

## Retired Employees By Race/Ethnicity

		1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
	Race/Ethnicity	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total</b>	Armenian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.9%	2	3.8%	0	0.0%	0	0.0%	0	0.0%	2	3.8%	N/A
	Asian/Pacific Islander	5	11.1%	5	14.3%	0	0.0%	4	6.3%	2	5.7%	5	9.4%	5	6.5%	4	6.5%	1	2.6%	3	5.8%	-40.0%
	Black	1	2.2%	2	5.7%	1	3.4%	3	4.8%	2	5.7%	0	0.0%	0	0.0%	1	1.6%	5	12.8%	1	1.9%	0.0%
	Hispanic	4	8.9%	3	8.6%	4	13.8%	5	7.9%	2	5.7%	3	5.7%	14	18.2%	10	16.1%	5	12.8%	11	21.2%	175.0%
	Native American/Alaskan	1	2.2%	0	0.0%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	3.8%	100.0%
	White	34	75.6%	25	71.4%	24	82.8%	51	81.0%	27	77.1%	43	81.1%	58	75.3%	47	75.8%	27	69.2%	33	63.5%	-2.9%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.6%	0	0.0%	N/A
<b>Total</b>		<b>45</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>29</b>	<b>100.0%</b>	<b>63</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>53</b>	<b>100.0%</b>	<b>77</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>	<b>39</b>	<b>100.0%</b>	<b>52</b>	<b>100.0%</b>	<b>15.6%</b>

		1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
Type	Race/Ethnicity	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Hourly</b>	Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	1	1.6%	0	0.0%	1	1.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
	White	0	0.0%	2	5.7%	0	0.0%	3	4.8%	0	0.0%	2	3.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
<b>Hourly Total</b>		<b>0</b>	<b>0.0%</b>	<b>2</b>	<b>5.7%</b>	<b>0</b>	<b>0.0%</b>	<b>4</b>	<b>6.3%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>5.7%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>N/A</b>
<b>Salaried</b>	Armenian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.9%	2	3.8%	0	0.0%	0	0.0%	0	0.0%	2	3.8%	N/A
	Asian/Pacific Islander	5	11.1%	5	14.3%	0	0.0%	3	4.8%	2	5.7%	4	7.5%	5	6.5%	4	6.5%	1	2.6%	3	5.8%	-40.0%
	Black	1	2.2%	2	5.7%	1	3.4%	3	4.8%	2	5.7%	0	0.0%	0	0.0%	1	1.6%	5	12.8%	1	1.9%	0.0%
	Hispanic	4	8.9%	3	8.6%	4	13.8%	5	7.9%	2	5.7%	3	5.7%	14	18.2%	10	16.1%	5	12.8%	11	21.2%	175.0%
	Native American/Alaskan	1	2.2%	0	0.0%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	3.8%	100.0%
	White	34	75.6%	23	65.7%	24	82.8%	48	76.2%	27	77.1%	41	77.4%	58	75.3%	47	75.8%	27	69.2%	33	63.5%	-2.9%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.6%	0	0.0%	N/A
<b>Salaried Total</b>		<b>45</b>	<b>100.0%</b>	<b>33</b>	<b>94.3%</b>	<b>29</b>	<b>100.0%</b>	<b>59</b>	<b>93.7%</b>	<b>35</b>	<b>100.0%</b>	<b>50</b>	<b>94.3%</b>	<b>77</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>	<b>39</b>	<b>100.0%</b>	<b>52</b>	<b>100.0%</b>	<b>15.6%</b>
<b>Total Employees</b>		<b>45</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>29</b>	<b>100.0%</b>	<b>63</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>53</b>	<b>100.0%</b>	<b>77</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>	<b>39</b>	<b>100.0%</b>	<b>52</b>	<b>100.0%</b>	<b>15.6%</b>