

Total Employees By Bargaining Unit and Ethnicity

Bargaining Unit	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Executive	Armenian	0	0.0%	1	5.6%	1	5.6%	1	5.3%	1	5.9%	2	11.1%	3	16.7%	3	16.7%	3	16.7%	3	15.8%	N/A
	Black	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	5.3%	N/A
	Hispanic	1	5.6%	1	5.6%	2	11.1%	2	10.5%	2	11.8%	2	11.1%	2	11.1%	2	11.1%	2	11.1%	1	5.3%	0.0%
	White	17	94.4%	16	88.9%	15	83.3%	16	84.2%	14	82.4%	14	77.8%	13	72.2%	13	72.2%	13	72.2%	14	73.7%	-17.6%
Executive Total		18	100.0%	18	100.0%	18	100.0%	19	100.0%	17	100.0%	18	100.0%	18	100.0%	18	100.0%	18	100.0%	19	100.0%	5.6%

Bargaining Unit	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Upper- Management	Armenian	3	2.8%	5	4.8%	6	5.2%	7	6.1%	8	6.8%	6	5.1%	4	3.4%	3	2.7%	6	4.6%	6	4.5%	100.0%
	Asian/Pacific Islander	11	10.2%	8	7.7%	10	8.7%	11	9.6%	13	11.1%	12	10.3%	14	12.1%	11	10.0%	13	10.0%	13	9.8%	18.2%
	Black	1	0.9%	1	1.0%	2	1.7%	1	0.9%	2	1.7%	1	0.9%	3	2.6%	4	3.6%	3	2.3%	3	2.3%	200.0%
	Hispanic	8	7.4%	9	8.7%	9	7.8%	7	6.1%	9	7.7%	9	7.7%	11	9.5%	10	9.1%	10	7.7%	11	8.3%	37.5%
	Native	1	0.9%	1	1.0%	1	0.9%	1	0.9%	1	0.9%	1	0.9%	1	0.9%	1	0.9%	1	0.8%	1	0.8%	0.0%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.9%	1	0.9%	1	0.9%	1	0.8%	1	0.8%	N/A
	White	84	77.8%	80	76.9%	87	75.7%	87	76.3%	84	71.8%	87	74.4%	82	70.7%	80	72.7%	96	73.8%	97	73.5%	15.5%
Upper-Management Total		108	100.0%	104	100.0%	115	100.0%	114	100.0%	117	100.0%	117	100.0%	116	100.0%	110	100.0%	130	100.0%	132	100.0%	22.2%

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		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Mid- Management	Armenian	7	4.2%	5	2.7%	8	4.1%	9	4.6%	13	6.5%	13	6.2%	20	8.6%	27	11.4%	28	12.8%	35	15.0%	400.0%
	Asian/Pacific Islander	15	9.0%	21	11.5%	20	10.4%	20	10.3%	16	8.0%	21	10.0%	22	9.4%	25	10.5%	21	9.6%	26	11.2%	73.3%
	Black	10	6.0%	11	6.0%	12	6.2%	14	7.2%	14	7.0%	16	7.7%	18	7.7%	19	8.0%	19	8.7%	18	7.7%	80.0%
	Hispanic	22	13.2%	24	13.2%	29	15.0%	30	15.5%	32	15.9%	35	16.7%	41	17.6%	37	15.6%	40	18.3%	42	18.0%	90.9%
	Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	1	0.4%	1	0.5%	1	0.4%	N/A
	Other	0	0.0%	1	0.5%	2	1.0%	2	1.0%	2	1.0%	3	1.4%	2	0.9%	2	0.8%	2	0.9%	3	1.3%	N/A
	White	113	67.7%	120	65.9%	122	63.2%	119	61.3%	124	61.7%	121	57.9%	129	55.4%	126	53.2%	107	49.1%	108	46.4%	-4.4%
Mid-Management Total		167	100.0%	182	100.0%	193	100.0%	194	100.0%	201	100.0%	209	100.0%	233	100.0%	237	100.0%	218	100.0%	233	100.0%	39.5%

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		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
GFFA	Armenian	1	0.6%	1	0.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	1	0.6%	2	1.1%	3	1.6%	200.0%
	Asian/Pacific Islander	3	1.7%	3	1.7%	3	1.7%	4	2.2%	4	2.2%	5	2.8%	5	2.7%	5	2.9%	5	2.8%	5	2.7%	66.7%
	Black	6	3.4%	7	3.9%	6	3.4%	6	3.2%	5	2.7%	5	2.8%	5	2.7%	5	2.9%	5	2.8%	6	3.3%	0.0%
	Hispanic	21	12.1%	24	13.4%	24	13.6%	25	13.4%	25	13.7%	27	15.0%	29	15.9%	28	16.0%	29	16.3%	28	15.2%	33.3%
	Native	1	0.6%	1	0.6%	1	0.6%	1	0.5%	1	0.5%	1	0.6%	1	0.5%	1	0.6%	1	0.6%	1	0.5%	0.0%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	1.6%	N/A
	White	142	81.6%	143	79.9%	142	80.7%	150	80.6%	147	80.8%	142	78.9%	141	77.5%	135	77.1%	136	76.4%	138	75.0%	-2.8%
GFFA Total		174	100.0%	179	100.0%	176	100.0%	186	100.0%	182	100.0%	180	100.0%	182	100.0%	175	100.0%	178	100.0%	184	100.0%	5.7%

Bargaining Unit	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
GPOA	Armenian	5	2.3%	6	2.8%	7	3.3%	8	3.7%	8	3.6%	12	5.5%	13	5.3%	12	5.0%	14	5.9%	13	5.3%	160.0%
	Asian/Pacific Islander	13	6.1%	13	6.0%	13	6.1%	14	6.5%	12	5.4%	12	5.5%	14	5.7%	13	5.4%	15	6.3%	19	7.8%	46.2%
	Black	7	3.3%	6	2.8%	6	2.8%	6	2.8%	5	2.3%	5	2.3%	5	2.0%	6	2.5%	6	2.5%	7	2.9%	0.0%
	Hispanic	33	15.5%	35	16.3%	34	16.0%	38	17.5%	43	19.5%	44	20.1%	57	23.1%	61	25.4%	61	25.7%	65	26.7%	97.0%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	1	0.4%	N/A
	White	155	72.8%	155	72.1%	153	71.8%	151	69.6%	153	69.2%	146	66.7%	157	63.6%	148	61.7%	141	59.5%	138	56.8%	-11.0%
GPOA Total		213	100.0%	215	100.0%	213	100.0%	217	100.0%	221	100.0%	219	100.0%	247	100.0%	240	100.0%	237	100.0%	243	100.0%	14.1%

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		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
GCEA	Armenian	24	2.9%	35	4.2%	46	5.4%	61	6.7%	66	7.4%	68	7.6%	89	9.1%	90	9.4%	95	9.9%	105	10.8%	337.5%
	Asian/Pacific Islander	67	8.2%	66	7.9%	70	8.2%	77	8.5%	84	9.4%	83	9.2%	99	10.1%	102	10.6%	104	10.9%	104	10.7%	55.2%
	Black	29	3.5%	31	3.7%	33	3.9%	30	3.3%	30	3.4%	31	3.4%	35	3.6%	36	3.8%	34	3.6%	33	3.4%	13.8%
	Hispanic	229	27.9%	240	28.8%	255	29.8%	272	30.1%	283	31.7%	294	32.7%	320	32.7%	327	34.1%	334	34.9%	346	35.5%	51.1%
	Native	5	0.6%	4	0.5%	4	0.5%	5	0.6%	5	0.6%	7	0.8%	9	0.9%	9	0.9%	9	0.9%	7	0.7%	40.0%
	Other	3	0.4%	4	0.5%	2	0.2%	2	0.2%	3	0.3%	4	0.4%	6	0.6%	5	0.5%	6	0.6%	7	0.7%	133.3%
	White	463	56.5%	453	54.4%	446	52.1%	457	50.6%	423	47.3%	412	45.8%	420	42.9%	391	40.7%	374	39.1%	372	38.2%	-19.7%
GCEA Total		820	100.0%	833	100.0%	856	100.0%	904	100.0%	894	100.0%	899	100.0%	978	100.0%	960	100.0%	956	100.0%	974	100.0%	18.8%

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		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Armenian	82	17.0%	110	20.4%	120	21.9%	112	19.9%	123	21.0%	150	24.3%	137	26.3%	155	27.8%	143	28.7%	150	31.3%	82.9%
	Asian/Pacific Islander	34	7.0%	37	6.9%	37	6.8%	38	6.7%	46	7.9%	45	7.3%	38	7.3%	37	6.6%	31	6.2%	33	6.9%	-2.9%
	Black	20	4.1%	24	4.5%	24	4.4%	25	4.4%	27	4.6%	25	4.0%	15	2.9%	23	4.1%	20	4.0%	21	4.4%	5.0%
	Hispanic	170	35.2%	176	32.7%	173	31.6%	184	32.6%	194	33.2%	196	31.7%	160	30.7%	155	27.8%	141	28.3%	138	28.8%	-18.8%
	Native	4	0.8%	3	0.6%	4	0.7%	6	1.1%	5	0.9%	4	0.6%	2	0.4%	3	0.5%	1	0.2%	2	0.4%	-50.0%
	Other	7	1.4%	9	1.7%	8	1.5%	9	1.6%	10	1.7%	10	1.6%	8	1.5%	17	3.1%	11	2.2%	7	1.5%	0.0%
	White	166	34.4%	179	33.3%	181	33.1%	190	33.7%	180	30.8%	188	30.4%	161	30.9%	167	30.0%	152	30.5%	128	26.7%	-22.9%
Hourly Total		483	100.0%	538	100.0%	547	100.0%	564	100.0%	585	100.0%	618	100.0%	521	100.0%	557	100.0%	499	100.0%	479	100.0%	-0.8%