

## Total Employees By Gender and Race/Ethnicity

	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total</b>	Female	614	31.0%	646	31.2%	669	31.6%	707	32.2%	693	31.3%	699	30.9%	695	30.3%	728	31.7%	699	31.3%	688	30.4%	12.1%
	Male	1,369	69.0%	1,423	68.8%	1,449	68.4%	1,491	67.8%	1,524	68.7%	1,561	69.1%	1,600	69.7%	1,569	68.3%	1,537	68.7%	1,576	69.6%	15.1%
<b>Grand Total</b>		<b>1,983</b>	<b>100.0%</b>	<b>2,069</b>	<b>100.0%</b>	<b>2,118</b>	<b>100.0%</b>	<b>2,198</b>	<b>100.0%</b>	<b>2,217</b>	<b>100.0%</b>	<b>2,260</b>	<b>100.0%</b>	<b>2,295</b>	<b>100.0%</b>	<b>2,297</b>	<b>100.0%</b>	<b>2,236</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>	<b>14.2%</b>

	Gender	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total</b>	<b>Female</b>	Armenian	75	3.8%	101	4.9%	112	5.3%	120	5.5%	122	5.5%	136	6.0%	144	6.3%	158	6.9%	154	6.9%	160	7.1%	113.3%
		Asian/Pacific Islander	46	2.3%	45	2.2%	51	2.4%	54	2.5%	60	2.7%	60	2.7%	66	2.9%	71	3.1%	65	2.9%	64	2.8%	39.1%
		Black	21	1.1%	22	1.1%	25	1.2%	27	1.2%	25	1.1%	24	1.1%	21	0.9%	23	1.0%	20	0.9%	20	0.9%	-4.8%
		Hispanic	156	7.9%	165	8.0%	163	7.7%	181	8.2%	176	7.9%	173	7.7%	163	7.1%	173	7.5%	177	7.9%	179	7.9%	14.7%
		Native American/Alaskan	4	0.2%	4	0.2%	4	0.2%	5	0.2%	4	0.2%	4	0.2%	4	0.2%	5	0.2%	3	0.1%	3	0.1%	-25.0%
		Other	3	0.2%	6	0.3%	9	0.4%	9	0.4%	8	0.4%	9	0.4%	7	0.3%	9	0.4%	10	0.4%	10	0.4%	233.3%
		White	309	15.6%	303	14.6%	305	14.4%	311	14.1%	298	13.4%	293	13.0%	290	12.6%	289	12.6%	270	12.1%	252	11.1%	-18.4%
	<b>Female Total</b>		<b>614</b>	<b>31.0%</b>	<b>646</b>	<b>31.2%</b>	<b>669</b>	<b>31.6%</b>	<b>707</b>	<b>32.2%</b>	<b>693</b>	<b>31.3%</b>	<b>699</b>	<b>30.9%</b>	<b>695</b>	<b>30.3%</b>	<b>728</b>	<b>31.7%</b>	<b>699</b>	<b>31.3%</b>	<b>688</b>	<b>30.4%</b>	<b>12.1%</b>
	<b>Male</b>	Armenian	47	2.4%	62	3.0%	76	3.6%	78	3.5%	97	4.4%	115	5.1%	123	5.4%	133	5.8%	137	6.1%	155	6.8%	229.8%
		Asian/Pacific Islander	97	4.9%	103	5.0%	102	4.8%	110	5.0%	115	5.2%	118	5.2%	126	5.5%	122	5.3%	124	5.5%	136	6.0%	40.2%
		Black	52	2.6%	58	2.8%	58	2.7%	55	2.5%	58	2.6%	59	2.6%	60	2.6%	70	3.0%	67	3.0%	69	3.0%	32.7%
		Hispanic	328	16.5%	344	16.6%	363	17.1%	377	17.2%	412	18.6%	434	19.2%	457	19.9%	447	19.5%	440	19.7%	452	20.0%	37.8%
		Native American/Alaskan	7	0.4%	5	0.2%	6	0.3%	8	0.4%	8	0.4%	9	0.4%	10	0.4%	10	0.4%	10	0.4%	9	0.4%	28.6%
		Other	7	0.4%	8	0.4%	3	0.1%	4	0.2%	7	0.3%	9	0.4%	11	0.5%	16	0.7%	10	0.4%	12	0.5%	71.4%
		White	831	41.9%	843	40.7%	841	39.7%	859	39.1%	827	37.3%	817	36.2%	813	35.4%	771	33.6%	749	33.5%	743	32.8%	-10.6%
	<b>Male Total</b>		<b>1,369</b>	<b>69.0%</b>	<b>1,423</b>	<b>68.8%</b>	<b>1,449</b>	<b>68.4%</b>	<b>1,491</b>	<b>67.8%</b>	<b>1,524</b>	<b>68.7%</b>	<b>1,561</b>	<b>69.1%</b>	<b>1,600</b>	<b>69.7%</b>	<b>1,569</b>	<b>68.3%</b>	<b>1,537</b>	<b>68.7%</b>	<b>1,576</b>	<b>69.6%</b>	<b>15.1%</b>
	<b>Grand Total</b>		<b>1,983</b>	<b>100.0%</b>	<b>2,069</b>	<b>100.0%</b>	<b>2,118</b>	<b>100.0%</b>	<b>2,198</b>	<b>100.0%</b>	<b>2,217</b>	<b>100.0%</b>	<b>2,260</b>	<b>100.0%</b>	<b>2,295</b>	<b>100.0%</b>	<b>2,297</b>	<b>100.0%</b>	<b>2,236</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>	<b>14.2%</b>

## Total Hourly Employees By Gender and Race/Ethnicity

Type	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Hourly	Female	230	47.6%	248	46.1%	254	46.4%	270	47.9%	258	44.1%	268	43.4%	218	41.8%	252	45.2%	229	45.9%	208	43.4%	-9.6%
	Male	253	52.4%	290	53.9%	293	53.6%	294	52.1%	327	55.9%	350	56.6%	303	58.2%	305	54.8%	270	54.1%	271	56.6%	7.1%
<b>Hourly Total</b>		<b>483</b>	<b>100.0%</b>	<b>538</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>564</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>	<b>618</b>	<b>100.0%</b>	<b>521</b>	<b>100.0%</b>	<b>557</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>	<b>479</b>	<b>100.0%</b>	<b>-0.8%</b>

Type	Gender	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Hourly	Female	Armenian	52	10.8%	69	12.8%	75	13.7%	71	12.6%	68	11.6%	84	13.6%	77	14.8%	83	14.9%	76	15.2%	75	15.7%	44.2%
		Asian/Pacific Islander	16	3.3%	14	2.6%	14	2.6%	15	2.7%	20	3.4%	18	2.9%	14	2.7%	18	3.2%	13	2.6%	10	2.1%	-37.5%
		Black	9	1.9%	8	1.5%	8	1.5%	11	2.0%	9	1.5%	9	1.5%	3	0.6%	5	0.9%	5	1.0%	4	0.8%	-55.6%
		Hispanic	66	13.7%	68	12.6%	61	11.2%	72	12.8%	67	11.5%	66	10.7%	42	8.1%	56	10.1%	57	11.4%	56	11.7%	-15.2%
		Native American/Alaskan	2	0.4%	2	0.4%	2	0.4%	3	0.5%	2	0.3%	2	0.3%	1	0.2%	2	0.4%	0	0.0%	1	0.2%	-50.0%
		Other	3	0.6%	4	0.7%	7	1.3%	7	1.2%	6	1.0%	4	0.6%	1	0.2%	5	0.9%	4	0.8%	3	0.6%	0.0%
	<b>Female Total</b>		<b>230</b>	<b>47.6%</b>	<b>248</b>	<b>46.1%</b>	<b>254</b>	<b>46.4%</b>	<b>270</b>	<b>47.9%</b>	<b>258</b>	<b>44.1%</b>	<b>268</b>	<b>43.4%</b>	<b>218</b>	<b>41.8%</b>	<b>252</b>	<b>45.2%</b>	<b>229</b>	<b>45.9%</b>	<b>208</b>	<b>43.4%</b>	<b>-9.6%</b>
	Male	Armenian	30	6.2%	41	7.6%	45	8.2%	41	7.3%	55	9.4%	66	10.7%	60	11.5%	72	12.9%	67	13.4%	75	15.7%	150.0%
		Asian/Pacific Islander	18	3.7%	23	4.3%	23	4.2%	23	4.1%	26	4.4%	27	4.4%	24	4.6%	19	3.4%	18	3.6%	23	4.8%	27.8%
		Black	11	2.3%	16	3.0%	16	2.9%	14	2.5%	18	3.1%	16	2.6%	12	2.3%	18	3.2%	15	3.0%	17	3.5%	54.5%
		Hispanic	104	21.5%	108	20.1%	112	20.5%	112	19.9%	127	21.7%	130	21.0%	118	22.6%	99	17.8%	84	16.8%	82	17.1%	-21.2%
		Native American/Alaskan	2	0.4%	1	0.2%	2	0.4%	3	0.5%	3	0.5%	2	0.3%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	-50.0%
		Other	4	0.8%	5	0.9%	1	0.2%	2	0.4%	4	0.7%	6	1.0%	7	1.3%	12	2.2%	7	1.4%	4	0.8%	0.0%
	<b>Male Total</b>		<b>253</b>	<b>52.4%</b>	<b>290</b>	<b>53.9%</b>	<b>293</b>	<b>53.6%</b>	<b>294</b>	<b>52.1%</b>	<b>327</b>	<b>55.9%</b>	<b>350</b>	<b>56.6%</b>	<b>303</b>	<b>58.2%</b>	<b>305</b>	<b>54.8%</b>	<b>270</b>	<b>54.1%</b>	<b>271</b>	<b>56.6%</b>	<b>7.1%</b>
	<b>Hourly Total</b>		<b>483</b>	<b>100.0%</b>	<b>538</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>564</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>	<b>618</b>	<b>100.0%</b>	<b>521</b>	<b>100.0%</b>	<b>557</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>	<b>479</b>	<b>100.0%</b>	<b>-0.8%</b>

## Total Salaried Employees By Gender and Race/Ethnicity

Type	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Salaried	Female	384	25.6%	398	26.0%	415	26.4%	437	26.7%	435	26.7%	431	26.2%	477	26.9%	476	27.4%	470	27.1%	480	26.9%	25.0%
	Male	1116	74.4%	1133	74.0%	1156	73.6%	1197	73.3%	1197	73.3%	1211	73.8%	1297	73.1%	1264	72.6%	1267	72.9%	1305	73.1%	16.9%
<b>Salaried Total</b>		<b>1,500</b>	<b>100.0%</b>	<b>1,531</b>	<b>100.0%</b>	<b>1,571</b>	<b>100.0%</b>	<b>1,634</b>	<b>100.0%</b>	<b>1,632</b>	<b>100.0%</b>	<b>1,642</b>	<b>100.0%</b>	<b>1,774</b>	<b>100.0%</b>	<b>1,740</b>	<b>100.0%</b>	<b>1,737</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>	<b>19.0%</b>

Type	Gender	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
Salaried	Female	Armenian	23	1.5%	32	2.1%	37	2.4%	49	3.0%	54	3.3%	52	3.2%	67	3.8%	75	4.3%	78	4.5%	85	4.8%	269.6%
		Asian/Pacific Islander	30	2.0%	31	2.0%	37	2.4%	39	2.4%	40	2.5%	42	2.6%	52	2.9%	53	3.0%	52	3.0%	54	3.0%	80.0%
		Black	12	0.8%	14	0.9%	17	1.1%	16	1.0%	16	1.0%	15	0.9%	18	1.0%	18	1.0%	15	0.9%	16	0.9%	33.3%
		Hispanic	90	6.0%	97	6.3%	102	6.5%	109	6.7%	109	6.7%	107	6.5%	121	6.8%	117	6.7%	120	6.9%	123	6.9%	36.7%
		Native American/Alaskan	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	3	0.2%	3	0.2%	3	0.2%	2	0.1%	0.0%
		Other	0	0.0%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	5	0.3%	6	0.3%	4	0.2%	6	0.3%	7	0.4%	N/A
	<b>Female Total</b>		<b>384</b>	<b>25.6%</b>	<b>398</b>	<b>26.0%</b>	<b>415</b>	<b>26.4%</b>	<b>437</b>	<b>26.7%</b>	<b>435</b>	<b>26.7%</b>	<b>431</b>	<b>26.2%</b>	<b>477</b>	<b>26.9%</b>	<b>476</b>	<b>27.4%</b>	<b>470</b>	<b>27.1%</b>	<b>480</b>	<b>26.9%</b>	<b>25.0%</b>
	Male	Armenian	17	1.1%	21	1.4%	31	2.0%	37	2.3%	42	2.6%	49	3.0%	63	3.6%	61	3.5%	70	4.0%	80	4.5%	370.6%
		Asian/Pacific Islander	79	5.3%	80	5.2%	79	5.0%	87	5.3%	89	5.5%	91	5.5%	102	5.7%	103	5.9%	106	6.1%	113	6.3%	43.0%
		Black	41	2.7%	42	2.7%	42	2.7%	41	2.5%	40	2.5%	43	2.6%	48	2.7%	52	3.0%	52	3.0%	52	2.9%	26.8%
		Hispanic	224	14.9%	236	15.4%	251	16.0%	265	16.2%	285	17.5%	304	18.5%	339	19.1%	348	20.0%	356	20.5%	370	20.7%	65.2%
		Native American/Alaskan	5	0.3%	4	0.3%	4	0.3%	5	0.3%	5	0.3%	7	0.4%	9	0.5%	9	0.5%	9	0.5%	8	0.4%	60.0%
		Other	3	0.2%	3	0.2%	2	0.1%	2	0.1%	3	0.2%	3	0.2%	4	0.2%	4	0.2%	3	0.2%	8	0.4%	166.7%
	<b>Male Total</b>		<b>1,116</b>	<b>74.4%</b>	<b>1,133</b>	<b>74.0%</b>	<b>1,156</b>	<b>73.6%</b>	<b>1,197</b>	<b>73.3%</b>	<b>1,197</b>	<b>73.3%</b>	<b>1,211</b>	<b>73.8%</b>	<b>1,297</b>	<b>73.1%</b>	<b>1,264</b>	<b>72.6%</b>	<b>1,267</b>	<b>72.9%</b>	<b>1,305</b>	<b>73.1%</b>	<b>16.9%</b>
	<b>Salaried Total</b>		<b>1,500</b>	<b>100.0%</b>	<b>1,531</b>	<b>100.0%</b>	<b>1,571</b>	<b>100.0%</b>	<b>1,634</b>	<b>100.0%</b>	<b>1,632</b>	<b>100.0%</b>	<b>1,642</b>	<b>100.0%</b>	<b>1,774</b>	<b>100.0%</b>	<b>1,740</b>	<b>100.0%</b>	<b>1,737</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>	<b>19.0%</b>