

Total Employees By Level and Gender

| | Level | Gender | 1999 | | 2000 | | 2001 | | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | % Increase / Decrease From 1999 to 2008 |
|--------------------------|--|--------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total | Executive | Female | 5 | 0.3% | 6 | 0.3% | 6 | 0.3% | 7 | 0.3% | 7 | 0.3% | 7 | 0.3% | 5 | 0.2% | 5 | 0.2% | 4 | 0.2% | 4 | 0.2% | -20.0% |
| | | Male | 13 | 0.7% | 12 | 0.6% | 12 | 0.6% | 12 | 0.5% | 10 | 0.5% | 11 | 0.5% | 13 | 0.6% | 13 | 0.6% | 14 | 0.6% | 15 | 0.7% | 15.4% |
| | Executive Total | | 18 | 0.9% | 18 | 0.9% | 18 | 0.8% | 19 | 0.9% | 17 | 0.8% | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 18 | 0.8% | 19 | 0.8% | 5.6% |
| | | | | | | | | | | | | | | | | | | | | | | | |
| | Management/Supervisor | Female | 45 | 2.3% | 47 | 2.3% | 59 | 2.8% | 65 | 3.0% | 69 | 3.1% | 71 | 3.1% | 74 | 3.2% | 80 | 3.5% | 79 | 3.5% | 79 | 3.5% | 75.6% |
| | | Male | 156 | 7.9% | 158 | 7.6% | 165 | 7.8% | 165 | 7.5% | 169 | 7.6% | 170 | 7.5% | 180 | 7.8% | 165 | 7.2% | 172 | 7.7% | 177 | 7.8% | 13.5% |
| | Management/Supervisor Total | | 201 | 10.1% | 205 | 9.9% | 224 | 10.6% | 230 | 10.5% | 238 | 10.7% | 241 | 10.7% | 254 | 11.1% | 245 | 10.7% | 251 | 11.2% | 256 | 11.3% | 27.4% |
| | | | | | | | | | | | | | | | | | | | | | | | |
| | Technical/Professional | Female | 44 | 2.2% | 52 | 2.5% | 59 | 2.8% | 51 | 2.3% | 58 | 2.6% | 58 | 2.6% | 62 | 2.7% | 66 | 2.9% | 67 | 3.0% | 64 | 2.8% | 45.5% |
| | | Male | 49 | 2.5% | 55 | 2.7% | 69 | 3.3% | 70 | 3.2% | 70 | 3.2% | 79 | 3.5% | 75 | 3.3% | 75 | 3.3% | 67 | 3.0% | 77 | 3.4% | 57.1% |
| | Technical/Professional Total | | 93 | 4.7% | 107 | 5.2% | 128 | 6.0% | 121 | 5.5% | 128 | 5.8% | 137 | 6.1% | 137 | 6.0% | 141 | 6.1% | 134 | 6.0% | 141 | 6.2% | 51.6% |
| | | | | | | | | | | | | | | | | | | | | | | | |
| | Supervisor Non-Mid-Management | Female | 15 | 0.8% | 16 | 0.8% | 16 | 0.8% | 17 | 0.8% | 16 | 0.7% | 17 | 0.8% | 19 | 0.8% | 20 | 0.9% | 27 | 1.2% | 28 | 1.2% | 86.7% |
| | | Male | 130 | 6.6% | 127 | 6.1% | 126 | 5.9% | 127 | 5.8% | 126 | 5.7% | 125 | 5.5% | 125 | 5.4% | 125 | 5.4% | 129 | 5.8% | 134 | 5.9% | 3.1% |
| | Supervisor Non-Mid-Management Total | | 145 | 7.3% | 143 | 6.9% | 142 | 6.7% | 144 | 6.6% | 142 | 6.4% | 142 | 6.3% | 144 | 6.3% | 145 | 6.3% | 156 | 7.0% | 162 | 7.2% | 11.7% |
| | | | | | | | | | | | | | | | | | | | | | | | |
| Non-Manager | Female | 505 | 25.5% | 525 | 25.4% | 529 | 25.0% | 567 | 25.8% | 543 | 24.5% | 546 | 24.2% | 535 | 23.3% | 557 | 24.2% | 522 | 23.3% | 513 | 22.7% | 1.6% | |
| | Male | 1,021 | 51.5% | 1,071 | 51.8% | 1,077 | 50.8% | 1,117 | 50.8% | 1,149 | 51.8% | 1,176 | 52.0% | 1,207 | 52.6% | 1,191 | 51.9% | 1,155 | 51.7% | 1,173 | 51.8% | 14.9% | |
| Non-Manager Total | | 1,526 | 77.0% | 1,596 | 77.1% | 1,606 | 75.8% | 1,684 | 76.6% | 1,692 | 76.3% | 1,722 | 76.2% | 1,742 | 75.9% | 1,748 | 76.1% | 1,677 | 75.0% | 1,686 | 74.5% | 10.5% | |
| | | | | | | | | | | | | | | | | | | | | | | | |
| Grand Total | | | 1,983 | 100.0% | 2,069 | 100.0% | 2,118 | 100.0% | 2,198 | 100.0% | 2,217 | 100.0% | 2,260 | 100.0% | 2,295 | 100.0% | 2,297 | 100.0% | 2,236 | 100.0% | 2,264 | 100.0% | 14.2% |

Total Hourly Employees By Level and Gender

| Type | Level | Gender | 1999 | | 2000 | | 2001 | | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | % Increase / Decrease From 1999 to 2008 |
|---------------------|-------------------------------------|--------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Hourly | Technical/Professional | Female | 12 | 2.5% | 18 | 3.3% | 21 | 3.8% | 19 | 3.4% | 17 | 2.9% | 17 | 2.8% | 15 | 2.9% | 16 | 2.9% | 17 | 3.4% | 10 | 2.1% | -16.7% |
| | | Male | 7 | 1.4% | 8 | 1.5% | 23 | 4.2% | 24 | 4.3% | 31 | 5.3% | 35 | 5.7% | 27 | 5.2% | 23 | 4.1% | 20 | 4.0% | 22 | 4.6% | 214.3% |
| | Technical/Professional Total | | 19 | 3.9% | 26 | 4.8% | 44 | 8.0% | 43 | 7.6% | 48 | 8.2% | 52 | 8.4% | 42 | 8.1% | 39 | 7.0% | 37 | 7.4% | 32 | 6.7% | 68.4% |
| | Non-Manager | Female | 218 | 45.1% | 230 | 42.8% | 233 | 42.6% | 251 | 44.5% | 241 | 41.2% | 251 | 40.6% | 203 | 39.0% | 236 | 42.4% | 212 | 42.5% | 198 | 41.3% | -9.2% |
| | | Male | 246 | 50.9% | 282 | 52.4% | 270 | 49.4% | 270 | 47.9% | 296 | 50.6% | 315 | 51.0% | 276 | 53.0% | 282 | 50.6% | 250 | 50.1% | 249 | 52.0% | 1.2% |
| | Non-Manager Total | | 464 | 96.1% | 512 | 95.2% | 503 | 92.0% | 521 | 92.4% | 537 | 91.8% | 566 | 91.6% | 479 | 91.9% | 518 | 93.0% | 462 | 92.6% | 447 | 93.3% | -3.7% |
| Hourly Total | | | 483 | 100.0% | 538 | 100.0% | 547 | 100.0% | 564 | 100.0% | 585 | 100.0% | 618 | 100.0% | 521 | 100.0% | 557 | 100.0% | 499 | 100.0% | 479 | 100.0% | -0.8% |

Total Salaried Employees By Level and Gender

| Type | Level | Gender | 1999 | | 2000 | | 2001 | | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | 2008 | | % Increase / Decrease From 1999 to 2008 |
|-----------------------|--|--------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|---|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| Salaried | Executive | Female | 5 | 0.3% | 6 | 0.4% | 6 | 0.4% | 7 | 0.4% | 7 | 0.4% | 7 | 0.4% | 5 | 0.3% | 5 | 0.3% | 4 | 0.2% | 4 | 0.2% | -20.0% |
| | | Male | 13 | 0.9% | 12 | 0.8% | 12 | 0.8% | 12 | 0.7% | 10 | 0.6% | 11 | 0.7% | 13 | 0.7% | 13 | 0.7% | 14 | 0.8% | 15 | 0.8% | 15.4% |
| | Executive Total | | 18 | 1.2% | 18 | 1.2% | 18 | 1.1% | 19 | 1.2% | 17 | 1.0% | 18 | 1.1% | 18 | 1.0% | 18 | 1.0% | 18 | 1.0% | 19 | 1.1% | 5.6% |
| | Management/Supervisor | Female | 45 | 3.0% | 47 | 3.1% | 59 | 3.8% | 65 | 4.0% | 69 | 4.2% | 71 | 4.3% | 74 | 4.2% | 80 | 4.6% | 79 | 4.5% | 79 | 4.4% | 75.6% |
| | | Male | 156 | 10.4% | 158 | 10.3% | 165 | 10.5% | 165 | 10.1% | 169 | 10.4% | 170 | 10.4% | 180 | 10.1% | 165 | 9.5% | 172 | 9.9% | 177 | 9.9% | 13.5% |
| | Management/Supervisor Total | | 201 | 13.4% | 205 | 13.4% | 224 | 14.3% | 230 | 14.1% | 238 | 14.6% | 241 | 14.7% | 254 | 14.3% | 245 | 14.1% | 251 | 14.5% | 256 | 14.3% | 27.4% |
| | Technical/Professional | Female | 32 | 2.1% | 34 | 2.2% | 38 | 2.4% | 32 | 2.0% | 41 | 2.5% | 41 | 2.5% | 47 | 2.6% | 50 | 2.9% | 50 | 2.9% | 54 | 3.0% | 68.8% |
| | | Male | 42 | 2.8% | 47 | 3.1% | 46 | 2.9% | 46 | 2.8% | 39 | 2.4% | 44 | 2.7% | 48 | 2.7% | 52 | 3.0% | 47 | 2.7% | 55 | 3.1% | 31.0% |
| | Technical/Professional Total | | 74 | 4.9% | 81 | 5.3% | 84 | 5.3% | 78 | 4.8% | 80 | 4.9% | 85 | 5.2% | 95 | 5.4% | 102 | 5.9% | 97 | 5.6% | 109 | 6.1% | 47.3% |
| | Supervisor Non-Mid-Management | Female | 15 | 1.0% | 16 | 1.0% | 16 | 1.0% | 17 | 1.0% | 16 | 1.0% | 17 | 1.0% | 19 | 1.1% | 20 | 1.1% | 27 | 1.6% | 28 | 1.6% | 86.7% |
| | | Male | 130 | 8.7% | 127 | 8.3% | 126 | 8.0% | 127 | 7.8% | 126 | 7.7% | 125 | 7.6% | 125 | 7.0% | 125 | 7.2% | 129 | 7.4% | 134 | 7.5% | 3.1% |
| | Supervisor Non-Mid-Management Total | | 145 | 9.7% | 143 | 9.3% | 142 | 9.0% | 144 | 8.8% | 142 | 8.7% | 142 | 8.6% | 144 | 8.1% | 145 | 8.3% | 156 | 9.0% | 162 | 9.1% | 11.7% |
| | Non-Manager | Female | 287 | 19.1% | 295 | 19.3% | 296 | 18.8% | 316 | 19.3% | 302 | 18.5% | 295 | 18.0% | 332 | 18.7% | 321 | 18.4% | 310 | 17.8% | 315 | 17.6% | 9.8% |
| | | Male | 775 | 51.7% | 789 | 51.5% | 807 | 51.4% | 847 | 51.8% | 853 | 52.3% | 861 | 52.4% | 931 | 52.5% | 909 | 52.2% | 905 | 52.1% | 924 | 51.8% | 19.2% |
| | Non-Manager Total | | 1,062 | 70.8% | 1,084 | 70.8% | 1,103 | 70.2% | 1,163 | 71.2% | 1,155 | 70.8% | 1,156 | 70.4% | 1,263 | 71.2% | 1,230 | 70.7% | 1,215 | 69.9% | 1,239 | 69.4% | 16.7% |
| Salaried Total | | | 1,500 | 100.0% | 1,531 | 100.0% | 1,571 | 100.0% | 1,634 | 100.0% | 1,632 | 100.0% | 1,642 | 100.0% | 1,774 | 100.0% | 1,740 | 100.0% | 1,737 | 100.0% | 1,785 | 100.0% | 19.0% |