

Total Employee Workforce Additions By Gender and Action

	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total	Female	129	40.6%	158	41.6%	150	38.6%	174	43.0%	102	32.4%	128	39.4%	140	35.1%	166	41.9%	133	40.4%	100	35.2%	-22.5%
	Male	189	59.4%	222	58.4%	239	61.4%	231	57.0%	213	67.6%	197	60.6%	259	64.9%	230	58.1%	196	59.6%	184	64.8%	-2.6%
Total		318	100.0%	380	100.0%	389	100.0%	405	100.0%	315	100.0%	325	100.0%	399	100.0%	396	100.0%	329	100.0%	284	100.0%	-10.7%

Gender	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Female	Hire	98	30.8%	122	32.1%	123	31.6%	132	32.6%	82	26.0%	107	32.9%	84	21.1%	118	29.8%	87	26.4%	79	27.8%	-19.4%
	Rehire	13	4.1%	12	3.2%	10	2.6%	20	4.9%	8	2.5%	5	1.5%	25	6.3%	29	7.3%	34	10.3%	16	5.6%	23.1%
	Converted - Hire	18	5.7%	24	6.3%	17	4.4%	22	5.4%	12	3.8%	16	4.9%	31	7.8%	19	4.8%	12	3.6%	5	1.8%	-72.2%
Female Total		129	40.6%	158	41.6%	150	38.6%	174	43.0%	102	32.4%	128	39.4%	140	35.1%	166	41.9%	133	40.4%	100	35.2%	-22.5%
Male	Hire	149	46.9%	179	47.1%	190	48.8%	184	45.4%	167	53.0%	148	45.5%	173	43.4%	163	41.2%	151	45.9%	136	47.9%	-8.7%
	Rehire	20	6.3%	17	4.5%	16	4.1%	23	5.7%	18	5.7%	16	4.9%	27	6.8%	22	5.6%	30	9.1%	28	9.9%	40.0%
	Converted - Hire	20	6.3%	26	6.8%	33	8.5%	24	5.9%	28	8.9%	33	10.2%	59	14.8%	45	11.4%	15	4.6%	20	7.0%	0.0%
Male Total		189	59.4%	222	58.4%	239	61.4%	231	57.0%	213	67.6%	197	60.6%	259	64.9%	230	58.1%	196	59.6%	184	64.8%	-2.6%
Total		318	100.0%	380	100.0%	389	100.0%	405	100.0%	315	100.0%	325	100.0%	399	100.0%	396	100.0%	329	100.0%	284	100.0%	-10.7%

Hourly Employee Workforce Additions By Gender and Action

Type	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Female	82	42.1%	112	43.4%	103	45.2%	117	48.3%	74	37.4%	78	43.6%	79	41.8%	112	49.8%	89	47.3%	74	46.3%	-9.8%
	Male	113	57.9%	146	56.6%	125	54.8%	125	51.7%	124	62.6%	101	56.4%	110	58.2%	113	50.2%	99	52.7%	86	53.8%	-23.9%
Hourly Total		195	100.0%	258	100.0%	228	100.0%	242	100.0%	198	100.0%	179	100.0%	189	100.0%	225	100.0%	188	100.0%	160	100.0%	-17.9%

Type	Gender	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Female	Hire	70	35.9%	101	39.1%	95	41.7%	100	41.3%	66	33.3%	75	41.9%	55	29.1%	86	38.2%	60	31.9%	58	36.3%	-17.1%
		Rehire	12	6.2%	11	4.3%	8	3.5%	16	6.6%	8	4.0%	3	1.7%	24	12.7%	26	11.6%	29	15.4%	16	10.0%	33.3%
		Converted - Hire	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
	Female Total		82	42.1%	112	43.4%	103	45.2%	117	48.3%	74	37.4%	78	43.6%	79	41.8%	112	49.8%	89	47.3%	74	46.3%	-9.8%
	Male	Hire	97	49.7%	132	51.2%	111	48.7%	107	44.2%	112	56.6%	92	51.4%	84	44.4%	91	40.4%	72	38.3%	63	39.4%	-35.1%
		Rehire	15	7.7%	14	5.4%	14	6.1%	18	7.4%	12	6.1%	9	5.0%	26	13.8%	22	9.8%	27	14.4%	23	14.4%	53.3%
		Converted - Hire	1	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%
Male Total		113	57.9%	146	56.6%	125	54.8%	125	51.7%	124	62.6%	101	56.4%	110	58.2%	113	50.2%	99	52.7%	86	53.8%	-23.9%	
Hourly Total		195	100.0%	258	100.0%	228	100.0%	242	100.0%	198	100.0%	179	100.0%	189	100.0%	225	100.0%	188	100.0%	160	100.0%	-17.9%	

**Salaried Employee Workforce Additions
By Gender and Action**

Type	Gender	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Salaried	Female	47	38.2%	46	37.7%	47	29.2%	57	35.0%	28	23.9%	50	34.2%	61	29.0%	54	31.6%	44	31.2%	26	21.0%	-44.7%
	Male	76	61.8%	76	62.3%	114	70.8%	106	65.0%	89	76.1%	96	65.8%	149	71.0%	117	68.4%	97	68.8%	98	79.0%	28.9%
Salaried Total		123	100.0%	122	100.0%	161	100.0%	163	100.0%	117	100.0%	146	100.0%	210	100.0%	171	100.0%	141	100.0%	124	100.0%	0.8%

Type	Gender	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Salaried	Female	Hire	28	22.8%	21	17.2%	28	17.4%	32	19.6%	16	13.7%	32	21.9%	29	13.8%	32	18.7%	27	19.1%	21	16.9%	-25.0%
		Rehire	1	0.8%	1	0.8%	2	1.2%	4	2.5%	0	0.0%	2	1.4%	1	0.5%	3	1.8%	5	3.5%	0	0.0%	-100.0%
		Converted - Hire	18	14.6%	24	19.7%	17	10.6%	21	12.9%	12	10.3%	16	11.0%	31	14.8%	19	11.1%	12	8.5%	5	4.0%	-72.2%
	Female Total		47	38.2%	46	37.7%	47	29.2%	57	35.0%	28	23.9%	50	34.2%	61	29.0%	54	31.6%	44	31.2%	26	21.0%	-44.7%
	Male	Hire	52	42.3%	47	38.5%	79	49.1%	77	47.2%	55	47.0%	56	38.4%	89	42.4%	72	42.1%	79	56.0%	73	58.9%	40.4%
		Rehire	5	4.1%	3	2.5%	2	1.2%	5	3.1%	6	5.1%	7	4.8%	1	0.5%	0	0.0%	3	2.1%	5	4.0%	0.0%
		Converted - Hire	19	15.4%	26	21.3%	33	20.5%	24	14.7%	28	23.9%	33	22.6%	59	28.1%	45	26.3%	15	10.6%	20	16.1%	5.3%
	Male Total		76	61.8%	76	62.3%	114	70.8%	106	65.0%	89	76.1%	96	65.8%	149	71.0%	117	68.4%	97	68.8%	98	79.0%	28.9%
Salaried Total		123	100.0%	122	100.0%	161	100.0%	163	100.0%	117	100.0%	146	100.0%	210	100.0%	171	100.0%	141	100.0%	124	100.0%	0.8%	