

**Total Employees  
By Length of Service  
As of December 31, 2008**

Type	Race/Ethnicity	0-5		6-10		11-15		16-20		21-25		26-30		31-35		36+		Total #	Total %
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total</b>	Armenian	187	22.1%	79	16.3%	33	13.9%	7	2.6%	5	2.6%	4	2.3%	0	0.0%	0	0.0%	315	13.9%
	Asian/Pacific Islander	92	10.8%	40	8.3%	13	5.5%	29	10.9%	16	8.3%	8	4.5%	1	2.4%	1	5.6%	200	8.8%
	Black	35	4.1%	16	3.3%	10	4.2%	16	6.0%	5	2.6%	6	3.4%	1	2.4%	0	0.0%	89	3.9%
	Hispanic	254	30.0%	148	30.6%	66	27.7%	68	25.7%	48	24.9%	35	19.9%	9	21.4%	3	16.7%	631	27.9%
	Native American/Alaskan	3	0.4%	3	0.6%	2	0.8%	1	0.4%	0	0.0%	1	0.6%	1	2.4%	1	5.6%	12	0.5%
	Other	17	2.0%	5	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	22	1.0%
	White	260	30.7%	193	39.9%	114	47.9%	144	54.3%	119	61.7%	122	69.3%	30	71.4%	13	72.2%	995	43.9%
<b>Total</b>		<b>848</b>	<b>100.0%</b>	<b>484</b>	<b>100.0%</b>	<b>238</b>	<b>100.0%</b>	<b>265</b>	<b>100.0%</b>	<b>193</b>	<b>100.0%</b>	<b>176</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>

Type	Race/Ethnicity	0-5		6-10		11-15		16-20		21-25		26-30		31-35		36+		Total #	Total %
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Hourly</b>	Armenian	127	35.5%	16	30.2%	6	20.7%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	0	0.0%	150	31.3%
	Asian/Pacific Islander	25	7.0%	4	7.5%	0	0.0%	2	28.6%	0	0.0%	1	11.1%	0	0.0%	1	12.5%	33	6.9%
	Black	15	4.2%	1	1.9%	2	6.9%	0	0.0%	2	20.0%	1	11.1%	0	0.0%	0	0.0%	21	4.4%
	Hispanic	113	31.6%	18	34.0%	7	24.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	138	28.8%
	Native American/Alaskan	1	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	2	0.4%
	Other	7	2.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	7	1.5%
	White	70	19.6%	14	26.4%	14	48.3%	5	71.4%	8	80.0%	6	66.7%	4	80.0%	7	87.5%	128	26.7%
<b>Hourly Total</b>		<b>358</b>	<b>100.0%</b>	<b>53</b>	<b>100.0%</b>	<b>29</b>	<b>100.0%</b>	<b>7</b>	<b>100.0%</b>	<b>10</b>	<b>100.0%</b>	<b>9</b>	<b>100.0%</b>	<b>5</b>	<b>100.0%</b>	<b>8</b>	<b>100.0%</b>	<b>479</b>	<b>100.0%</b>

Type	Race/Ethnicity	0-5		6-10		11-15		16-20		21-25		26-30		31-35		36+		Total #	Total %
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Salaried</b>	Armenian	60	12.2%	63	14.6%	27	12.9%	7	2.7%	5	2.7%	3	1.8%	0	0.0%	0	0.0%	165	9.2%
	Asian/Pacific Islander	67	13.7%	36	8.4%	13	6.2%	27	10.5%	16	8.7%	7	4.2%	1	2.7%	0	0.0%	167	9.4%
	Black	20	4.1%	15	3.5%	8	3.8%	16	6.2%	3	1.6%	5	3.0%	1	2.7%	0	0.0%	68	3.8%
	Hispanic	141	28.8%	130	30.2%	59	28.2%	68	26.4%	48	26.2%	35	21.0%	9	24.3%	3	30.0%	493	27.6%
	Native American/Alaskan	2	0.4%	3	0.7%	2	1.0%	1	0.4%	0	0.0%	1	0.6%	0	0.0%	1	10.0%	10	0.6%
	Other	10	2.0%	5	1.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	15	0.8%
	White	190	38.8%	179	41.5%	100	47.8%	139	53.9%	111	60.7%	116	69.5%	26	70.3%	6	60.0%	867	48.6%
<b>Salaried Total</b>		<b>490</b>	<b>100.0%</b>	<b>431</b>	<b>100.0%</b>	<b>209</b>	<b>100.0%</b>	<b>258</b>	<b>100.0%</b>	<b>183</b>	<b>100.0%</b>	<b>167</b>	<b>100.0%</b>	<b>37</b>	<b>100.0%</b>	<b>10</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>

**Total Employees  
By Length of Service & Age Group  
As of December 31, 2008**

Type		0-5		6-10		11-15		16-20		21-25		26-30		31-35		36+		Total #	Total %
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Total</b>	Under 20	109	12.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	109	4.8%
	21-25	166	19.6%	29	6.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	195	8.6%
	26-30	165	19.5%	66	13.6%	4	1.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	235	10.4%
	31-35	140	16.5%	101	20.9%	46	19.3%	2	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	289	12.8%
	36-40	100	11.8%	88	18.2%	59	24.8%	28	10.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	275	12.1%
	41-45	56	6.6%	63	13.0%	46	19.3%	76	28.7%	39	20.2%	3	1.7%	0	0.0%	0	0.0%	283	12.5%
	46-50	41	4.8%	57	11.8%	25	10.5%	67	25.3%	71	36.8%	61	34.7%	0	0.0%	0	0.0%	322	14.2%
	51-55	36	4.2%	37	7.6%	25	10.5%	44	16.6%	44	22.8%	77	43.8%	17	40.5%	3	16.7%	283	12.5%
	56-60	20	2.4%	23	4.8%	17	7.1%	24	9.1%	23	11.9%	24	13.6%	19	45.2%	7	38.9%	157	6.9%
	61+	15	1.8%	20	4.1%	16	6.7%	24	9.1%	15	7.8%	11	6.3%	6	14.3%	8	44.4%	115	5.1%
#N/A	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	0	0.0%	1	0.0%	
<b>Total</b>		<b>848</b>	<b>100.0%</b>	<b>484</b>	<b>100.0%</b>	<b>238</b>	<b>100.0%</b>	<b>265</b>	<b>100.0%</b>	<b>193</b>	<b>100.0%</b>	<b>176</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>	<b>2,264</b>	<b>100.0%</b>

Type		0-5		6-10		11-15		16-20		21-25		26-30		31-35		36+		Total #	Total %
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Hourly</b>	Under 20	107	29.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	107	22.3%
	21-25	108	30.2%	18	34.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	126	26.3%
	26-30	50	14.0%	12	22.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	62	12.9%
	31-35	25	7.0%	2	3.8%	3	10.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	30	6.3%
	36-40	18	5.0%	5	9.4%	7	24.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	30	6.3%
	41-45	9	2.5%	1	1.9%	2	6.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	12	2.5%
	46-50	10	2.8%	5	9.4%	1	3.4%	1	14.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	17	3.5%
	51-55	11	3.1%	5	9.4%	6	20.7%	0	0.0%	3	30.0%	4	44.4%	1	20.0%	0	0.0%	30	6.3%
	56-60	7	2.0%	3	5.7%	4	13.8%	0	0.0%	1	10.0%	2	22.2%	2	40.0%	4	50.0%	23	4.8%
	61+	13	3.6%	2	3.8%	6	20.7%	6	85.7%	5	50.0%	3	33.3%	2	40.0%	4	50.0%	41	8.6%
#N/A	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	0	0.0%	0	0.0%	1	0.2%	
<b>Hourly Total</b>		<b>358</b>	<b>100.0%</b>	<b>53</b>	<b>100.0%</b>	<b>29</b>	<b>100.0%</b>	<b>7</b>	<b>100.0%</b>	<b>10</b>	<b>100.0%</b>	<b>9</b>	<b>100.0%</b>	<b>5</b>	<b>100.0%</b>	<b>8</b>	<b>100.0%</b>	<b>479</b>	<b>100.0%</b>

Type		0-5		6-10		11-15		16-20		21-25		26-30		31-35		36+		Total #	Total %
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>Salaried</b>	Under 20	2	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.1%
	21-25	58	11.8%	11	2.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	69	3.9%
	26-30	115	23.5%	54	12.5%	4	1.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	173	9.7%
	31-35	115	23.5%	99	23.0%	43	20.6%	2	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	259	14.5%
	36-40	82	16.7%	83	19.3%	52	24.9%	28	10.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	245	13.7%
	41-45	47	9.6%	62	14.4%	44	21.1%	76	29.5%	39	21.3%	3	1.8%	0	0.0%	0	0.0%	271	15.2%
	46-50	31	6.3%	52	12.1%	24	11.5%	66	25.6%	71	38.8%	61	36.5%	0	0.0%	0	0.0%	305	17.1%
	51-55	25	5.1%	32	7.4%	19	9.1%	44	17.1%	41	22.4%	73	43.7%	16	43.2%	3	30.0%	253	14.2%
	56-60	13	2.7%	20	4.6%	13	6.2%	24	9.3%	22	12.0%	22	13.2%	17	45.9%	3	30.0%	134	7.5%
	61+	2	0.4%	18	4.2%	10	4.8%	18	7.0%	10	5.5%	8	4.8%	4	10.8%	4	40.0%	74	4.1%
<b>Salaried Total</b>		<b>490</b>	<b>100.0%</b>	<b>431</b>	<b>100.0%</b>	<b>209</b>	<b>100.0%</b>	<b>258</b>	<b>100.0%</b>	<b>183</b>	<b>100.0%</b>	<b>167</b>	<b>100.0%</b>	<b>37</b>	<b>100.0%</b>	<b>10</b>	<b>100.0%</b>	<b>1,785</b>	<b>100.0%</b>