

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Administrative Services	Hourly	Armenian	3	7.3%	3	7.7%	4	9.1%	4	8.7%	5	10.9%	6	12.5%	4	8.7%	8	15.1%	8	15.4%	5	9.3%	66.7%
		Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	2	4.3%	1	2.2%	3	6.3%	3	6.5%	0	0.0%	0	0.0%	0	0.0%	N/A
		Hispanic	2	4.9%	2	5.1%	1	2.3%	2	4.3%	3	6.5%	3	6.3%	2	4.3%	2	3.8%	2	3.8%	4	7.4%	100.0%
		White	0	0.0%	1	2.6%	1	2.3%	0	0.0%	0	0.0%	1	2.1%	0	0.0%	0	0.0%	1	1.9%	1	1.9%	N/A
	Hourly Total		5	12.2%	6	15.4%	6	13.6%	8	17.4%	9	19.6%	13	27.1%	9	19.6%	10	18.9%	11	21.2%	10	18.5%	100.0%
	Salaried	Armenian	2	4.9%	2	5.1%	2	4.5%	2	4.3%	2	4.3%	2	4.2%	4	8.7%	4	7.5%	5	9.6%	4	7.4%	100.0%
		Asian/Pacific Islander	9	22.0%	9	23.1%	11	25.0%	12	26.1%	12	26.1%	13	27.1%	14	30.4%	13	24.5%	11	21.2%	13	24.1%	44.4%
		Black	1	2.4%	1	2.6%	1	2.3%	1	2.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.9%	0.0%
		Hispanic	8	19.5%	7	17.9%	8	18.2%	8	17.4%	6	13.0%	4	8.3%	5	10.9%	8	15.1%	8	15.4%	8	14.8%	0.0%
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.9%	N/A
White	16	39.0%	14	35.9%	16	36.4%	15	32.6%	17	37.0%	16	33.3%	14	30.4%	18	34.0%	17	32.7%	17	31.5%	6.3%		
Salaried Total		36	87.8%	33	84.6%	38	86.4%	38	82.6%	37	80.4%	35	72.9%	37	80.4%	43	81.1%	41	78.8%	44	81.5%	22.2%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	5	12.2%	5	12.8%	6	13.6%	6	13.0%	7	15.2%	8	16.7%	8	17.4%	12	22.6%	13	25.0%	9	16.7%	80.0%
	Asian/Pacific Islander	9	22.0%	9	23.1%	11	25.0%	14	30.4%	13	28.3%	16	33.3%	17	37.0%	13	24.5%	11	21.2%	13	24.1%	44.4%
	Black	1	2.4%	1	2.6%	1	2.3%	1	2.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.9%	0.0%
	Hispanic	10	24.4%	9	23.1%	9	20.5%	10	21.7%	9	19.6%	7	14.6%	7	15.2%	10	18.9%	10	19.2%	12	22.2%	20.0%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.9%	N/A
	White	16	39.0%	15	38.5%	17	38.6%	15	32.6%	17	37.0%	17	35.4%	14	30.4%	18	34.0%	18	34.6%	18	33.3%	12.5%
Total		41	100.0%	39	100.0%	44	100.0%	46	100.0%	46	100.0%	48	100.0%	46	100.0%	53	100.0%	52	100.0%	54	100.0%	31.7%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
CD & Housing	Hourly	Armenian	18	14.1%	23	14.2%	23	14.1%	13	7.3%	25	11.6%	25	11.8%	16	8.7%	16	7.9%	10	6.0%	10	7.0%	-44.4%
		Asian/Pacific Islander	4	3.1%	4	2.5%	3	1.8%	4	2.2%	4	1.9%	3	1.4%	0	0.0%	2	1.0%	1	0.6%	1	0.7%	-75.0%
		Black	7	5.5%	8	4.9%	7	4.3%	7	3.9%	11	5.1%	6	2.8%	3	1.6%	10	5.0%	6	3.6%	6	4.2%	-14.3%
		Hispanic	24	18.8%	42	25.9%	42	25.8%	53	29.8%	68	31.6%	67	31.6%	48	26.2%	50	24.8%	38	22.9%	26	18.2%	8.3%
		Native American/Alaskan	0	0.0%	0	0.0%	0	0.0%	1	0.6%	1	0.5%	1	0.5%	1	0.5%	2	1.0%	1	0.6%	1	0.7%	N/A
		Other	0	0.0%	3	1.9%	1	0.6%	0	0.0%	1	0.5%	3	1.4%	2	1.1%	4	2.0%	4	2.4%	3	2.1%	N/A
	White	21	16.4%	25	15.4%	22	13.5%	21	11.8%	22	10.2%	22	10.4%	9	4.9%	23	11.4%	14	8.4%	10	7.0%	-52.4%	
	Hourly Total		74	57.8%	105	64.8%	98	60.1%	99	55.6%	132	61.4%	127	59.9%	79	43.2%	107	53.0%	74	44.6%	57	39.9%	-23.0%
	Salaried	Armenian	4	3.1%	8	4.9%	10	6.1%	13	7.3%	16	7.4%	17	8.0%	21	11.5%	22	10.9%	22	13.3%	22	15.4%	450.0%
		Asian/Pacific Islander	2	1.6%	2	1.2%	2	1.2%	3	1.7%	2	0.9%	3	1.4%	5	2.7%	5	2.5%	5	3.0%	4	2.8%	100.0%
		Black	4	3.1%	4	2.5%	5	3.1%	5	2.8%	6	2.8%	4	1.9%	8	4.4%	8	4.0%	6	3.6%	4	2.8%	0.0%
		Hispanic	22	17.2%	23	14.2%	26	16.0%	28	15.7%	31	14.4%	29	13.7%	37	20.2%	32	15.8%	32	19.3%	32	22.4%	45.5%
Native American/Alaskan		2	1.6%	2	1.2%	2	1.2%	2	1.1%	2	0.9%	2	0.9%	3	1.6%	2	1.0%	2	1.2%	0	0.0%	-100.0%	
White	20	15.6%	18	11.1%	20	12.3%	28	15.7%	26	12.1%	30	14.2%	30	16.4%	26	12.9%	25	15.1%	24	16.8%	20.0%		
Salaried Total		54	42.2%	57	35.2%	65	39.9%	79	44.4%	83	38.6%	85	40.1%	104	56.8%	95	47.0%	92	55.4%	86	60.1%	59.3%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	22	17.2%	31	19.1%	33	20.2%	26	14.6%	41	19.1%	42	19.8%	37	20.2%	38	18.8%	32	19.3%	32	22.4%	45.5%
	Asian/Pacific Islander	6	4.7%	6	3.7%	5	3.1%	7	3.9%	6	2.8%	6	2.8%	5	2.7%	7	3.5%	6	3.6%	5	3.5%	-16.7%
	Black	11	8.6%	12	7.4%	12	7.4%	12	6.7%	17	7.9%	10	4.7%	11	6.0%	18	8.9%	12	7.2%	10	7.0%	-9.1%
	Hispanic	46	35.9%	65	40.1%	68	41.7%	81	45.5%	99	46.0%	96	45.3%	85	46.4%	82	40.6%	70	42.2%	58	40.6%	26.1%
	Native American/Alaskan	2	1.6%	2	1.2%	2	1.2%	3	1.7%	3	1.4%	3	1.4%	4	2.2%	4	2.0%	3	1.8%	1	0.7%	-50.0%
	Other	0	0.0%	3	1.9%	1	0.6%	0	0.0%	1	0.5%	3	1.4%	2	1.1%	4	2.0%	4	2.4%	3	2.1%	N/A
	White	41	32.0%	43	26.5%	42	25.8%	49	27.5%	48	22.3%	52	24.5%	39	21.3%	49	24.3%	39	23.5%	34	23.8%	-17.1%
Total		128	100.0%	162	100.0%	163	100.0%	178	100.0%	215	100.0%	212	100.0%	183	100.0%	202	100.0%	166	100.0%	143	100.0%	11.7%

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Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
City Attorney	Hourly	Armenian	1	5.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.3%	1	4.0%	1	4.3%	0	0.0%	0	0.0%	-100.0%
		Asian/Pacific Islander	0	0.0%	1	5.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		White	0	0.0%	1	5.9%	2	9.5%	1	4.5%	0	0.0%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
	Hourly Total		1	5.6%	2	11.8%	2	9.5%	1	4.5%	0	0.0%	2	8.7%	2	8.0%	1	4.3%	0	0.0%	0	0.0%	-100.0%
	Salaried	Armenian	0	0.0%	0	0.0%	1	4.8%	2	9.1%	3	13.6%	2	8.7%	2	8.0%	2	8.7%	2	10.0%	3	14.3%	N/A
		Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.3%	1	5.0%	1	4.8%	N/A
		Black	2	11.1%	2	11.8%	2	9.5%	2	9.1%	2	9.1%	2	8.7%	3	12.0%	2	8.7%	2	10.0%	2	9.5%	0.0%
		Hispanic	3	16.7%	3	17.6%	3	14.3%	3	13.6%	3	13.6%	3	13.0%	5	20.0%	4	17.4%	4	20.0%	5	23.8%	66.7%
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		White	12	66.7%	10	58.8%	13	61.9%	14	63.6%	14	63.6%	13	56.5%	13	52.0%	13	56.5%	11	55.0%	10	47.6%	-16.7%
Salaried Total		17	94.4%	15	88.2%	19	90.5%	21	95.5%	22	100.0%	21	91.3%	23	92.0%	22	95.7%	20	100.0%	21	100.0%	23.5%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	1	5.6%	0	0.0%	1	4.8%	2	9.1%	3	13.6%	3	13.0%	3	12.0%	3	13.0%	2	10.0%	3	14.3%	200.0%
	Asian/Pacific Islander	0	0.0%	1	5.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.0%	1	4.3%	1	5.0%	1	4.8%	N/A
	Black	2	11.1%	2	11.8%	2	9.5%	2	9.1%	2	9.1%	2	8.7%	3	12.0%	2	8.7%	2	10.0%	2	9.5%	0.0%
	Hispanic	3	16.7%	3	17.6%	3	14.3%	3	13.6%	3	13.6%	3	13.0%	5	20.0%	4	17.4%	4	20.0%	5	23.8%	66.7%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
	White	12	66.7%	11	64.7%	15	71.4%	15	68.2%	14	63.6%	14	60.9%	13	52.0%	13	56.5%	11	55.0%	10	47.6%	-16.7%
Total		18	100.0%	17	100.0%	21	100.0%	22	100.0%	22	100.0%	23	100.0%	25	100.0%	23	100.0%	20	100.0%	21	100.0%	16.7%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
City Clerk	Hourly	Armenian	2	13.3%	1	8.3%	1	8.3%	1	7.1%	1	7.7%	1	7.1%	1	8.3%	1	7.7%	1	7.7%	1	9.1%	-50.0%
		Asian/Pacific Islander	1	6.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
		White	1	6.7%	1	8.3%	1	8.3%	1	7.1%	1	7.7%	2	14.3%	1	8.3%	1	7.7%	1	7.7%	0	0.0%	-100.0%
	Hourly Total		4	26.7%	2	16.7%	2	16.7%	2	14.3%	2	15.4%	3	21.4%	2	16.7%	2	15.4%	2	15.4%	1	9.1%	-75.0%
	Salaried	Armenian	1	6.7%	1	8.3%	1	8.3%	1	7.1%	1	7.7%	1	7.1%	2	16.7%	2	15.4%	2	15.4%	2	18.2%	100.0%
		Black	0	0.0%	0	0.0%	1	8.3%	1	7.1%	1	7.7%	1	7.1%	1	8.3%	1	7.7%	1	7.7%	1	9.1%	N/A
		Hispanic	3	20.0%	3	25.0%	3	25.0%	3	21.4%	3	23.1%	3	21.4%	3	25.0%	5	38.5%	5	38.5%	4	36.4%	33.3%
		White	7	46.7%	6	50.0%	5	41.7%	7	50.0%	6	46.2%	6	42.9%	4	33.3%	3	23.1%	3	23.1%	3	27.3%	-57.1%
	Salaried Total		11	73.3%	10	83.3%	10	83.3%	12	85.7%	11	84.6%	11	78.6%	10	83.3%	11	84.6%	11	84.6%	10	90.9%	-9.1%

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	3	20.0%	2	16.7%	2	16.7%	2	14.3%	2	15.4%	2	14.3%	3	25.0%	3	23.1%	3	23.1%	3	27.3%	0.0%
	Asian/Pacific Islander	1	6.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
	Black	0	0.0%	0	0.0%	1	8.3%	1	7.1%	1	7.7%	1	7.1%	1	8.3%	1	7.7%	1	7.7%	1	9.1%	N/A
	Hispanic	3	20.0%	3	25.0%	3	25.0%	3	21.4%	3	23.1%	3	21.4%	3	25.0%	5	38.5%	5	38.5%	4	36.4%	33.3%
	White	8	53.3%	7	58.3%	6	50.0%	8	57.1%	7	53.8%	8	57.1%	5	41.7%	4	30.8%	4	30.8%	3	27.3%	-62.5%
	Total	15	100.0%	12	100.0%	12	100.0%	14	100.0%	13	100.0%	14	100.0%	12	100.0%	13	100.0%	13	100.0%	11	100.0%	-26.7%

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			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
City Treasurer	Hourly	Armenian	0	0.0%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Asian/Pacific Islander	1	16.7%	0	0.0%	0	0.0%	0	0.0%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
		Hispanic	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
	Hourly Total		2	33.3%	1	16.7%	0	0.0%	0	0.0%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
	Salaried	Armenian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	N/A
		Asian/Pacific Islander	1	16.7%	1	16.7%	2	40.0%	2	40.0%	2	33.3%	2	40.0%	2	40.0%	2	40.0%	2	40.0%	2	40.0%	1	20.0%	0.0%
		White	3	50.0%	4	66.7%	3	60.0%	3	60.0%	3	50.0%	3	60.0%	3	60.0%	3	60.0%	3	60.0%	3	60.0%	3	60.0%	0.0%
	Salaried Total		4	66.7%	5	83.3%	5	100.0%	5	100.0%	5	83.3%	5	100.0%	5	100.0%	5	100.0%	5	100.0%	5	100.0%	5	100.0%	25.0%

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Total	Armenian	0	0.0%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	N/A	
	Asian/Pacific Islander	2	33.3%	1	16.7%	2	40.0%	2	40.0%	3	50.0%	2	40.0%	2	40.0%	2	40.0%	2	40.0%	1	20.0%	-50.0%	
	Hispanic	1	16.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%	
	White	3	50.0%	4	66.7%	3	60.0%	3	60.0%	3	50.0%	3	60.0%	3	60.0%	3	60.0%	3	60.0%	3	60.0%	0.0%	
	Total	6	100.0%	6	100.0%	5	100.0%	5	100.0%	6	100.0%	5	100.0%	5	100.0%	5	100.0%	5	100.0%	5	100.0%	5	100.0%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Fire Department	Hourly	Armenian	0	0.0%	0	0.0%	0	0.0%	1	0.4%	1	0.4%	4	1.7%	1	0.4%	2	0.9%	1	0.4%	3	1.2%	N/A
		Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	1.2%	4	1.7%	2	0.8%	3	1.2%	N/A
		Hispanic	2	0.9%	2	0.9%	1	0.5%	0	0.0%	1	0.4%	2	0.8%	2	0.8%	0	0.0%	0	0.0%	1	0.4%	-50.0%
		Other	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		White	2	0.9%	0	0.0%	0	0.0%	4	1.7%	2	0.9%	4	1.7%	5	2.0%	2	0.9%	5	2.1%	3	1.2%	50.0%
	Hourly Total		4	1.8%	2	0.9%	1	0.5%	6	2.5%	4	1.7%	10	4.2%	11	4.5%	8	3.4%	8	3.4%	10	4.1%	150.0%
	Salaried	Armenian	2	0.9%	2	0.9%	1	0.5%	1	0.4%	1	0.4%	1	0.4%	4	1.6%	4	1.7%	6	2.5%	8	3.3%	300.0%
		Asian/Pacific Islander	4	1.8%	4	1.8%	4	1.8%	6	2.5%	7	3.0%	8	3.4%	10	4.0%	12	5.1%	12	5.1%	11	4.5%	175.0%
		Black	6	2.8%	7	3.1%	6	2.7%	6	2.5%	6	2.6%	6	2.5%	6	2.4%	6	2.6%	6	2.5%	7	2.9%	16.7%
		Hispanic	27	12.4%	31	13.6%	30	13.6%	32	13.4%	32	13.7%	34	14.3%	36	14.6%	35	14.9%	35	14.8%	35	14.3%	29.6%
		Native American/Alaskan	1	0.5%	1	0.4%	1	0.5%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	0.0%
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	1.2%	N/A
	White		173	79.7%	181	79.4%	178	80.5%	186	78.2%	182	78.1%	177	74.7%	179	72.5%	169	71.9%	169	71.3%	170	69.4%	-1.7%
Salaried Total		213	98.2%	226	99.1%	220	99.5%	232	97.5%	229	98.3%	227	95.8%	236	95.5%	227	96.6%	229	96.6%	235	95.9%	10.3%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	2	0.9%	2	0.9%	1	0.5%	2	0.8%	2	0.9%	5	2.1%	5	2.0%	6	2.6%	7	3.0%	11	4.5%	450.0%
	Asian/Pacific Islander	4	1.8%	4	1.8%	4	1.8%	6	2.5%	7	3.0%	8	3.4%	13	5.3%	16	6.8%	14	5.9%	14	5.7%	250.0%
	Black	6	2.8%	7	3.1%	6	2.7%	6	2.5%	6	2.6%	6	2.5%	6	2.4%	6	2.6%	6	2.5%	7	2.9%	16.7%
	Hispanic	29	13.4%	33	14.5%	31	14.0%	32	13.4%	33	14.2%	36	15.2%	38	15.4%	35	14.9%	35	14.8%	36	14.7%	24.1%
	Native American/Alaskan	1	0.5%	1	0.4%	1	0.5%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	1	0.4%	0.0%
	Other	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	1.2%	N/A
	White	175	80.6%	181	79.4%	178	80.5%	190	79.8%	184	79.0%	181	76.4%	184	74.5%	171	72.8%	174	73.4%	173	70.6%	-1.1%
Total		217	100.0%	228	100.0%	221	100.0%	238	100.0%	233	100.0%	237	100.0%	247	100.0%	235	100.0%	237	100.0%	245	100.0%	12.9%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007		
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
GRA	Hourly	Armenian	0	0.0%	1	7.7%	1	6.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	N/A
		Black	0	0.0%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		White	1	6.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	7.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
	Hourly Total		1	6.7%	2	15.4%	1	6.7%	0	0.0%	0	0.0%	0	0.0%	1	7.1%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	100.0%
	Salaried	Armenian	1	6.7%	1	7.7%	1	6.7%	2	14.3%	2	14.3%	2	14.3%	2	14.3%	1	10.0%	1	12.5%	1	12.5%	2	18.2%	100.0%
		Asian/Pacific Islander	2	13.3%	1	7.7%	1	6.7%	1	7.1%	1	7.1%	1	7.1%	1	7.1%	0	0.0%	0	0.0%	1	9.1%	1	9.1%	-50.0%
		Black	0	0.0%	0	0.0%	1	6.7%	1	7.1%	1	7.1%	1	7.1%	1	7.1%	1	10.0%	1	12.5%	1	12.5%	2	18.2%	N/A
		Hispanic	2	13.3%	2	15.4%	4	26.7%	3	21.4%	3	21.4%	3	21.4%	3	21.4%	2	20.0%	1	12.5%	1	9.1%	1	9.1%	-50.0%
	Salaried Total		9	60.0%	7	53.8%	7	46.7%	7	50.0%	7	50.0%	7	50.0%	6	42.9%	6	60.0%	5	62.5%	5	62.5%	3	27.3%	-66.7%
	Salaried Total		14	93.3%	11	84.6%	14	93.3%	14	100.0%	14	100.0%	14	100.0%	13	92.9%	10	100.0%	8	100.0%	8	100.0%	9	81.8%	-35.7%

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Total	Armenian	1	6.7%	2	15.4%	2	13.3%	2	14.3%	2	14.3%	2	14.3%	2	14.3%	1	10.0%	1	12.5%	4	36.4%	300.0%		
	Asian/Pacific Islander	2	13.3%	1	7.7%	1	6.7%	1	7.1%	1	7.1%	1	7.1%	1	7.1%	0	0.0%	0	0.0%	1	9.1%	-50.0%		
	Black	0	0.0%	1	7.7%	1	6.7%	1	7.1%	1	7.1%	1	7.1%	1	7.1%	1	10.0%	1	12.5%	2	18.2%	N/A		
	Hispanic	2	13.3%	2	15.4%	4	26.7%	3	21.4%	3	21.4%	3	21.4%	3	21.4%	2	20.0%	1	12.5%	1	9.1%	-50.0%		
	White	10	66.7%	7	53.8%	7	46.7%	7	50.0%	7	50.0%	7	50.0%	7	50.0%	6	60.0%	5	62.5%	3	27.3%	-70.0%		
Total		15	100.0%	13	100.0%	15	100.0%	14	100.0%	14	100.0%	14	100.0%	14	100.0%	10	100.0%	8	100.0%	8	100.0%	11	100.0%	-26.7%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
GWP	Hourly	Armenian	8	2.4%	10	2.9%	5	1.4%	3	0.8%	5	1.3%	6	1.5%	1	0.3%	3	0.8%	4	1.0%	4	1.0%	-50.0%
		Asian/Pacific Islander	4	1.2%	5	1.4%	2	0.6%	3	0.8%	6	1.6%	8	2.0%	3	0.8%	0	0.0%	2	0.5%	4	1.0%	0.0%
		Black	0	0.0%	1	0.3%	3	0.9%	4	1.1%	5	1.3%	4	1.0%	3	0.8%	0	0.0%	0	0.0%	1	0.2%	N/A
		Hispanic	13	3.9%	15	4.3%	17	4.8%	14	3.8%	14	3.6%	12	3.0%	7	1.8%	2	0.5%	2	0.5%	2	0.5%	-84.6%
		Native American/Alaskan	0	0.0%	0	0.0%	3	0.9%	3	0.8%	2	0.5%	1	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Other	0	0.0%	1	0.3%	2	0.6%	1	0.3%	2	0.5%	1	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		White	9	2.7%	17	4.9%	17	4.8%	19	5.2%	16	4.2%	18	4.6%	14	3.6%	12	3.1%	10	2.6%	8	2.0%	-11.1%
	Hourly Total		34	10.1%	49	14.2%	49	13.9%	47	12.8%	50	13.0%	50	12.7%	28	7.1%	17	4.4%	18	4.7%	19	4.7%	-44.1%
	Salaried	Armenian	1	0.3%	1	0.3%	5	1.4%	10	2.7%	13	3.4%	13	3.3%	21	5.3%	20	5.2%	21	5.5%	25	6.2%	2400.0%
		Asian/Pacific Islander	31	9.2%	29	8.4%	29	8.2%	30	8.2%	33	8.6%	34	8.6%	38	9.6%	40	10.3%	40	10.4%	40	10.0%	29.0%
		Black	13	3.9%	12	3.5%	13	3.7%	13	3.6%	14	3.6%	17	4.3%	17	4.3%	21	5.4%	21	5.5%	21	5.2%	61.5%
		Hispanic	57	17.0%	62	17.9%	65	18.5%	71	19.4%	83	21.6%	90	22.8%	93	23.6%	102	26.4%	104	27.0%	105	26.2%	84.2%
		Native American/Alaskan	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.3%	2	0.5%	5	1.3%	5	1.3%	5	1.3%	5	1.2%	N/A
		Other	1	0.3%	1	0.3%	1	0.3%	2	0.5%	2	0.5%	3	0.8%	3	0.8%	3	0.8%	2	0.5%	2	0.5%	100.0%
White	199	59.2%	192	55.5%	190	54.0%	193	52.7%	188	49.0%	187	47.3%	189	48.0%	179	46.3%	174	45.2%	184	45.9%	-7.5%		
Salaried Total		302	89.9%	297	85.8%	303	86.1%	319	87.2%	334	87.0%	345	87.3%	366	92.9%	370	95.6%	367	95.3%	382	95.3%	26.5%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	9	2.7%	11	3.2%	10	2.8%	13	3.6%	18	4.7%	19	4.8%	22	5.6%	23	5.9%	25	6.5%	29	7.2%	222.2%
	Asian/Pacific Islander	35	10.4%	34	9.8%	31	8.8%	33	9.0%	39	10.2%	42	10.6%	41	10.4%	40	10.3%	42	10.9%	44	11.0%	25.7%
	Black	13	3.9%	13	3.8%	16	4.5%	17	4.6%	19	4.9%	21	5.3%	20	5.1%	21	5.4%	21	5.5%	22	5.5%	69.2%
	Hispanic	70	20.8%	77	22.3%	82	23.3%	85	23.2%	97	25.3%	102	25.8%	100	25.4%	104	26.9%	106	27.5%	107	26.7%	52.9%
	Native American/Alaskan	0	0.0%	0	0.0%	3	0.9%	3	0.8%	3	0.8%	3	0.8%	5	1.3%	5	1.3%	5	1.3%	5	1.2%	N/A
	Other	1	0.3%	2	0.6%	3	0.9%	3	0.8%	4	1.0%	3	0.8%	3	0.8%	3	0.8%	2	0.5%	2	0.5%	100.0%
	White	208	61.9%	209	60.4%	207	58.8%	212	57.9%	204	53.1%	205	51.9%	203	51.5%	191	49.4%	184	47.8%	192	47.9%	-7.7%
Grand Total		336	100.0%	346	100.0%	352	100.0%	366	100.0%	384	100.0%	395	100.0%	394	100.0%	387	100.0%	385	100.0%	401	100.0%	19.3%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Human Resources	Hourly	Armenian	1	3.3%	3	8.8%	1	3.0%	3	8.3%	3	7.7%	6	14.6%	3	8.8%	2	6.1%	2	6.7%	1	3.2%	0.0%
		Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Hispanic	0	0.0%	1	2.9%	2	6.1%	3	8.3%	5	12.8%	4	9.8%	1	2.9%	1	3.0%	1	3.3%	1	3.2%	N/A
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.0%	1	3.3%	0	0.0%	N/A
		White	2	6.7%	3	8.8%	1	3.0%	1	2.8%	3	7.7%	2	4.9%	1	2.9%	1	3.0%	1	3.3%	1	3.2%	-50.0%
	Hourly Total		3	10.0%	7	20.6%	4	12.1%	7	19.4%	11	28.2%	13	31.7%	5	14.7%	5	15.2%	5	16.7%	3	9.7%	0.0%
	Salaried	Armenian	4	13.3%	4	11.8%	6	18.2%	6	16.7%	6	15.4%	6	14.6%	7	20.6%	9	27.3%	8	26.7%	9	29.0%	125.0%
		Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	1	2.8%	1	2.6%	1	2.4%	1	2.9%	1	3.0%	1	3.3%	1	3.2%	N/A
		Black	1	3.3%	1	2.9%	1	3.0%	1	2.8%	1	2.6%	1	2.4%	1	2.9%	1	3.0%	1	3.3%	1	3.2%	0.0%
		Hispanic	7	23.3%	7	20.6%	7	21.2%	7	19.4%	8	20.5%	10	24.4%	9	26.5%	7	21.2%	7	23.3%	8	25.8%	14.3%
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.2%	N/A
	White	15	50.0%	15	44.1%	15	45.5%	14	38.9%	12	30.8%	10	24.4%	11	32.4%	10	30.3%	8	26.7%	8	25.8%	-46.7%	
Salaried Total		27	90.0%	27	79.4%	29	87.9%	29	80.6%	28	71.8%	28	68.3%	29	85.3%	28	84.8%	25	83.3%	28	90.3%	3.7%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	5	16.7%	7	20.6%	7	21.2%	9	25.0%	9	23.1%	12	29.3%	10	29.4%	11	33.3%	10	33.3%	10	32.3%	100.0%
	Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	1	2.8%	1	2.6%	2	4.9%	1	2.9%	1	3.0%	1	3.3%	1	3.2%	N/A
	Black	1	3.3%	1	2.9%	1	3.0%	1	2.8%	1	2.6%	1	2.4%	1	2.9%	1	3.0%	1	3.3%	1	3.2%	0.0%
	Hispanic	7	23.3%	8	23.5%	9	27.3%	10	27.8%	13	33.3%	14	34.1%	10	29.4%	8	24.2%	8	26.7%	9	29.0%	28.6%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.0%	1	3.3%	1	3.2%	N/A
	White	17	56.7%	18	52.9%	16	48.5%	15	41.7%	15	38.5%	12	29.3%	12	35.3%	11	33.3%	9	30.0%	9	29.0%	-47.1%
Total		30	100.0%	34	100.0%	33	100.0%	36	100.0%	39	100.0%	41	100.0%	34	100.0%	33	100.0%	30	100.0%	31	100.0%	3.3%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Information Services	Hourly	Armenian	2	5.4%	2	4.5%	2	4.0%	4	6.5%	3	4.7%	5	8.1%	3	4.7%	3	4.8%	3	4.7%	4	6.5%	100.0%
		Asian/Pacific Islander	0	0.0%	0	0.0%	4	8.0%	2	3.2%	3	4.7%	2	3.2%	1	1.6%	3	4.8%	2	3.1%	2	3.2%	N/A
		Black	0	0.0%	0	0.0%	2	4.0%	1	1.6%	1	1.6%	1	1.6%	0	0.0%	0	0.0%	0	0.0%	1	1.6%	N/A
		Hispanic	0	0.0%	1	2.3%	0	0.0%	3	4.8%	4	6.3%	3	4.8%	2	3.1%	3	4.8%	2	3.1%	3	4.8%	N/A
		Other	0	0.0%	0	0.0%	0	0.0%	1	1.6%	0	0.0%	0	0.0%	0	0.0%	2	3.2%	1	1.6%	1	1.6%	N/A
	White	2	5.4%	3	6.8%	4	8.0%	10	16.1%	10	15.6%	8	12.9%	7	10.9%	4	6.3%	7	10.9%	2	3.2%	0.0%	
	Hourly Total	4	10.8%	6	13.6%	12	24.0%	21	33.9%	21	32.8%	19	30.6%	13	20.3%	15	23.8%	15	23.4%	13	21.0%	225.0%	
	Salaried	Armenian	1	2.7%	3	6.8%	3	6.0%	3	4.8%	4	6.3%	5	8.1%	7	10.9%	7	11.1%	7	10.9%	6	9.7%	500.0%
		Asian/Pacific Islander	4	10.8%	4	9.1%	3	6.0%	5	8.1%	6	9.4%	4	6.5%	5	7.8%	5	7.9%	7	10.9%	6	9.7%	50.0%
		Black	2	5.4%	2	4.5%	2	4.0%	3	4.8%	3	4.7%	3	4.8%	4	6.3%	4	6.3%	4	6.3%	4	6.5%	100.0%
Hispanic		10	27.0%	10	22.7%	11	22.0%	11	17.7%	11	17.2%	12	19.4%	14	21.9%	12	19.0%	10	15.6%	10	16.1%	0.0%	
Other		0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.6%	N/A	
White	16	43.2%	19	43.2%	19	38.0%	19	30.6%	19	29.7%	19	30.6%	21	32.8%	20	31.7%	21	32.8%	22	35.5%	37.5%		
Salaried Total	33	89.2%	38	86.4%	38	76.0%	41	66.1%	43	67.2%	43	69.4%	51	79.7%	48	76.2%	49	76.6%	49	79.0%			

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	3	8.1%	5	11.4%	5	10.0%	7	11.3%	7	10.9%	10	16.1%	10	15.6%	10	15.9%	10	15.6%	10	16.1%	233.3%
	Asian/Pacific Islander	4	10.8%	4	9.1%	7	14.0%	7	11.3%	9	14.1%	6	9.7%	6	9.4%	8	12.7%	9	14.1%	8	12.9%	100.0%
	Black	2	5.4%	2	4.5%	4	8.0%	4	6.5%	4	6.3%	4	6.5%	4	6.3%	4	6.3%	4	6.3%	5	8.1%	150.0%
	Hispanic	10	27.0%	11	25.0%	11	22.0%	14	22.6%	15	23.4%	15	24.2%	16	25.0%	15	23.8%	12	18.8%	13	21.0%	30.0%
	Other	0	0.0%	0	0.0%	0	0.0%	1	1.6%	0	0.0%	0	0.0%	0	0.0%	2	3.2%	1	1.6%	2	3.2%	N/A
	White	18	48.6%	22	50.0%	23	46.0%	29	46.8%	29	45.3%	27	43.5%	28	43.8%	24	38.1%	28	43.8%	24	38.7%	33.3%
Total	37	100.0%	44	100.0%	50	100.0%	62	100.0%	64	100.0%	62	100.0%	64	100.0%	63	100.0%	64	100.0%	62	100.0%	67.6%	

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007	
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Library	Hourly	Armenian	30	18.9%	31	19.9%	33	19.8%	32	19.5%	31	19.7%	34	21.7%	46	25.7%	42	23.7%	47	27.0%	51	29.1%	70.0%	
		Asian/Pacific Islander	9	5.7%	10	6.4%	14	8.4%	16	9.8%	18	11.5%	15	9.6%	13	7.3%	13	7.3%	12	6.9%	11	6.3%	22.2%	
		Black	2	1.3%	3	1.9%	3	1.8%	3	1.8%	2	1.3%	2	1.3%	2	1.1%	2	1.1%	1	0.6%	1	0.6%	-50.0%	
		Hispanic	16	10.1%	13	8.3%	14	8.4%	15	9.1%	14	8.9%	12	7.6%	12	6.7%	17	9.6%	16	9.2%	13	7.4%	-18.8%	
		Native American/Alaskan	1	0.6%	2	1.3%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	0	0.0%	0	0.0%	0	0.0%	-100.0%	
		Other	0	0.0%	0	0.0%	2	1.2%	3	1.8%	3	1.9%	1	0.6%	2	1.1%	2	1.1%	0	0.0%	0	0.0%	N/A	
	White	47	29.6%	41	26.3%	44	26.3%	41	25.0%	40	25.5%	41	26.1%	45	25.1%	46	26.0%	42	24.1%	38	21.7%	-19.1%		
	Hourly Total			105	66.0%	100	64.1%	111	66.5%	111	67.7%	109	69.4%	106	67.5%	121	67.6%	122	68.9%	118	67.8%	114	65.1%	8.6%
	Salaried	Armenian	2	1.3%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	3	1.7%	3	1.7%	4	2.3%	6	3.4%	200.0%	
		Asian/Pacific Islander	5	3.1%	5	3.2%	4	2.4%	4	2.4%	4	2.5%	6	3.8%	9	5.0%	11	6.2%	11	6.3%	12	6.9%	140.0%	
		Black	1	0.6%	2	1.3%	2	1.2%	2	1.2%	1	0.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%	
		Hispanic	6	3.8%	6	3.8%	7	4.2%	8	4.9%	6	3.8%	7	4.5%	7	3.9%	5	2.8%	6	3.4%	7	4.0%	16.7%	
		Native American/Alaskan	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.6%	1	0.6%	1	0.6%	N/A	
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.6%	0	0.0%	2	1.1%	3	1.7%	N/A	
White	40	25.2%	42	26.9%	42	25.1%	38	23.2%	36	22.9%	36	22.9%	38	21.2%	35	19.8%	32	18.4%	32	18.3%	-20.0%			
Salaried Total			54	34.0%	56	35.9%	56	33.5%	53	32.3%	48	30.6%	51	32.5%	58	32.4%	55	31.1%	56	32.2%	61	34.9%	13.0%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	32	20.1%	32	20.5%	34	20.4%	33	20.1%	32	20.4%	35	22.3%	49	27.4%	45	25.4%	51	29.3%	57	32.6%	78.1%
	Asian/Pacific Islander	14	8.8%	15	9.6%	18	10.8%	20	12.2%	22	14.0%	21	13.4%	22	12.3%	24	13.6%	23	13.2%	23	13.1%	64.3%
	Black	3	1.9%	5	3.2%	5	3.0%	5	3.0%	3	1.9%	2	1.3%	2	1.1%	2	1.1%	1	0.6%	1	0.6%	-66.7%
	Hispanic	22	13.8%	19	12.2%	21	12.6%	23	14.0%	20	12.7%	19	12.1%	19	10.6%	22	12.4%	22	12.6%	20	11.4%	-9.1%
	Native American/Alaskan	1	0.6%	2	1.3%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	1	0.6%	0.0%
	Other	0	0.0%	0	0.0%	2	1.2%	3	1.8%	3	1.9%	2	1.3%	3	1.7%	2	1.1%	2	1.1%	3	1.7%	N/A
	White	87	54.7%	83	53.2%	86	51.5%	79	48.2%	76	48.4%	77	49.0%	83	46.4%	81	45.8%	74	42.5%	70	40.0%	-19.5%
Total		159	100.0%	156	100.0%	167	100.0%	164	100.0%	157	100.0%	157	100.0%	179	100.0%	177	100.0%	174	100.0%	175	100.0%	10.1%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007		
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Management Services	Hourly	Armenian	0	0.0%	0	0.0%	0	0.0%	2	7.4%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	2	7.4%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Black	2	10.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
		Hispanic	1	5.3%	1	4.3%	1	4.3%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
		White	4	21.1%	2	8.7%	2	8.7%	1	3.7%	1	4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.7%	-75.0%
	Hourly Total		7	36.8%	3	13.0%	3	13.0%	6	22.2%	3	13.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.7%	-85.7%
	Salaried	Armenian	0	0.0%	2	8.7%	2	8.7%	2	7.4%	2	8.7%	4	16.0%	4	15.4%	4	15.4%	6	21.4%	6	22.2%	6	22.2%	N/A
		Asian/Pacific Islander	1	5.3%	1	4.3%	2	8.7%	3	11.1%	2	8.7%	3	12.0%	3	11.5%	3	11.5%	2	7.1%	2	7.4%	2	7.4%	100.0%
		Black	0	0.0%	1	4.3%	1	4.3%	1	3.7%	1	4.3%	1	4.0%	1	3.8%	1	3.8%	1	3.6%	1	3.7%	1	3.7%	N/A
		Hispanic	2	10.5%	2	8.7%	1	4.3%	2	7.4%	2	8.7%	2	8.0%	2	7.7%	2	7.7%	2	7.1%	1	3.7%	1	3.7%	-50.0%
		Other	0	0.0%	1	4.3%	1	4.3%	1	3.7%	1	4.3%	2	8.0%	2	7.7%	2	7.7%	2	7.1%	2	7.1%	1	3.7%	N/A
		White	9	47.4%	13	56.5%	13	56.5%	12	44.4%	12	52.2%	13	52.0%	14	53.8%	14	53.8%	15	53.6%	15	55.6%	15	55.6%	66.7%
Salaried Total		12	63.2%	20	87.0%	20	87.0%	21	77.8%	20	87.0%	25	100.0%	26	100.0%	26	100.0%	28	100.0%	26	96.3%	26	96.3%	116.7%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Total	Armenian	0	0.0%	2	8.7%	2	8.7%	4	14.8%	3	13.0%	4	16.0%	4	15.4%	4	15.4%	6	21.4%	6	22.2%	6	22.2%	N/A
	Asian/Pacific Islander	1	5.3%	1	4.3%	2	8.7%	5	18.5%	3	13.0%	3	12.0%	3	11.5%	3	11.5%	2	7.1%	2	7.4%	2	7.4%	100.0%
	Black	2	10.5%	1	4.3%	1	4.3%	1	3.7%	1	4.3%	1	4.0%	1	3.8%	1	3.8%	1	3.6%	1	3.7%	1	3.7%	-50.0%
	Hispanic	3	15.8%	3	13.0%	2	8.7%	3	11.1%	2	8.7%	2	8.0%	2	7.7%	2	7.7%	2	7.1%	1	3.7%	1	3.7%	-66.7%
	Other	0	0.0%	1	4.3%	1	4.3%	1	3.7%	1	4.3%	2	8.0%	2	7.7%	2	7.7%	2	7.1%	1	3.7%	1	3.7%	N/A
	White	13	68.4%	15	65.2%	15	65.2%	13	48.1%	13	56.5%	13	52.0%	14	53.8%	14	53.8%	15	53.6%	16	59.3%	16	59.3%	23.1%
Total		19	100.0%	23	100.0%	23	100.0%	27	100.0%	23	100.0%	25	100.0%	26	100.0%	26	100.0%	28	100.0%	27	100.0%	27	100.0%	42.1%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007		
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Parks, Rec & Comm Svcs	Hourly	Armenian	9	3.9%	29	11.0%	36	14.3%	35	13.5%	37	14.6%	43	15.9%	47	17.0%	59	19.4%	52	17.3%	58	18.4%	544.4%		
		Asian/Pacific Islander	8	3.5%	13	4.9%	6	2.4%	5	1.9%	4	1.6%	6	2.2%	9	3.3%	11	3.6%	10	3.3%	10	3.2%	25.0%		
		Black	5	2.2%	8	3.0%	5	2.0%	5	1.9%	4	1.6%	7	2.6%	4	1.4%	5	1.6%	8	2.7%	11	3.5%	120.0%		
		Hispanic	64	28.1%	57	21.6%	54	21.4%	57	21.9%	54	21.3%	63	23.3%	66	23.9%	58	19.1%	63	20.9%	63	20.9%	76	24.1%	18.8%
		Native American/Alaskan	3	1.3%	1	0.4%	0	0.0%	1	0.4%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.3%	-66.7%
		Other	5	2.2%	5	1.9%	3	1.2%	2	0.8%	3	1.2%	4	1.5%	3	1.1%	5	1.6%	3	1.0%	2	0.6%	2	0.6%	-60.0%
		White	48	21.1%	60	22.7%	54	21.4%	57	21.9%	55	21.7%	52	19.3%	49	17.8%	50	16.4%	48	15.9%	42	13.3%	42	13.3%	-12.5%
	Hourly Total		142	62.3%	173	65.5%	158	62.7%	162	62.3%	158	62.2%	176	65.2%	178	64.5%	188	61.8%	184	61.1%	200	63.3%	200	63.3%	40.8%
	Salaried	Armenian	2	0.9%	2	0.8%	4	1.6%	5	1.9%	5	2.0%	7	2.6%	9	3.3%	13	4.3%	14	4.7%	16	5.1%	16	5.1%	700.0%
		Asian/Pacific Islander	1	0.4%	2	0.8%	3	1.2%	3	1.2%	4	1.6%	3	1.1%	4	1.4%	6	2.0%	6	2.0%	7	2.2%	7	2.2%	600.0%
		Black	3	1.3%	5	1.9%	4	1.6%	5	1.9%	5	2.0%	5	1.9%	4	1.4%	3	1.0%	3	1.0%	3	0.9%	3	0.9%	0.0%
		Hispanic	24	10.5%	25	9.5%	28	11.1%	30	11.5%	32	12.6%	32	11.9%	34	12.3%	45	14.8%	47	15.6%	47	15.6%	45	14.2%	87.5%
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	1	0.3%	1	0.3%	1	0.3%	0	0.0%	N/A
		White	56	24.6%	57	21.6%	55	21.8%	55	21.2%	50	19.7%	47	17.4%	46	16.7%	48	15.8%	46	15.3%	46	15.3%	45	14.2%	-19.6%
Salaried Total		86	37.7%	91	34.5%	94	37.3%	98	37.7%	96	37.8%	94	34.8%	98	35.5%	116	38.2%	117	38.9%	116	36.7%	116	36.7%	34.9%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Total	Armenian	11	4.8%	31	11.7%	40	15.9%	40	15.4%	42	16.5%	50	18.5%	56	20.3%	72	23.7%	66	21.9%	74	23.4%	74	23.4%	572.7%
	Asian/Pacific Islander	9	3.9%	15	5.7%	9	3.6%	8	3.1%	8	3.1%	9	3.3%	13	4.7%	17	5.6%	16	5.3%	17	5.4%	17	5.4%	88.9%
	Black	8	3.5%	13	4.9%	9	3.6%	10	3.8%	9	3.5%	12	4.4%	8	2.9%	8	2.6%	11	3.7%	14	4.4%	14	4.4%	75.0%
	Hispanic	88	38.6%	82	31.1%	82	32.5%	87	33.5%	86	33.9%	95	35.2%	100	36.2%	103	33.9%	110	36.5%	121	38.3%	121	38.3%	37.5%
	Native American/Alaskan	3	1.3%	1	0.4%	0	0.0%	1	0.4%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.3%	-66.7%
	Other	5	2.2%	5	1.9%	3	1.2%	2	0.8%	3	1.2%	4	1.5%	4	1.4%	6	2.0%	4	1.3%	4	1.3%	2	0.6%	-60.0%
	White	104	45.6%	117	44.3%	109	43.3%	112	43.1%	105	41.3%	99	36.7%	95	34.4%	98	32.2%	94	31.2%	87	27.5%	87	27.5%	-16.3%
Total		228	100.0%	264	100.0%	252	100.0%	260	100.0%	254	100.0%	270	100.0%	276	100.0%	304	100.0%	301	100.0%	316	100.0%	316	100.0%	38.6%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Planning	Hourly	Armenian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	6.3%	4	9.8%	2	5.6%	1	2.7%	N/A
		Asian/Pacific Islander	2	7.7%	0	0.0%	1	3.6%	1	3.6%	2	6.7%	1	3.4%	1	3.1%	2	4.9%	1	2.8%	1	2.7%	-50.0%
		Black	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.4%	1	2.8%	0	0.0%	N/A
		Hispanic	2	7.7%	2	8.7%	3	10.7%	3	10.7%	1	3.3%	0	0.0%	1	3.1%	2	4.9%	2	5.6%	2	5.4%	0.0%
		White	3	11.5%	3	13.0%	1	3.6%	0	0.0%	2	6.7%	2	6.9%	0	0.0%	3	7.3%	3	8.3%	2	5.4%	-33.3%
	Hourly Total		7	26.9%	5	21.7%	5	17.9%	4	14.3%	5	16.7%	3	10.3%	4	12.5%	12	29.3%	9	25.0%	6	16.2%	-14.3%
	Salaried	Armenian	2	7.7%	2	8.7%	4	14.3%	4	14.3%	3	10.0%	3	10.3%	2	6.3%	2	4.9%	4	11.1%	5	13.5%	150.0%
		Asian/Pacific Islander	1	3.8%	1	4.3%	1	3.6%	2	7.1%	2	6.7%	2	6.9%	2	6.3%	3	7.3%	3	8.3%	4	10.8%	300.0%
		Black	1	3.8%	1	4.3%	1	3.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
		Hispanic	1	3.8%	2	8.7%	1	3.6%	2	7.1%	3	10.0%	4	13.8%	5	15.6%	4	9.8%	2	5.6%	2	5.4%	100.0%
White		14	53.8%	12	52.2%	16	57.1%	16	57.1%	17	56.7%	17	58.6%	19	59.4%	20	48.8%	18	50.0%	20	54.1%	42.9%	
Salaried Total		19	73.1%	18	78.3%	23	82.1%	24	85.7%	25	83.3%	26	89.7%	28	87.5%	29	70.7%	27	75.0%	31	83.8%	63.2%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Armenian	2	7.7%	2	8.7%	4	14.3%	4	14.3%	3	10.0%	3	10.3%	4	12.5%	6	14.6%	6	16.7%	6	16.2%	200.0%
	Asian/Pacific Islander	3	11.5%	1	4.3%	2	7.1%	3	10.7%	4	13.3%	3	10.3%	3	9.4%	5	12.2%	4	11.1%	5	13.5%	66.7%
	Black	1	3.8%	1	4.3%	1	3.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.4%	1	2.8%	0	0.0%	-100.0%
	Hispanic	3	11.5%	4	17.4%	4	14.3%	5	17.9%	4	13.3%	4	13.8%	6	18.8%	6	14.6%	4	11.1%	4	10.8%	33.3%
	White	17	65.4%	15	65.2%	17	60.7%	16	57.1%	19	63.3%	19	65.5%	19	59.4%	23	56.1%	21	58.3%	22	59.5%	29.4%
Total		26	100.0%	23	100.0%	28	100.0%	28	100.0%	30	100.0%	29	100.0%	32	100.0%	41	100.0%	36	100.0%	37	100.0%	42.3%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Police Department	Hourly	Armenian	4	1.1%	5	1.4%	7	1.9%	7	1.9%	7	1.9%	11	2.8%	10	2.4%	6	1.5%	8	2.0%	6	1.5%	50.0%
		Asian/Pacific Islander	0	0.0%	0	0.0%	1	0.3%	0	0.0%	1	0.3%	2	0.5%	3	0.7%	2	0.5%	0	0.0%	0	0.0%	N/A
		Hispanic	15	4.1%	10	2.8%	10	2.7%	9	2.4%	9	2.4%	10	2.6%	8	1.9%	9	2.2%	10	2.5%	8	2.0%	-46.7%
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.3%	1	0.3%	1	0.2%	2	0.5%	2	0.5%	1	0.3%	N/A
		White	10	2.7%	12	3.3%	17	4.5%	17	4.5%	16	4.3%	25	6.5%	22	5.3%	19	4.7%	13	3.3%	14	3.5%	40.0%
	Hourly Total		29	7.9%	27	7.4%	35	9.3%	33	8.8%	34	9.1%	49	12.7%	44	10.6%	38	9.4%	33	8.3%	29	7.3%	0.0%
	Salaried	Armenian	9	2.4%	10	2.8%	10	2.7%	10	2.7%	12	3.2%	16	4.1%	17	4.1%	16	3.9%	18	4.5%	19	4.8%	111.1%
		Asian/Pacific Islander	19	5.2%	20	5.5%	21	5.6%	21	5.6%	22	5.9%	22	5.7%	28	6.7%	29	7.1%	31	7.8%	35	8.8%	84.2%
		Black	10	2.7%	9	2.5%	9	2.4%	8	2.1%	7	1.9%	7	1.8%	8	1.9%	9	2.2%	9	2.3%	10	2.5%	0.0%
		Hispanic	64	17.4%	65	17.9%	69	18.3%	73	19.5%	77	20.5%	76	19.7%	91	21.8%	95	23.4%	95	23.8%	100	25.0%	56.3%
		Native American/Alaskan	3	0.8%	3	0.8%	3	0.8%	3	0.8%	2	0.5%	2	0.5%	2	0.5%	1	0.2%	1	0.3%	1	0.3%	-66.7%
		Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.2%	0	0.0%	0	0.0%	1	0.3%	N/A
		White	234	63.6%	229	63.1%	230	61.0%	226	60.4%	221	58.9%	214	55.4%	226	54.2%	218	53.7%	213	53.3%	205	51.3%	-12.4%
Salaried Total		339	92.1%	336	92.6%	342	90.7%	341	91.2%	341	90.9%	337	87.3%	373	89.4%	368	90.6%	367	91.8%	371	92.8%	9.4%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007		
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Total	Armenian	13	3.5%	15	4.1%	17	4.5%	17	4.5%	19	5.1%	27	7.0%	27	6.5%	22	5.4%	26	6.5%	25	6.3%	92.3%		
	Asian/Pacific Islander	19	5.2%	20	5.5%	22	5.8%	21	5.6%	23	6.1%	24	6.2%	31	7.4%	31	7.6%	31	7.8%	35	8.8%	84.2%		
	Black	10	2.7%	9	2.5%	9	2.4%	8	2.1%	7	1.9%	7	1.8%	8	1.9%	9	2.2%	9	2.3%	10	2.5%	0.0%		
	Hispanic	79	21.5%	75	20.7%	79	21.0%	82	21.9%	86	22.9%	86	22.3%	99	23.7%	104	25.6%	105	26.3%	108	27.0%	36.7%		
	Native American/Alaskan	3	0.8%	3	0.8%	3	0.8%	3	0.8%	2	0.5%	2	0.5%	2	0.5%	1	0.2%	1	0.3%	1	0.3%	-66.7%		
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.3%	1	0.3%	2	0.5%	2	0.5%	2	0.5%	2	0.5%	2	0.5%	N/A
	White	244	66.3%	241	66.4%	247	65.5%	243	65.0%	237	63.2%	239	61.9%	248	59.5%	237	58.4%	226	56.5%	219	54.8%	219	54.8%	-10.2%
Total		368	100.0%	363	100.0%	377	100.0%	374	100.0%	375	100.0%	386	100.0%	417	100.0%	406	100.0%	400	100.0%	400	100.0%	400	100.0%	8.7%

Total Employees By Department and Race/Ethnicity

Division	Type	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Public Works	Hourly	Armenian	4	1.2%	1	0.3%	7	2.0%	7	1.9%	4	1.2%	8	2.3%	2	0.6%	8	2.5%	5	1.6%	4	1.2%	0.0%
		Asian/Pacific Islander	5	1.5%	4	1.2%	6	1.7%	3	0.8%	5	1.5%	4	1.2%	1	0.3%	0	0.0%	1	0.3%	1	0.3%	-80.0%
		Black	4	1.2%	3	0.9%	4	1.1%	5	1.4%	4	1.2%	5	1.5%	3	0.9%	5	1.6%	4	1.3%	1	0.3%	-75.0%
		Hispanic	30	8.8%	30	8.8%	28	7.9%	24	6.6%	21	6.1%	20	5.8%	11	3.2%	11	3.4%	5	1.6%	2	0.6%	-93.3%
		Native American/Alaskan	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.3%	0	0.0%	0	0.0%	N/A
		Other	2	0.6%	0	0.0%	0	0.0%	1	0.3%	0	0.0%	0	0.0%	0	0.0%	1	0.3%	0	0.0%	0	0.0%	-100.0%
	White	16	4.7%	10	2.9%	15	4.2%	17	4.7%	12	3.5%	10	2.9%	7	2.1%	6	1.9%	7	2.2%	6	1.8%	-62.5%	
	Hourly Total		61	17.9%	48	14.2%	60	16.9%	57	15.7%	46	13.5%	47	13.7%	24	7.0%	32	10.0%	22	6.9%	14	4.3%	-77.0%
	Salaried	Armenian	9	2.6%	14	4.1%	17	4.8%	24	6.6%	25	7.3%	21	6.1%	25	7.3%	27	8.5%	28	8.8%	31	9.5%	244.4%
		Asian/Pacific Islander	29	8.5%	32	9.4%	33	9.3%	33	9.1%	31	9.1%	31	9.1%	32	9.4%	25	7.8%	26	8.2%	29	8.9%	0.0%
		Black	9	2.6%	9	2.7%	10	2.8%	8	2.2%	8	2.3%	10	2.9%	12	3.5%	13	4.1%	12	3.8%	11	3.4%	22.2%
		Hispanic	78	22.9%	85	25.1%	90	25.4%	93	25.5%	94	27.5%	102	29.8%	116	34.0%	107	33.5%	118	37.2%	130	40.0%	66.7%
		Native American/Alaskan	1	0.3%	0	0.0%	0	0.0%	1	0.3%	1	0.3%	2	0.6%	1	0.3%	2	0.6%	2	0.6%	2	0.6%	100.0%
		Other	2	0.6%	3	0.9%	2	0.6%	1	0.3%	2	0.6%	2	0.6%	2	0.6%	2	0.6%	2	0.6%	2	0.6%	0.0%
White	151	44.4%	148	43.7%	143	40.3%	147	40.4%	135	39.5%	127	37.1%	129	37.8%	111	34.8%	107	33.8%	106	32.6%	-29.8%		
Salaried Total		279	82.1%	291	85.8%	295	83.1%	307	84.3%	296	86.5%	295	86.3%	317	93.0%	287	90.0%	295	93.1%	311	95.7%	11.5%	

Division	Ethnic Group	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1998 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Total	Armenian	13	3.8%	15	4.4%	24	6.8%	31	8.5%	29	8.5%	29	8.5%	27	7.9%	35	11.0%	33	10.4%	35	10.8%	169.2%
	Asian/Pacific Islander	34	10.0%	36	10.6%	39	11.0%	36	9.9%	36	10.5%	35	10.2%	33	9.7%	25	7.8%	27	8.5%	30	9.2%	-11.8%
	Black	13	3.8%	12	3.5%	14	3.9%	13	3.6%	12	3.5%	15	4.4%	15	4.4%	18	5.6%	16	5.0%	12	3.7%	-7.7%
	Hispanic	108	31.8%	115	33.9%	118	33.2%	117	32.1%	115	33.6%	122	35.7%	127	37.2%	118	37.0%	123	38.8%	132	40.6%	22.2%
	Native American/Alaskan	1	0.3%	0	0.0%	0	0.0%	1	0.3%	1	0.3%	2	0.6%	1	0.3%	3	0.9%	2	0.6%	2	0.6%	100.0%
	Other	4	1.2%	3	0.9%	2	0.6%	2	0.5%	2	0.6%	2	0.6%	2	0.6%	3	0.9%	2	0.6%	2	0.6%	-50.0%
	White	167	49.1%	158	46.6%	158	44.5%	164	45.1%	147	43.0%	137	40.1%	136	39.9%	117	36.7%	114	36.0%	112	34.5%	-32.9%
Total		340	100.0%	339	100.0%	355	100.0%	364	100.0%	342	100.0%	342	100.0%	341	100.0%	319	100.0%	317	100.0%	325	100.0%	-4.4%