jason A	City Manager	5,305.20
	6/15/2008	Principal Internal Auditor	Flynn,Michele E	City Manager	5,305.20
	6/15/2008	Public Information Officer	Wells,Ritch T.	City Manager	5,179.80
	6/15/2008	Public Works Maint. Svs. Admin	Lee Jr,Albert J	Public Works	7,088.40
	6/15/2008	Sr. Environmental Program Spec	Askenaizer,Daniel Jay	GWP	5,758.20
	6/15/2008	Traffic & Transportation Admin	Baghdanian,Jano	Public Works	7,547.40
	7/31/2008	Dir. of Parks, Rec & Cmmnty Sr	Chapjian,George	Parks, Recreation & Comm Serv	8,101.20
	9/30/2008	Library Services Administrator	Flemming,Carolyn S	Library	5,503.20
9/30/2008	Library Supervisor	Shonouda,Hala	Library	3,762.00	
9/30/2008	Sr. Graphics Illustrator	Smallbone,Norma C	Graphics	3,774.00	
10/15/2008	Administrative Analyst	Rodarte,Joseph	Community Development-Housing	3,939.60	
10/15/2008	Sr. Community Dvpmt Supervisor	Siegler-Henderson,C.	Community Development-Housing	5,121.00	
10/31/2008	Director of Planning	Haghani,Hassan	Planning	8,125.80	
11/30/2008	Neighborhood Services Adminstr	Engel,Samuel L	Community Development-Housing	6,146.40	
12/15/2008	Office Services Supervisor	Escutia,Adriana	Development Services	3,302.40	
2008 Total					228,393.72

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2009 Total					0.00
2010 Total					0.00
2011 Total					0.00