

Total Employees By Bargaining Unit and Gender

	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Female	614	31.0%	646	31.2%	669	31.6%	707	32.2%	693	31.3%	699	30.9%	695	30.3%	728	31.7%	699	31.3%	688	30.4%	12.1%
	Male	1369	69.0%	1423	68.8%	1449	68.4%	1491	67.8%	1524	68.7%	1561	69.1%	1600	69.7%	1569	68.3%	1537	68.7%	1576	69.6%	15.1%
Total		1983	100.0%	2069	100.0%	2118	100.0%	2198	100.0%	2217	100.0%	2260	100.0%	2295	100.0%	2297	100.0%	2236	100.0%	2264	100.0%	14.2%

Bargaining Unit	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Executive	Female	5	27.8%	6	33.3%	6	33.3%	7	36.8%	7	41.2%	7	38.9%	5	27.8%	5	27.8%	4	22.2%	4	21.1%	-20.0%
	Male	13	72.2%	12	66.7%	12	66.7%	12	63.2%	10	58.8%	11	61.1%	13	72.2%	13	72.2%	14	77.8%	15	78.9%	15.4%
Executive Total		18	100.0%	18	100.0%	18	100.0%	19	100.0%	17	100.0%	18	100.0%	18	100.0%	18	100.0%	18	100.0%	19	100.0%	5.6%

Bargaining Unit	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Upper- Management	Female	18	16.7%	20	19.2%	27	23.5%	28	24.6%	31	26.5%	30	25.6%	31	26.7%	30	27.3%	33	25.4%	35	26.5%	94.4%
	Male	90	83.3%	84	80.8%	88	76.5%	86	75.4%	86	73.5%	87	74.4%	85	73.3%	80	72.7%	97	74.6%	97	73.5%	7.8%
Upper-Management		108	100.0%	104	100.0%	115	100.0%	114	100.0%	117	100.0%	117	100.0%	116	100.0%	110	100.0%	130	100.0%	132	100.0%	22.2%

Bargaining Unit	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2007
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Mid-Management	Female	59	35.3%	61	33.5%	70	36.3%	69	35.6%	79	39.3%	82	39.2%	90	38.6%	100	42.2%	96	44.0%	98	42.1%	66.1%
	Male	108	64.7%	121	66.5%	123	63.7%	125	64.4%	122	60.7%	127	60.8%	143	61.4%	137	57.8%	122	56.0%	135	57.9%	25.0%
Mid-Management Total		167	100.0%	182	100.0%	193	100.0%	194	100.0%	201	100.0%	209	100.0%	233	100.0%	237	100.0%	218	100.0%	233	100.0%	39.5%