

## Total Employees By Level

	Level	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Employees</b>	Executive	18	0.9%	18	0.9%	18	0.8%	19	0.9%	17	0.8%	18	0.8%	18	0.8%	18	0.8%	18	0.8%	19	0.8%	5.6%
	Management/Supervisor	201	10.1%	205	9.9%	224	10.6%	230	10.5%	238	10.7%	241	10.7%	254	11.1%	245	10.7%	251	11.2%	256	11.3%	27.4%
	Technical/Professional	93	4.7%	107	5.2%	128	6.0%	121	5.5%	128	5.8%	137	6.1%	137	6.0%	141	6.1%	134	6.0%	141	6.2%	51.6%
	Supervisor Non-Mid-Management	145	7.3%	143	6.9%	142	6.7%	144	6.6%	142	6.4%	142	6.3%	144	6.3%	145	6.3%	156	7.0%	162	7.2%	11.7%
	Non-Manager	1,526	77.0%	1,596	77.1%	1,606	75.8%	1,684	76.6%	1,692	76.3%	1,722	76.2%	1,742	75.9%	1,748	76.1%	1,677	75.0%	1,686	74.5%	10.5%
<b>Total</b>		<b>1,983</b>	<b>100.0%</b>	<b>2,069</b>	<b>100.0%</b>	<b>2,118</b>	<b>100.0%</b>	<b>2,198</b>	<b>100.0%</b>	<b>2,217</b>	<b>100.0%</b>	<b>2,260</b>	<b>100.0%</b>	<b>2,295</b>	<b>100.0%</b>	<b>2,297</b>	<b>100.0%</b>	<b>2,236</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>	<b>14.2%</b>

Type	Level	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Hourly</b>	Technical/Professional	19	3.9%	26	4.8%	44	8.0%	43	7.6%	48	8.2%	52	8.4%	42	8.1%	39	7.0%	37	7.4%	32	6.7%	68.4%
	Non-Manager	464	96.1%	512	95.2%	503	92.0%	521	92.4%	537	91.8%	566	91.6%	479	91.9%	518	93.0%	462	92.6%	447	93.3%	-3.7%
<b>Total Hourly Total</b>		<b>483</b>	<b>100.0%</b>	<b>538</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>564</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>	<b>618</b>	<b>100.0%</b>	<b>521</b>	<b>100.0%</b>	<b>557</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>	<b>479</b>	<b>100.0%</b>	<b>-0.8%</b>

Type	Level	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total Salaried</b>	Executive	18	1.2%	18	1.2%	18	1.1%	19	1.2%	17	1.0%	18	1.1%	18	1.0%	18	1.0%	18	1.0%	19	1.1%	5.6%
	Management/Supervisor	201	13.4%	205	13.4%	224	14.3%	230	14.1%	238	14.6%	241	14.7%	254	14.3%	245	14.1%	251	14.5%	256	14.3%	27.4%
	Technical/Professional	74	4.9%	81	5.3%	84	5.3%	78	4.8%	80	4.9%	85	5.2%	95	5.4%	102	5.9%	97	5.6%	109	6.1%	47.3%
	Supervisor Non-Mid-Management	145	9.7%	143	9.3%	142	9.0%	144	8.8%	142	8.7%	142	8.6%	144	8.1%	145	8.3%	156	9.0%	162	9.1%	11.7%
	Non-Manager	1,062	70.8%	1,084	70.8%	1,103	70.2%	1,163	71.2%	1,155	70.8%	1,156	70.4%	1,263	71.2%	1,230	70.7%	1,215	69.9%	1,239	69.4%	16.7%
<b>Total Salaried Total</b>		<b>1,500</b>	<b>100.0%</b>	<b>1,531</b>	<b>100.0%</b>	<b>1,571</b>	<b>100.0%</b>	<b>1,634</b>	<b>100.0%</b>	<b>1,632</b>	<b>100.0%</b>	<b>1,642</b>	<b>100.0%</b>	<b>1,774</b>	<b>100.0%</b>	<b>1,740</b>	<b>100.0%</b>	<b>1,737</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>	<b>19.0%</b>

## Total Employees By Race/Ethnicity and Level

	Race/Ethnicity	Level	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008			
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%				
<b>Total</b>	<b>Armenian</b>	Executive	0	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%	2	0.1%	3	0.1%	3	0.1%	3	0.1%	3	0.1%	3	0.1%	N/A	
		Management/Supervisor	6	0.3%	7	0.3%	9	0.4%	11	0.5%	12	0.5%	10	0.4%	9	0.4%	9	0.4%	14	0.6%	14	0.6%	14	0.6%	133.3%	
		Technical/Professional	6	0.3%	10	0.5%	11	0.5%	7	0.3%	11	0.5%	14	0.6%	21	0.9%	26	1.1%	24	1.1%	32	1.4%	32	1.4%	433.3%	
		Supervisor Non-Mid-Management	0	0.0%	0	0.0%	0	0.0%	1	0.0%	1	0.0%	2	0.1%	3	0.1%	3	0.1%	8	0.4%	10	0.4%	10	0.4%	N/A	
		Non-Manager	110	5.5%	145	7.0%	167	7.9%	178	8.1%	194	8.8%	223	9.9%	231	10.1%	250	10.9%	242	10.8%	256	11.3%	256	11.3%	132.7%	
		<b>Armenian Total</b>	<b>122</b>	<b>6.2%</b>	<b>163</b>	<b>7.9%</b>	<b>188</b>	<b>8.9%</b>	<b>198</b>	<b>9.0%</b>	<b>219</b>	<b>9.9%</b>	<b>251</b>	<b>11.1%</b>	<b>267</b>	<b>11.6%</b>	<b>291</b>	<b>12.7%</b>	<b>291</b>	<b>13.0%</b>	<b>315</b>	<b>13.9%</b>	<b>315</b>	<b>13.9%</b>	<b>158.2%</b>	
		<b>Asian/Pacific Islander</b>	Management/Supervisor	21	1.1%	23	1.1%	24	1.1%	26	1.2%	26	1.2%	27	1.2%	27	1.2%	26	1.1%	22	1.0%	23	1.0%	23	1.0%	9.5%
	Technical/Professional		5	0.3%	6	0.3%	10	0.5%	8	0.4%	8	0.4%	9	0.4%	11	0.5%	13	0.6%	16	0.7%	21	0.9%	21	0.9%	320.0%	
	Supervisor Non-Mid-Management		11	0.6%	10	0.5%	9	0.4%	9	0.4%	10	0.5%	11	0.5%	12	0.5%	11	0.5%	12	0.5%	12	0.5%	13	0.6%	18.2%	
	Non-Manager		106	5.3%	109	5.3%	110	5.2%	121	5.5%	131	5.9%	131	5.8%	142	6.2%	143	6.2%	143	6.2%	139	6.2%	143	6.3%	34.9%	
			<b>Asian/Pacific Islander Total</b>	<b>143</b>	<b>7.2%</b>	<b>148</b>	<b>7.2%</b>	<b>153</b>	<b>7.2%</b>	<b>164</b>	<b>7.5%</b>	<b>175</b>	<b>7.9%</b>	<b>178</b>	<b>7.9%</b>	<b>192</b>	<b>8.4%</b>	<b>193</b>	<b>8.4%</b>	<b>189</b>	<b>8.5%</b>	<b>200</b>	<b>8.8%</b>	<b>200</b>	<b>8.8%</b>	<b>39.9%</b>
		<b>Black</b>	Executive	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.0%	1	0.0%	N/A
	Management/Supervisor		7	0.4%	7	0.3%	9	0.4%	9	0.4%	10	0.5%	10	0.4%	11	0.5%	13	0.6%	13	0.6%	12	0.5%	12	0.5%	71.4%	
	Technical/Professional		8	0.4%	9	0.4%	8	0.4%	7	0.3%	11	0.5%	11	0.5%	11	0.5%	10	0.4%	10	0.4%	9	0.4%	9	0.4%	12.5%	
	Supervisor Non-Mid-Management		3	0.2%	3	0.1%	5	0.2%	5	0.2%	6	0.3%	6	0.3%	7	0.3%	7	0.3%	8	0.4%	8	0.4%	9	0.4%	200.0%	
	Non-Manager		55	2.8%	61	2.9%	61	2.9%	61	2.8%	56	2.5%	56	2.5%	52	2.3%	63	2.7%	56	2.5%	58	2.6%	58	2.6%	5.5%	
		<b>Black Total</b>	<b>73</b>	<b>3.7%</b>	<b>80</b>	<b>3.9%</b>	<b>83</b>	<b>3.9%</b>	<b>82</b>	<b>3.7%</b>	<b>83</b>	<b>3.7%</b>	<b>83</b>	<b>3.7%</b>	<b>81</b>	<b>3.5%</b>	<b>93</b>	<b>4.0%</b>	<b>87</b>	<b>3.9%</b>	<b>89</b>	<b>3.9%</b>	<b>89</b>	<b>3.9%</b>		
		<b>Hispanic</b>	Executive	1	0.1%	1	0.0%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	1	0.0%	1	0.0%	0.0%
	Management/Supervisor		17	0.9%	21	1.0%	24	1.1%	23	1.0%	26	1.2%	29	1.3%	34	1.5%	34	1.5%	36	1.6%	38	1.7%	38	1.7%	123.5%	
	Technical/Professional		17	0.9%	16	0.8%	18	0.8%	20	0.9%	19	0.9%	20	0.9%	22	1.0%	17	0.7%	18	0.8%	17	0.8%	17	0.8%	0.0%	
	Supervisor Non-Mid-Management		18	0.9%	17	0.8%	19	0.9%	21	1.0%	24	1.1%	17	0.8%	16	0.7%	17	0.7%	25	1.1%	25	1.1%	29	1.3%	61.1%	
	Non-Manager		431	21.7%	454	21.9%	463	21.9%	492	22.4%	517	23.3%	539	23.8%	546	23.8%	550	23.9%	536	24.0%	536	24.0%	546	24.1%	26.7%	
		<b>Hispanic Total</b>	<b>484</b>	<b>24.4%</b>	<b>509</b>	<b>24.6%</b>	<b>526</b>	<b>24.8%</b>	<b>558</b>	<b>25.4%</b>	<b>588</b>	<b>26.5%</b>	<b>607</b>	<b>26.9%</b>	<b>620</b>	<b>27.0%</b>	<b>620</b>	<b>27.0%</b>	<b>617</b>	<b>27.6%</b>	<b>631</b>	<b>27.9%</b>	<b>631</b>	<b>27.9%</b>		
		<b>Native American/Alaskan</b>	Management/Supervisor	1	0.1%	1	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	100.0%
	Technical/Professional		0	0.0%	0	0.0%	0	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%	2	0.1%	1	0.0%	1	0.0%	1	0.0%	N/A	
	Supervisor Non-Mid-Management		0	0.0%	0	0.0%	0	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	
Non-Manager	10		0.5%	8	0.4%	9	0.4%	10	0.5%	9	0.4%	10	0.4%	10	0.4%	11	0.5%	10	0.4%	10	0.4%	9	0.4%	-10.0%		
	<b>Native American/Alaskan Total</b>		<b>11</b>	<b>0.6%</b>	<b>9</b>	<b>0.4%</b>	<b>10</b>	<b>0.5%</b>	<b>13</b>	<b>0.6%</b>	<b>12</b>	<b>0.5%</b>	<b>13</b>	<b>0.6%</b>	<b>14</b>	<b>0.6%</b>	<b>15</b>	<b>0.7%</b>	<b>13</b>	<b>0.6%</b>	<b>13</b>	<b>0.6%</b>	<b>12</b>	<b>0.5%</b>		
	<b>Other</b>	Management/Supervisor	0	0.0%	0	0.0%	1	0.0%	1	0.0%	1	0.0%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	N/A	
Technical/Professional		0	0.0%	1	0.0%	1	0.0%	2	0.1%	1	0.0%	2	0.1%	1	0.0%	2	0.1%	2	0.1%	3	0.1%	3	0.1%	N/A		
Supervisor Non-Mid-Management		2	0.1%	2	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%		
Non-Manager		8	0.4%	11	0.5%	9	0.4%	10	0.5%	13	0.6%	14	0.6%	15	0.7%	21	0.9%	16	0.7%	16	0.7%	17	0.8%	112.5%		
		<b>Other Total</b>	<b>10</b>	<b>0.5%</b>	<b>14</b>	<b>0.7%</b>	<b>12</b>	<b>0.6%</b>	<b>13</b>	<b>0.6%</b>	<b>15</b>	<b>0.7%</b>	<b>18</b>	<b>0.8%</b>	<b>18</b>	<b>0.8%</b>	<b>25</b>	<b>1.1%</b>	<b>20</b>	<b>0.9%</b>	<b>22</b>	<b>1.0%</b>	<b>22</b>	<b>1.0%</b>		
	<b>White</b>	Executive	17	0.9%	16	0.8%	15	0.7%	16	0.7%	14	0.6%	14	0.6%	13	0.6%	13	0.6%	13	0.6%	14	0.6%	14	0.6%	-17.6%	
Management/Supervisor		149	7.5%	146	7.1%	156	7.4%	159	7.2%	162	7.3%	162	7.2%	169	7.4%	159	6.9%	162	7.2%	165	7.3%	165	7.3%	10.7%		
Technical/Professional		57	2.9%	65	3.1%	80	3.8%	76	3.5%	77	3.5%	80	3.5%	70	3.1%	71	3.1%	63	2.8%	58	2.6%	58	2.6%	1.8%		
Supervisor Non-Mid-Management		111	5.6%	111	5.4%	108	5.1%	107	4.9%	100	4.5%	105	4.6%	105	4.6%	107	4.7%	103	4.6%	103	4.6%	101	4.5%	-9.0%		
Non-Manager		806	40.6%	808	39.1%	787	37.2%	812	36.9%	772	34.8%	749	33.1%	746	32.5%	710	30.9%	678	30.3%	678	30.3%	657	29.0%	-18.5%		
	<b>White Total</b>	<b>1,140</b>	<b>57.5%</b>	<b>1,146</b>	<b>55.4%</b>	<b>1,146</b>	<b>54.1%</b>	<b>1,170</b>	<b>53.2%</b>	<b>1,125</b>	<b>50.7%</b>	<b>1,110</b>	<b>49.1%</b>	<b>1,103</b>	<b>48.1%</b>	<b>1,060</b>	<b>46.1%</b>	<b>1,019</b>	<b>45.6%</b>	<b>995</b>	<b>43.9%</b>	<b>995</b>	<b>43.9%</b>	<b>-12.7%</b>		
	<b>Total Employees</b>	<b>1,983</b>	<b>100.0%</b>	<b>2,069</b>	<b>100.0%</b>	<b>2,118</b>	<b>100.0%</b>	<b>2,198</b>	<b>100.0%</b>	<b>2,217</b>	<b>100.0%</b>	<b>2,260</b>	<b>100.0%</b>	<b>2,295</b>	<b>100.0%</b>	<b>2,297</b>	<b>100.0%</b>	<b>2,236</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>	<b>14.2%</b>		

## Total Hourly Employees By Race/Ethnicity and Level

Type	Race/Ethnicity	Level	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Armenian	Technical/Professional	2	0.4%	7	1.3%	6	1.1%	2	0.4%	2	0.3%	5	0.8%	6	1.2%	5	0.9%	4	0.8%	5	1.0%	150.0%
		Non-Manager	80	16.6%	103	19.1%	114	20.8%	110	19.5%	121	20.7%	145	23.5%	131	25.1%	150	26.9%	139	27.9%	145	30.3%	81.3%
	<b>Armenian Total</b>		<b>82</b>	<b>17.0%</b>	<b>110</b>	<b>20.4%</b>	<b>120</b>	<b>21.9%</b>	<b>112</b>	<b>19.9%</b>	<b>123</b>	<b>21.0%</b>	<b>150</b>	<b>24.3%</b>	<b>137</b>	<b>26.3%</b>	<b>155</b>	<b>27.8%</b>	<b>143</b>	<b>28.7%</b>	<b>150</b>	<b>31.3%</b>	<b>82.9%</b>
	Asian/Pacific Islander	Technical/Professional	0	0.0%	0	0.0%	4	0.7%	3	0.5%	5	0.9%	3	0.5%	2	0.4%	3	0.5%	4	0.8%	5	1.0%	N/A
		Non-Manager	34	7.0%	37	6.9%	33	6.0%	35	6.2%	41	7.0%	42	6.8%	36	6.9%	34	6.1%	27	5.4%	28	5.8%	-17.6%
	<b>Asian/Pacific Islander Total</b>		<b>34</b>	<b>7.0%</b>	<b>37</b>	<b>6.9%</b>	<b>37</b>	<b>6.8%</b>	<b>38</b>	<b>6.7%</b>	<b>46</b>	<b>7.9%</b>	<b>45</b>	<b>7.3%</b>	<b>38</b>	<b>7.3%</b>	<b>37</b>	<b>6.6%</b>	<b>31</b>	<b>6.2%</b>	<b>33</b>	<b>6.9%</b>	<b>-2.9%</b>
	Black	Technical/Professional	4	0.8%	4	0.7%	3	0.5%	1	0.2%	5	0.9%	4	0.6%	1	0.2%	0	0.0%	1	0.2%	0	0.0%	-100.0%
		Non-Manager	16	3.3%	20	3.7%	21	3.8%	24	4.3%	22	3.8%	21	3.4%	14	2.7%	23	4.1%	19	3.8%	21	4.4%	31.3%
	<b>Black Total</b>		<b>20</b>	<b>4.1%</b>	<b>24</b>	<b>4.5%</b>	<b>24</b>	<b>4.4%</b>	<b>25</b>	<b>4.4%</b>	<b>27</b>	<b>4.6%</b>	<b>25</b>	<b>4.0%</b>	<b>15</b>	<b>2.9%</b>	<b>23</b>	<b>4.1%</b>	<b>20</b>	<b>4.0%</b>	<b>21</b>	<b>4.4%</b>	<b>5.0%</b>
	Hispanic	Technical/Professional	4	0.8%	4	0.7%	4	0.7%	6	1.1%	4	0.7%	5	0.8%	4	0.8%	4	0.7%	4	0.8%	2	0.4%	-50.0%
		Non-Manager	166	34.4%	172	32.0%	169	30.9%	178	31.6%	190	32.5%	191	30.9%	156	29.9%	151	27.1%	137	27.5%	136	28.4%	-18.1%
	<b>Hispanic Total</b>		<b>170</b>	<b>35.2%</b>	<b>176</b>	<b>32.7%</b>	<b>173</b>	<b>31.6%</b>	<b>184</b>	<b>32.6%</b>	<b>194</b>	<b>33.2%</b>	<b>196</b>	<b>31.7%</b>	<b>160</b>	<b>30.7%</b>	<b>155</b>	<b>27.8%</b>	<b>141</b>	<b>28.3%</b>	<b>138</b>	<b>28.8%</b>	<b>-18.8%</b>
	Native American/Alaska	Technical/Professional	0	0.0%	0	0.0%	0	0.0%	1	0.2%	1	0.2%	1	0.2%	1	0.2%	2	0.4%	1	0.2%	1	0.2%	N/A
		Non-Manager	4	0.8%	3	0.6%	4	0.7%	5	0.9%	4	0.7%	3	0.5%	1	0.2%	1	0.2%	0	0.0%	1	0.2%	-75.0%
	<b>Native American/Alaskan Total</b>		<b>4</b>	<b>0.8%</b>	<b>3</b>	<b>0.6%</b>	<b>4</b>	<b>0.7%</b>	<b>6</b>	<b>1.1%</b>	<b>5</b>	<b>0.9%</b>	<b>4</b>	<b>0.6%</b>	<b>2</b>	<b>0.4%</b>	<b>3</b>	<b>0.5%</b>	<b>1</b>	<b>0.2%</b>	<b>2</b>	<b>0.4%</b>	<b>-50.0%</b>
	Other	Technical/Professional	0	0.0%	0	0.0%	0	0.0%	1	0.2%	0	0.0%	0	0.0%	0	0.0%	1	0.2%	1	0.2%	1	0.2%	N/A
		Non-Manager	7	1.4%	9	1.7%	8	1.5%	8	1.4%	10	1.7%	10	1.6%	8	1.5%	16	2.9%	10	2.0%	6	1.3%	-14.3%
	<b>Other Total</b>		<b>7</b>	<b>1.4%</b>	<b>9</b>	<b>1.7%</b>	<b>8</b>	<b>1.5%</b>	<b>9</b>	<b>1.6%</b>	<b>10</b>	<b>1.7%</b>	<b>10</b>	<b>1.6%</b>	<b>8</b>	<b>1.5%</b>	<b>17</b>	<b>3.1%</b>	<b>11</b>	<b>2.2%</b>	<b>7</b>	<b>1.5%</b>	<b>0.0%</b>
	White	Technical/Professional	9	1.9%	11	2.0%	27	4.9%	29	5.1%	31	5.3%	34	5.5%	28	5.4%	24	4.3%	22	4.4%	18	3.8%	100.0%
		Non-Manager	157	32.5%	168	31.2%	154	28.2%	161	28.5%	149	25.5%	154	24.9%	133	25.5%	143	25.7%	130	26.1%	110	23.0%	-29.9%
<b>White Total</b>		<b>166</b>	<b>34.4%</b>	<b>179</b>	<b>33.3%</b>	<b>181</b>	<b>33.1%</b>	<b>190</b>	<b>33.7%</b>	<b>180</b>	<b>30.8%</b>	<b>188</b>	<b>30.4%</b>	<b>161</b>	<b>30.9%</b>	<b>167</b>	<b>30.0%</b>	<b>152</b>	<b>30.5%</b>	<b>128</b>	<b>26.7%</b>	<b>-22.9%</b>	
<b>Hourly Total</b>			<b>483</b>	<b>100.0%</b>	<b>538</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>	<b>564</b>	<b>100.0%</b>	<b>585</b>	<b>100.0%</b>	<b>618</b>	<b>100.0%</b>	<b>521</b>	<b>100.0%</b>	<b>557</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>	<b>479</b>	<b>100.0%</b>	<b>-0.8%</b>

## Total Salaried Employees By Race/Ethnicity and Level

Type	Race/Ethnicity	Level	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008			
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%				
Salaried	Armenian	Executive	0	0.0%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	2	0.1%	3	0.2%	3	0.2%	3	0.2%	3	0.2%	3	0.2%	N/A	
		Management/Supervisor	6	0.4%	7	0.5%	9	0.6%	11	0.7%	12	0.7%	10	0.6%	9	0.5%	9	0.5%	14	0.8%	14	0.8%	14	0.8%	133.3%	
		Technical/Professional	4	0.3%	3	0.2%	5	0.3%	5	0.3%	5	0.3%	9	0.6%	9	0.5%	15	0.8%	21	1.2%	20	1.2%	27	1.5%	575.0%	
		Supervisor Non-Mid-Management	0	0.0%	0	0.0%	0	0.0%	1	0.1%	1	0.1%	2	0.1%	3	0.2%	3	0.2%	3	0.2%	8	0.5%	10	0.6%	N/A	
		Non-Manager	30	2.0%	42	2.7%	53	3.4%	68	4.2%	73	4.5%	78	4.8%	100	5.6%	100	5.7%	103	5.9%	103	5.9%	111	6.2%	270.0%	
	<b>Armenian Total</b>			<b>40</b>	<b>2.7%</b>	<b>53</b>	<b>3.5%</b>	<b>68</b>	<b>4.3%</b>	<b>86</b>	<b>5.3%</b>	<b>96</b>	<b>5.9%</b>	<b>101</b>	<b>6.2%</b>	<b>130</b>	<b>7.3%</b>	<b>136</b>	<b>7.8%</b>	<b>148</b>	<b>8.5%</b>	<b>165</b>	<b>9.2%</b>	<b>165</b>	<b>9.2%</b>	<b>312.5%</b>
	Asian/Pacific Islander	Management/Supervisor	21	1.4%	23	1.5%	24	1.5%	26	1.6%	26	1.6%	27	1.6%	27	1.5%	26	1.5%	22	1.3%	23	1.3%	23	1.3%	9.5%	
		Technical/Professional	5	0.3%	6	0.4%	6	0.4%	5	0.3%	3	0.2%	6	0.4%	9	0.5%	10	0.6%	12	0.7%	16	0.9%	16	0.9%	220.0%	
		Supervisor Non-Mid-Management	11	0.7%	10	0.7%	9	0.6%	9	0.6%	10	0.6%	11	0.7%	12	0.7%	11	0.6%	12	0.7%	13	0.7%	13	0.7%	18.2%	
		Non-Manager	72	4.8%	72	4.7%	77	4.9%	86	5.3%	90	5.5%	89	5.4%	106	6.0%	109	6.3%	112	6.4%	115	6.4%	115	6.4%	59.7%	
	<b>Asian/Pacific Islander Total</b>			<b>109</b>	<b>7.3%</b>	<b>111</b>	<b>7.3%</b>	<b>116</b>	<b>7.4%</b>	<b>126</b>	<b>7.7%</b>	<b>129</b>	<b>7.9%</b>	<b>133</b>	<b>8.1%</b>	<b>154</b>	<b>8.7%</b>	<b>156</b>	<b>9.0%</b>	<b>158</b>	<b>9.1%</b>	<b>167</b>	<b>9.4%</b>	<b>167</b>	<b>9.4%</b>	<b>53.2%</b>
	Black	Executive	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.1%	1	0.1%	N/A	
		Management/Supervisor	7	0.5%	7	0.5%	9	0.6%	9	0.6%	10	0.6%	10	0.6%	11	0.6%	13	0.7%	13	0.7%	10	0.7%	13	0.7%	71.4%	
		Technical/Professional	4	0.3%	5	0.3%	5	0.3%	6	0.4%	6	0.4%	7	0.4%	10	0.6%	10	0.6%	9	0.5%	9	0.5%	9	0.5%	125.0%	
		Supervisor Non-Mid-Management	3	0.2%	3	0.2%	5	0.3%	5	0.3%	6	0.4%	6	0.4%	7	0.4%	7	0.4%	8	0.5%	8	0.5%	9	0.5%	200.0%	
		Non-Manager	39	2.6%	41	2.7%	40	2.5%	37	2.3%	34	2.1%	35	2.1%	38	2.1%	38	2.1%	40	2.3%	37	2.1%	37	2.1%	-5.1%	
	<b>Black Total</b>			<b>53</b>	<b>3.5%</b>	<b>56</b>	<b>3.7%</b>	<b>59</b>	<b>3.8%</b>	<b>57</b>	<b>3.5%</b>	<b>56</b>	<b>3.4%</b>	<b>58</b>	<b>3.5%</b>	<b>66</b>	<b>3.7%</b>	<b>70</b>	<b>4.0%</b>	<b>67</b>	<b>3.9%</b>	<b>68</b>	<b>3.8%</b>	<b>68</b>	<b>3.8%</b>	<b>28.3%</b>
	Hispanic	Executive	1	0.1%	1	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	1	0.1%	0.0%	
		Management/Supervisor	17	1.1%	21	1.4%	24	1.5%	23	1.4%	26	1.6%	29	1.8%	34	1.9%	34	2.0%	34	2.0%	36	2.1%	38	2.1%	123.5%	
		Technical/Professional	13	0.9%	12	0.8%	14	0.9%	14	0.9%	15	0.9%	15	0.9%	18	1.0%	13	0.7%	14	0.8%	15	0.8%	15	0.8%	15.4%	
		Supervisor Non-Mid-Management	18	1.2%	17	1.1%	19	1.2%	21	1.3%	24	1.5%	17	1.0%	16	0.9%	17	1.0%	17	1.0%	25	1.4%	29	1.6%	61.1%	
		Non-Manager	265	17.7%	282	18.4%	294	18.7%	314	19.2%	327	20.0%	348	21.2%	390	22.0%	399	22.9%	399	22.9%	399	23.0%	410	23.0%	54.7%	
	<b>Hispanic Total</b>			<b>314</b>	<b>20.9%</b>	<b>333</b>	<b>21.8%</b>	<b>353</b>	<b>22.5%</b>	<b>374</b>	<b>22.9%</b>	<b>394</b>	<b>24.1%</b>	<b>411</b>	<b>25.0%</b>	<b>460</b>	<b>25.9%</b>	<b>465</b>	<b>26.7%</b>	<b>476</b>	<b>27.4%</b>	<b>493</b>	<b>27.6%</b>	<b>493</b>	<b>27.6%</b>	<b>57.0%</b>
	Native American/Alaskan	Management/Supervisor	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	100.0%	
		Supervisor Non-Mid-Management	0	0.0%	0	0.0%	0	0.0%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	
		Non-Manager	6	0.4%	5	0.3%	5	0.3%	5	0.3%	5	0.3%	7	0.4%	9	0.5%	10	0.6%	10	0.6%	10	0.6%	8	0.4%	33.3%	
	<b>Native American/Alaskan Total</b>			<b>7</b>	<b>0.5%</b>	<b>6</b>	<b>0.4%</b>	<b>6</b>	<b>0.4%</b>	<b>7</b>	<b>0.4%</b>	<b>7</b>	<b>0.4%</b>	<b>9</b>	<b>0.5%</b>	<b>12</b>	<b>0.7%</b>	<b>12</b>	<b>0.7%</b>	<b>12</b>	<b>0.7%</b>	<b>12</b>	<b>0.7%</b>	<b>10</b>	<b>0.6%</b>	<b>42.9%</b>
Other	Management/Supervisor	0	0.0%	0	0.0%	1	0.1%	1	0.1%	1	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.1%	N/A		
	Technical/Professional	0	0.0%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	2	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%	2	0.1%	N/A		
	Supervisor Non-Mid-Management	2	0.1%	2	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%		
	Non-Manager	1	0.1%	2	0.1%	1	0.1%	2	0.1%	3	0.2%	4	0.2%	7	0.4%	5	0.3%	6	0.3%	6	0.3%	11	0.6%	1000.0%		
<b>Other Total</b>			<b>3</b>	<b>0.2%</b>	<b>5</b>	<b>0.3%</b>	<b>4</b>	<b>0.3%</b>	<b>4</b>	<b>0.2%</b>	<b>5</b>	<b>0.3%</b>	<b>8</b>	<b>0.5%</b>	<b>10</b>	<b>0.6%</b>	<b>8</b>	<b>0.5%</b>	<b>9</b>	<b>0.5%</b>	<b>15</b>	<b>0.8%</b>	<b>15</b>	<b>0.8%</b>	<b>400.0%</b>	
White	Executive	17	1.1%	16	1.0%	15	1.0%	16	1.0%	14	0.9%	14	0.9%	13	0.7%	13	0.7%	13	0.7%	13	0.7%	14	0.8%	-17.6%		
	Management/Supervisor	149	9.9%	146	9.5%	156	9.9%	159	9.7%	162	9.9%	162	9.9%	169	9.5%	159	9.1%	162	9.3%	162	9.3%	165	9.2%	10.7%		
	Technical/Professional	48	3.2%	54	3.5%	53	3.4%	47	2.9%	46	2.8%	46	2.8%	42	2.4%	47	2.7%	41	2.4%	40	2.2%	40	2.2%	-16.7%		
	Supervisor Non-Mid-Management	111	7.4%	111	7.3%	108	6.9%	107	6.5%	100	6.1%	105	6.4%	105	5.9%	107	6.1%	103	5.9%	103	5.9%	101	5.7%	-9.0%		
	Non-Manager	649	43.3%	640	41.8%	633	40.3%	651	39.8%	623	38.2%	595	36.2%	613	34.6%	567	32.6%	548	31.5%	548	31.5%	547	30.6%	-15.7%		
<b>White Total</b>			<b>974</b>	<b>64.9%</b>	<b>967</b>	<b>63.2%</b>	<b>965</b>	<b>61.4%</b>	<b>980</b>	<b>60.0%</b>	<b>945</b>	<b>57.9%</b>	<b>922</b>	<b>56.2%</b>	<b>942</b>	<b>53.1%</b>	<b>893</b>	<b>51.3%</b>	<b>867</b>	<b>49.9%</b>	<b>867</b>	<b>48.6%</b>	<b>867</b>	<b>48.6%</b>	<b>-11.0%</b>	
<b>Salaried Total</b>			<b>1,500</b>	<b>100.0%</b>	<b>1,531</b>	<b>100.0%</b>	<b>1,571</b>	<b>100.0%</b>	<b>1,634</b>	<b>100.0%</b>	<b>1,632</b>	<b>100.0%</b>	<b>1,642</b>	<b>100.0%</b>	<b>1,774</b>	<b>100.0%</b>	<b>1,740</b>	<b>100.0%</b>	<b>1,737</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>	<b>19.0%</b>	