

## Total Employees By Race/Ethnicity and Gender

	Race/Ethnicity	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total</b>	<b>Armenian</b>	Female	75	3.8%	101	4.9%	112	5.3%	120	5.5%	122	5.5%	136	6.0%	144	6.3%	158	6.9%	154	6.9%	160	7.1%	113.3%
		Male	47	2.4%	62	3.0%	76	3.6%	78	3.5%	97	4.4%	115	5.1%	123	5.4%	133	5.8%	137	6.1%	155	6.8%	229.8%
	<b>Armenian Total</b>		<b>122</b>	<b>6.2%</b>	<b>163</b>	<b>7.9%</b>	<b>188</b>	<b>8.9%</b>	<b>198</b>	<b>9.0%</b>	<b>219</b>	<b>9.9%</b>	<b>251</b>	<b>11.1%</b>	<b>267</b>	<b>11.6%</b>	<b>291</b>	<b>12.7%</b>	<b>291</b>	<b>13.0%</b>	<b>315</b>	<b>13.9%</b>	<b>158.2%</b>
	<b>Asian/Pacific Islander</b>	Female	46	2.3%	45	2.2%	51	2.4%	54	2.5%	60	2.7%	60	2.7%	66	2.9%	71	3.1%	65	2.9%	64	2.8%	39.1%
		Male	97	4.9%	103	5.0%	102	4.8%	110	5.0%	115	5.2%	118	5.2%	126	5.5%	122	5.3%	124	5.5%	136	6.0%	40.2%
	<b>Asian/Pacific Islander Total</b>		<b>143</b>	<b>7.2%</b>	<b>148</b>	<b>7.2%</b>	<b>153</b>	<b>7.2%</b>	<b>164</b>	<b>7.5%</b>	<b>175</b>	<b>7.9%</b>	<b>178</b>	<b>7.9%</b>	<b>192</b>	<b>8.4%</b>	<b>193</b>	<b>8.4%</b>	<b>189</b>	<b>8.5%</b>	<b>200</b>	<b>8.8%</b>	<b>39.9%</b>
	<b>Black</b>	Female	21	1.1%	22	1.1%	25	1.2%	27	1.2%	25	1.1%	24	1.1%	21	0.9%	23	1.0%	20	0.9%	20	0.9%	-4.8%
		Male	52	2.6%	58	2.8%	58	2.7%	55	2.5%	58	2.6%	59	2.6%	60	2.6%	70	3.0%	67	3.0%	69	3.0%	32.7%
	<b>Black Total</b>		<b>73</b>	<b>3.7%</b>	<b>80</b>	<b>3.9%</b>	<b>83</b>	<b>3.9%</b>	<b>82</b>	<b>3.7%</b>	<b>83</b>	<b>3.7%</b>	<b>83</b>	<b>3.7%</b>	<b>81</b>	<b>3.5%</b>	<b>93</b>	<b>4.0%</b>	<b>87</b>	<b>3.9%</b>	<b>89</b>	<b>3.9%</b>	<b>21.9%</b>
	<b>Hispanic</b>	Female	156	7.9%	165	8.0%	163	7.7%	181	8.2%	176	7.9%	173	7.7%	163	7.1%	173	7.5%	177	7.9%	179	7.9%	14.7%
		Male	328	16.5%	344	16.6%	363	17.1%	377	17.2%	412	18.6%	434	19.2%	457	19.9%	447	19.5%	440	19.7%	452	20.0%	37.8%
	<b>Hispanic Total</b>		<b>484</b>	<b>24.4%</b>	<b>509</b>	<b>24.6%</b>	<b>526</b>	<b>24.8%</b>	<b>558</b>	<b>25.4%</b>	<b>588</b>	<b>26.5%</b>	<b>607</b>	<b>26.9%</b>	<b>620</b>	<b>27.0%</b>	<b>620</b>	<b>27.0%</b>	<b>617</b>	<b>27.6%</b>	<b>631</b>	<b>27.9%</b>	<b>30.4%</b>
	<b>Native American/Alaskan</b>	Female	4	0.2%	4	0.2%	4	0.2%	5	0.2%	4	0.2%	4	0.2%	4	0.2%	5	0.2%	3	0.1%	3	0.1%	-25.0%
		Male	7	0.4%	5	0.2%	6	0.3%	8	0.4%	8	0.4%	9	0.4%	10	0.4%	10	0.4%	10	0.4%	9	0.4%	28.6%
	<b>Native American/Alaskan Total</b>		<b>11</b>	<b>0.6%</b>	<b>9</b>	<b>0.4%</b>	<b>10</b>	<b>0.5%</b>	<b>13</b>	<b>0.6%</b>	<b>12</b>	<b>0.5%</b>	<b>13</b>	<b>0.6%</b>	<b>14</b>	<b>0.6%</b>	<b>15</b>	<b>0.7%</b>	<b>13</b>	<b>0.6%</b>	<b>12</b>	<b>0.5%</b>	<b>9.1%</b>
	<b>Other</b>	Female	3	0.2%	6	0.3%	9	0.4%	9	0.4%	8	0.4%	9	0.4%	7	0.3%	9	0.4%	10	0.4%	10	0.4%	233.3%
		Male	7	0.4%	8	0.4%	3	0.1%	4	0.2%	7	0.3%	9	0.4%	11	0.5%	16	0.7%	10	0.4%	12	0.5%	71.4%
	<b>Other Total</b>		<b>10</b>	<b>0.5%</b>	<b>14</b>	<b>0.7%</b>	<b>12</b>	<b>0.6%</b>	<b>13</b>	<b>0.6%</b>	<b>15</b>	<b>0.7%</b>	<b>18</b>	<b>0.8%</b>	<b>18</b>	<b>0.8%</b>	<b>25</b>	<b>1.1%</b>	<b>20</b>	<b>0.9%</b>	<b>22</b>	<b>1.0%</b>	<b>120.0%</b>
	<b>White</b>	Female	309	15.6%	303	14.6%	305	14.4%	311	14.1%	298	13.4%	293	13.0%	290	12.6%	289	12.6%	270	12.1%	252	11.1%	-18.4%
		Male	831	41.9%	843	40.7%	841	39.7%	859	39.1%	827	37.3%	817	36.2%	813	35.4%	771	33.6%	749	33.5%	743	32.8%	-10.6%
<b>White Total</b>		<b>1,140</b>	<b>57.5%</b>	<b>1,146</b>	<b>55.4%</b>	<b>1,146</b>	<b>54.1%</b>	<b>1,170</b>	<b>53.2%</b>	<b>1,125</b>	<b>50.7%</b>	<b>1,110</b>	<b>49.1%</b>	<b>1,103</b>	<b>48.1%</b>	<b>1,060</b>	<b>46.1%</b>	<b>1,019</b>	<b>45.6%</b>	<b>995</b>	<b>43.9%</b>	<b>-12.7%</b>	
<b>Grand Total</b>			<b>1,983</b>	<b>100.0%</b>	<b>2,069</b>	<b>100.0%</b>	<b>2,118</b>	<b>100.0%</b>	<b>2,198</b>	<b>100.0%</b>	<b>2,217</b>	<b>100.0%</b>	<b>2,260</b>	<b>100.0%</b>	<b>2,295</b>	<b>100.0%</b>	<b>2,297</b>	<b>100.0%</b>	<b>2,236</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>	<b>14.2%</b>

## Total Hourly Employees By Race/Ethnicity and Gender

Type	Race/Ethnicity	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Armenian	Female	52	10.8%	69	12.8%	75	13.7%	71	12.6%	68	11.6%	84	13.6%	77	14.8%	83	14.9%	76	15.2%	75	15.7%	44.2%
		Male	30	6.2%	41	7.6%	45	8.2%	41	7.3%	55	9.4%	66	10.7%	60	11.5%	72	12.9%	67	13.4%	75	15.7%	150.0%
	<b>Armenian Total</b>	<b>82</b>	<b>17.0%</b>	<b>110</b>	<b>20.4%</b>	<b>120</b>	<b>21.9%</b>	<b>112</b>	<b>19.9%</b>	<b>123</b>	<b>21.0%</b>	<b>150</b>	<b>24.3%</b>	<b>137</b>	<b>26.3%</b>	<b>155</b>	<b>27.8%</b>	<b>143</b>	<b>28.7%</b>	<b>150</b>	<b>31.3%</b>	<b>82.9%</b>	
	Asian/Pacific Islander	Female	16	3.3%	14	2.6%	14	2.6%	15	2.7%	20	3.4%	18	2.9%	14	2.7%	18	3.2%	13	2.6%	10	2.1%	-37.5%
		Male	18	3.7%	23	4.3%	23	4.2%	23	4.1%	26	4.4%	27	4.4%	24	4.6%	19	3.4%	18	3.6%	23	4.8%	27.8%
	<b>Asian/Pacific Islander Total</b>	<b>34</b>	<b>7.0%</b>	<b>37</b>	<b>6.9%</b>	<b>37</b>	<b>6.8%</b>	<b>38</b>	<b>6.7%</b>	<b>46</b>	<b>7.9%</b>	<b>45</b>	<b>7.3%</b>	<b>38</b>	<b>7.3%</b>	<b>37</b>	<b>6.6%</b>	<b>31</b>	<b>6.2%</b>	<b>33</b>	<b>6.9%</b>	<b>-2.9%</b>	
	Black	Female	9	1.9%	8	1.5%	8	1.5%	11	2.0%	9	1.5%	9	1.5%	3	0.6%	5	0.9%	5	1.0%	4	0.8%	-55.6%
		Male	11	2.3%	16	3.0%	16	2.9%	14	2.5%	18	3.1%	16	2.6%	12	2.3%	18	3.2%	15	3.0%	17	3.5%	54.5%
	<b>Black Total</b>	<b>20</b>	<b>4.1%</b>	<b>24</b>	<b>4.5%</b>	<b>24</b>	<b>4.4%</b>	<b>25</b>	<b>4.4%</b>	<b>27</b>	<b>4.6%</b>	<b>25</b>	<b>4.0%</b>	<b>15</b>	<b>2.9%</b>	<b>23</b>	<b>4.1%</b>	<b>20</b>	<b>4.0%</b>	<b>21</b>	<b>4.4%</b>	<b>5.0%</b>	
	Hispanic	Female	66	13.7%	68	12.6%	61	11.2%	72	12.8%	67	11.5%	66	10.7%	42	8.1%	56	10.1%	57	11.4%	56	11.7%	-15.2%
		Male	104	21.5%	108	20.1%	112	20.5%	112	19.9%	127	21.7%	130	21.0%	118	22.6%	99	17.8%	84	16.8%	82	17.1%	-21.2%
	<b>Hispanic Total</b>	<b>170</b>	<b>35.2%</b>	<b>176</b>	<b>32.7%</b>	<b>173</b>	<b>31.6%</b>	<b>184</b>	<b>32.6%</b>	<b>194</b>	<b>33.2%</b>	<b>196</b>	<b>31.7%</b>	<b>160</b>	<b>30.7%</b>	<b>155</b>	<b>27.8%</b>	<b>141</b>	<b>28.3%</b>	<b>138</b>	<b>28.8%</b>	<b>-18.8%</b>	
	Native American/Alaskan	Female	2	0.4%	2	0.4%	2	0.4%	3	0.5%	2	0.3%	2	0.3%	1	0.2%	2	0.4%	0	0.0%	1	0.2%	-50.0%
		Male	2	0.4%	1	0.2%	2	0.4%	3	0.5%	3	0.5%	2	0.3%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	-50.0%
	<b>Native American/Alaskan Total</b>	<b>4</b>	<b>0.8%</b>	<b>3</b>	<b>0.6%</b>	<b>4</b>	<b>0.7%</b>	<b>6</b>	<b>1.1%</b>	<b>5</b>	<b>0.9%</b>	<b>4</b>	<b>0.6%</b>	<b>2</b>	<b>0.4%</b>	<b>3</b>	<b>0.5%</b>	<b>1</b>	<b>0.2%</b>	<b>2</b>	<b>0.4%</b>	<b>-50.0%</b>	
	Other	Female	3	0.6%	4	0.7%	7	1.3%	7	1.2%	6	1.0%	4	0.6%	1	0.2%	5	0.9%	4	0.8%	3	0.6%	0.0%
		Male	4	0.8%	5	0.9%	1	0.2%	2	0.4%	4	0.7%	6	1.0%	7	1.3%	12	2.2%	7	1.4%	4	0.8%	0.0%
	<b>Other Total</b>	<b>7</b>	<b>1.4%</b>	<b>9</b>	<b>1.7%</b>	<b>8</b>	<b>1.5%</b>	<b>9</b>	<b>1.6%</b>	<b>10</b>	<b>1.7%</b>	<b>10</b>	<b>1.6%</b>	<b>8</b>	<b>1.5%</b>	<b>17</b>	<b>3.1%</b>	<b>11</b>	<b>2.2%</b>	<b>7</b>	<b>1.5%</b>	<b>0.0%</b>	
	White	Female	82	17.0%	83	15.4%	87	15.9%	91	16.1%	86	14.7%	85	13.8%	80	15.4%	83	14.9%	74	14.8%	59	12.3%	-28.0%
		Male	84	17.4%	96	17.8%	94	17.2%	99	17.6%	94	16.1%	103	16.7%	81	15.5%	84	15.1%	78	15.6%	69	14.4%	-17.9%
<b>White Total</b>	<b>166</b>	<b>34.4%</b>	<b>179</b>	<b>33.3%</b>	<b>181</b>	<b>33.1%</b>	<b>190</b>	<b>33.7%</b>	<b>180</b>	<b>30.8%</b>	<b>188</b>	<b>30.4%</b>	<b>161</b>	<b>30.9%</b>	<b>167</b>	<b>30.0%</b>	<b>152</b>	<b>30.5%</b>	<b>128</b>	<b>26.7%</b>	<b>-22.9%</b>		
<b>Hourly Total</b>	<b>483</b>	<b>100.0%</b>	<b>538</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>564</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>	<b>618</b>	<b>100.0%</b>	<b>521</b>	<b>100.0%</b>	<b>557</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>	<b>479</b>	<b>100.0%</b>	<b>-0.8%</b>		

## Total Salaried Employees By Race/Ethnicity and Gender

Type	Race/Ethnicity	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Salaried	Armenian	Female	23	1.5%	32	2.1%	37	2.4%	49	3.0%	54	3.3%	52	3.2%	67	3.8%	75	4.3%	78	4.5%	85	4.8%	269.6%
		Male	17	1.1%	21	1.4%	31	2.0%	37	2.3%	42	2.6%	49	3.0%	63	3.6%	61	3.5%	70	4.0%	80	4.5%	370.6%
	<b>Armenian Total</b>		<b>40</b>	<b>2.7%</b>	<b>53</b>	<b>3.5%</b>	<b>68</b>	<b>4.3%</b>	<b>86</b>	<b>5.3%</b>	<b>96</b>	<b>5.9%</b>	<b>101</b>	<b>6.2%</b>	<b>130</b>	<b>7.3%</b>	<b>136</b>	<b>7.8%</b>	<b>148</b>	<b>8.5%</b>	<b>165</b>	<b>9.2%</b>	<b>312.5%</b>
	Asian/Pacific Islander	Female	30	2.0%	31	2.0%	37	2.4%	39	2.4%	40	2.5%	42	2.6%	52	2.9%	53	3.0%	52	3.0%	54	3.0%	80.0%
		Male	79	5.3%	80	5.2%	79	5.0%	87	5.3%	89	5.5%	91	5.5%	102	5.7%	103	5.9%	106	6.1%	113	6.3%	43.0%
	<b>Asian/Pacific Islander Total</b>		<b>109</b>	<b>7.3%</b>	<b>111</b>	<b>7.3%</b>	<b>116</b>	<b>7.4%</b>	<b>126</b>	<b>7.7%</b>	<b>129</b>	<b>7.9%</b>	<b>133</b>	<b>8.1%</b>	<b>154</b>	<b>8.7%</b>	<b>156</b>	<b>9.0%</b>	<b>158</b>	<b>9.1%</b>	<b>167</b>	<b>9.4%</b>	<b>53.2%</b>
	Black	Female	12	0.8%	14	0.9%	17	1.1%	16	1.0%	16	1.0%	15	0.9%	18	1.0%	18	1.0%	15	0.9%	16	0.9%	33.3%
		Male	41	2.7%	42	2.7%	42	2.7%	41	2.5%	40	2.5%	43	2.6%	48	2.7%	52	3.0%	52	3.0%	52	2.9%	26.8%
	<b>Black Total</b>		<b>53</b>	<b>3.5%</b>	<b>56</b>	<b>3.7%</b>	<b>59</b>	<b>3.8%</b>	<b>57</b>	<b>3.5%</b>	<b>56</b>	<b>3.4%</b>	<b>58</b>	<b>3.5%</b>	<b>66</b>	<b>3.7%</b>	<b>70</b>	<b>4.0%</b>	<b>67</b>	<b>3.9%</b>	<b>68</b>	<b>3.8%</b>	<b>28.3%</b>
	Hispanic	Female	90	6.0%	97	6.3%	102	6.5%	109	6.7%	109	6.7%	107	6.5%	121	6.8%	117	6.7%	120	6.9%	123	6.9%	36.7%
		Male	224	14.9%	236	15.4%	251	16.0%	265	16.2%	285	17.5%	304	18.5%	339	19.1%	348	20.0%	356	20.5%	370	20.7%	65.2%
	<b>Hispanic Total</b>		<b>314</b>	<b>20.9%</b>	<b>333</b>	<b>21.8%</b>	<b>353</b>	<b>22.5%</b>	<b>374</b>	<b>22.9%</b>	<b>394</b>	<b>24.1%</b>	<b>411</b>	<b>25.0%</b>	<b>460</b>	<b>25.9%</b>	<b>465</b>	<b>26.7%</b>	<b>476</b>	<b>27.4%</b>	<b>493</b>	<b>27.6%</b>	<b>57.0%</b>
	Native American/Alaskan	Female	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	3	0.2%	3	0.2%	3	0.2%	2	0.1%	0.0%
		Male	5	0.3%	4	0.3%	4	0.3%	5	0.3%	5	0.3%	7	0.4%	9	0.5%	9	0.5%	9	0.5%	8	0.4%	60.0%
	<b>Native American/Alaskan Total</b>		<b>7</b>	<b>0.5%</b>	<b>6</b>	<b>0.4%</b>	<b>6</b>	<b>0.4%</b>	<b>7</b>	<b>0.4%</b>	<b>7</b>	<b>0.4%</b>	<b>9</b>	<b>0.5%</b>	<b>12</b>	<b>0.7%</b>	<b>12</b>	<b>0.7%</b>	<b>12</b>	<b>0.7%</b>	<b>10</b>	<b>0.6%</b>	<b>42.9%</b>
	Other	Female	0	0.0%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	5	0.3%	6	0.3%	4	0.2%	6	0.3%	7	0.4%	N/A
		Male	3	0.2%	3	0.2%	2	0.1%	2	0.1%	3	0.2%	3	0.2%	4	0.2%	4	0.2%	3	0.2%	8	0.4%	166.7%
	<b>Other Total</b>		<b>3</b>	<b>0.2%</b>	<b>5</b>	<b>0.3%</b>	<b>4</b>	<b>0.3%</b>	<b>4</b>	<b>0.2%</b>	<b>5</b>	<b>0.3%</b>	<b>8</b>	<b>0.5%</b>	<b>10</b>	<b>0.6%</b>	<b>8</b>	<b>0.5%</b>	<b>9</b>	<b>0.5%</b>	<b>15</b>	<b>0.8%</b>	<b>400.0%</b>
	White	Female	227	15.1%	220	14.4%	218	13.9%	220	13.5%	212	13.0%	208	12.7%	210	11.8%	206	11.8%	196	11.3%	193	10.8%	-15.0%
		Male	747	49.8%	747	48.8%	747	47.5%	760	46.5%	733	44.9%	714	43.5%	732	41.3%	687	39.5%	671	38.6%	674	37.8%	-9.8%
<b>White Total</b>		<b>974</b>	<b>64.9%</b>	<b>967</b>	<b>63.2%</b>	<b>965</b>	<b>61.4%</b>	<b>980</b>	<b>60.0%</b>	<b>945</b>	<b>57.9%</b>	<b>922</b>	<b>56.2%</b>	<b>942</b>	<b>53.1%</b>	<b>893</b>	<b>51.3%</b>	<b>867</b>	<b>49.9%</b>	<b>867</b>	<b>48.6%</b>	<b>-11.0%</b>	
<b>Salaried Total</b>			<b>1,500</b>	<b>100.0%</b>	<b>1,531</b>	<b>100.0%</b>	<b>1,571</b>	<b>100.0%</b>	<b>1,634</b>	<b>100.0%</b>	<b>1,632</b>	<b>100.0%</b>	<b>1,642</b>	<b>100.0%</b>	<b>1,774</b>	<b>100.0%</b>	<b>1,740</b>	<b>100.0%</b>	<b>1,737</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>	<b>19.0%</b>