

**Total Employee Workforce Reductions Including Retirements and Conversions  
By Race/Ethnicity and Action**

Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total</b>	34	12.2%	38	12.7%	42	12.9%	52	14.7%	25	12.0%	28	10.1%	86	20.9%	67	19.1%	57	23.6%	62	30.4%	82.4%
Armenian	19	6.8%	30	10.0%	24	7.4%	27	7.6%	18	8.7%	24	8.7%	32	7.8%	31	8.9%	17	7.0%	11	5.4%	-42.1%
Asian/Pacific Islander	10	3.6%	14	4.7%	13	4.0%	12	3.4%	9	4.3%	11	4.0%	17	4.1%	20	5.7%	14	5.8%	13	6.4%	30.0%
Black	94	33.7%	83	27.8%	94	28.8%	95	26.8%	62	29.8%	76	27.5%	102	24.8%	109	31.1%	57	23.6%	52	25.5%	-44.7%
Hispanic	2	0.7%	0	0.0%	3	0.9%	1	0.3%	2	1.0%	0	0.0%	1	0.2%	3	0.9%	2	0.8%	1	0.5%	-50.0%
Native American/Alaskan	3	1.1%	5	1.7%	5	1.5%	10	2.8%	4	1.9%	5	1.8%	8	1.9%	7	2.0%	0	0.0%	4	2.0%	33.3%
Other	117	41.9%	129	43.1%	145	44.5%	157	44.4%	88	42.3%	132	47.8%	166	40.3%	113	32.3%	95	39.3%	61	29.9%	-47.9%
<b>Total</b>	<b>279</b>	<b>100.0%</b>	<b>299</b>	<b>100.0%</b>	<b>326</b>	<b>100.0%</b>	<b>354</b>	<b>100.0%</b>	<b>208</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>	<b>412</b>	<b>100.0%</b>	<b>350</b>	<b>100.0%</b>	<b>242</b>	<b>100.0%</b>	<b>204</b>	<b>100.0%</b>	<b>-26.9%</b>

Race/Ethnicity	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Armenian	Separated	29	10.4%	25	8.4%	32	9.8%	42	11.9%	19	9.1%	21	7.6%	60	14.6%	57	13.8%	54	19.2%	56	21.9%	93.1%
	Retirement	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	2	0.7%	0	0.0%	0	0.0%	0	0.0%	2	0.8%	N/A
	Converted	5	1.8%	13	4.3%	10	3.1%	10	2.8%	5	2.4%	5	1.8%	26	6.3%	10	2.4%	3	1.1%	6	2.3%	20.0%
<b>Armenian Total</b>		<b>34</b>	<b>12.2%</b>	<b>38</b>	<b>12.7%</b>	<b>42</b>	<b>12.9%</b>	<b>52</b>	<b>14.7%</b>	<b>25</b>	<b>12.0%</b>	<b>28</b>	<b>10.1%</b>	<b>86</b>	<b>20.9%</b>	<b>67</b>	<b>16.3%</b>	<b>57</b>	<b>20.3%</b>	<b>64</b>	<b>25.0%</b>	<b>88.2%</b>
Asian/Pacific Islander	Separated	13	4.7%	24	8.0%	21	6.4%	20	5.6%	14	6.7%	11	4.0%	18	4.4%	26	6.3%	14	5.0%	10	3.9%	-23.1%
	Retirement	5	1.8%	5	1.7%	0	0.0%	4	1.1%	2	1.0%	5	1.8%	4	1.0%	1	0.4%	1	0.4%	3	1.2%	-40.0%
	Converted	1	0.4%	1	0.3%	3	0.9%	3	0.8%	2	1.0%	8	2.9%	9	2.2%	5	1.2%	3	1.1%	1	0.4%	0.0%
<b>Asian/Pacific Islander Total</b>		<b>19</b>	<b>6.8%</b>	<b>30</b>	<b>10.0%</b>	<b>24</b>	<b>7.4%</b>	<b>27</b>	<b>7.6%</b>	<b>18</b>	<b>8.7%</b>	<b>24</b>	<b>8.7%</b>	<b>32</b>	<b>7.8%</b>	<b>35</b>	<b>8.5%</b>	<b>18</b>	<b>6.4%</b>	<b>14</b>	<b>5.5%</b>	<b>-26.3%</b>
Black	Separated	8	2.9%	9	3.0%	11	3.4%	8	2.3%	7	3.4%	9	3.3%	10	2.4%	18	4.4%	12	4.3%	11	4.3%	37.5%
	Retirement	1	0.4%	2	0.7%	1	0.3%	3	0.8%	2	1.0%	0	0.0%	0	0.0%	1	0.2%	5	1.8%	1	0.4%	0.0%
	Converted	1	0.4%	3	1.0%	1	0.3%	1	0.3%	0	0.0%	2	0.7%	7	1.7%	2	0.5%	2	0.7%	2	0.8%	100.0%
<b>Black Total</b>		<b>10</b>	<b>3.6%</b>	<b>14</b>	<b>4.7%</b>	<b>13</b>	<b>4.0%</b>	<b>12</b>	<b>3.4%</b>	<b>9</b>	<b>4.3%</b>	<b>11</b>	<b>4.0%</b>	<b>17</b>	<b>4.1%</b>	<b>21</b>	<b>5.1%</b>	<b>19</b>	<b>6.8%</b>	<b>14</b>	<b>5.5%</b>	<b>40.0%</b>
Hispanic	Separated	73	26.2%	64	21.4%	69	21.2%	75	21.2%	43	20.7%	55	19.9%	61	14.8%	82	19.9%	47	16.7%	41	16.0%	-43.8%
	Retirement	4	1.4%	3	1.0%	4	1.2%	5	1.4%	2	1.0%	3	1.1%	14	3.4%	10	2.4%	5	1.8%	11	4.3%	175.0%
	Converted	17	6.1%	16	5.4%	21	6.4%	15	4.2%	17	8.2%	18	6.5%	27	6.6%	27	6.6%	10	3.6%	11	4.3%	-35.3%
<b>Hispanic Total</b>		<b>94</b>	<b>33.7%</b>	<b>83</b>	<b>27.8%</b>	<b>94</b>	<b>28.8%</b>	<b>95</b>	<b>26.8%</b>	<b>62</b>	<b>29.8%</b>	<b>76</b>	<b>27.5%</b>	<b>102</b>	<b>24.8%</b>	<b>119</b>	<b>28.9%</b>	<b>62</b>	<b>22.1%</b>	<b>63</b>	<b>24.6%</b>	<b>-33.0%</b>
Native American/Alaskan	Separated	1	0.4%	0	0.0%	3	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.5%	2	0.7%	1	0.4%	0.0%
	Retirement	1	0.4%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.8%	100.0%
	Converted	0	0.0%	0	0.0%	0	0.0%	1	0.3%	1	0.5%	0	0.0%	1	0.2%	1	0.2%	0	0.0%	0	0.0%	N/A
<b>Native American/Alaskan Total</b>		<b>2</b>	<b>0.7%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>0.9%</b>	<b>1</b>	<b>0.3%</b>	<b>2</b>	<b>1.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.2%</b>	<b>3</b>	<b>0.7%</b>	<b>2</b>	<b>0.7%</b>	<b>3</b>	<b>1.2%</b>	<b>50.0%</b>
Other	Separated	3	1.1%	4	1.3%	5	1.5%	8	2.3%	4	1.9%	3	1.1%	7	1.7%	7	1.7%	0	0.0%	3	1.2%	0.0%
	Retirement	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	N/A
	Converted	0	0.0%	1	0.3%	0	0.0%	2	0.6%	0	0.0%	2	0.7%	1	0.2%	0	0.0%	0	0.0%	1	0.4%	N/A
<b>Other Total</b>		<b>3</b>	<b>1.1%</b>	<b>5</b>	<b>1.7%</b>	<b>5</b>	<b>1.5%</b>	<b>10</b>	<b>2.8%</b>	<b>4</b>	<b>1.9%</b>	<b>5</b>	<b>1.8%</b>	<b>8</b>	<b>1.9%</b>	<b>7</b>	<b>1.7%</b>	<b>1</b>	<b>0.4%</b>	<b>4</b>	<b>1.6%</b>	<b>33.3%</b>
White	Separated	69	24.7%	88	29.4%	106	32.5%	92	26.0%	46	22.1%	75	27.2%	89	21.6%	94	22.8%	86	30.6%	57	22.3%	-17.4%
	Retirement	34	12.2%	25	8.4%	24	7.4%	51	14.4%	27	13.0%	43	15.6%	58	14.1%	47	11.4%	27	9.6%	33	12.9%	-2.9%
	Converted	14	5.0%	16	5.4%	15	4.6%	14	4.0%	15	7.2%	14	5.1%	19	4.6%	19	4.6%	9	3.2%	4	1.6%	-71.4%
<b>White Total</b>		<b>117</b>	<b>41.9%</b>	<b>129</b>	<b>43.1%</b>	<b>145</b>	<b>44.5%</b>	<b>157</b>	<b>44.4%</b>	<b>88</b>	<b>42.3%</b>	<b>132</b>	<b>47.8%</b>	<b>166</b>	<b>40.3%</b>	<b>160</b>	<b>38.8%</b>	<b>122</b>	<b>43.4%</b>	<b>94</b>	<b>36.7%</b>	<b>-19.7%</b>
<b>Grand Total</b>		<b>279</b>	<b>100.0%</b>	<b>299</b>	<b>100.0%</b>	<b>326</b>	<b>100.0%</b>	<b>354</b>	<b>100.0%</b>	<b>208</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>	<b>412</b>	<b>100.0%</b>	<b>412</b>	<b>100.0%</b>	<b>281</b>	<b>100.0%</b>	<b>256</b>	<b>100.0%</b>	<b>-8.2%</b>

### Hourly Employee Workforce Reductions Including Retirements and Conversions By Race/Ethnicity and Action

Type	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Armenian	32	16.3%	38	18.5%	39	17.2%	48	21.4%	20	16.3%	23	14.8%	77	32.4%	61	24.5%	50	30.1%	56	39.4%	75.0%
	Asian/Pacific Islander	11	5.6%	17	8.3%	21	9.3%	17	7.6%	9	7.3%	16	10.3%	22	9.2%	19	7.6%	10	6.0%	5	3.5%	-54.5%
	Black	9	4.6%	11	5.4%	8	3.5%	7	3.1%	6	4.9%	9	5.8%	13	5.5%	12	4.8%	10	6.0%	9	6.3%	0.0%
	Hispanic	82	41.8%	69	33.7%	75	33.0%	77	34.4%	42	34.1%	49	31.6%	58	24.4%	78	31.3%	36	21.7%	35	24.6%	-57.3%
	Native American/Alaskan	1	0.5%	0	0.0%	3	1.3%	1	0.4%	1	0.8%	0	0.0%	1	0.4%	2	0.8%	2	1.2%	1	0.7%	0.0%
	Other	3	1.5%	5	2.4%	4	1.8%	9	4.0%	4	3.3%	5	3.2%	7	2.9%	7	2.8%	0	0.0%	3	2.1%	0.0%
	White	58	29.6%	65	31.7%	77	33.9%	65	29.0%	41	33.3%	53	34.2%	60	25.2%	70	28.1%	58	34.9%	33	23.2%	-43.1%
<b>Hourly Total</b>		<b>196</b>	<b>100.0%</b>	<b>205</b>	<b>100.0%</b>	<b>227</b>	<b>100.0%</b>	<b>224</b>	<b>100.0%</b>	<b>123</b>	<b>100.0%</b>	<b>155</b>	<b>100.0%</b>	<b>238</b>	<b>100.0%</b>	<b>249</b>	<b>100.0%</b>	<b>166</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>	<b>-27.6%</b>

Type	Race/Ethnicity	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Armenian	Separated	27	13.8%	25	12.2%	29	12.8%	38	17.0%	15	12.2%	18	11.6%	51	21.4%	51	20.5%	47	28.3%	50	35.2%	85.2%
		Converted	5	2.6%	13	6.3%	10	4.4%	10	4.5%	5	4.1%	5	3.2%	26	10.9%	10	4.0%	3	1.8%	6	4.2%	20.0%
	<b>Armenian Total</b>		<b>32</b>	<b>16.3%</b>	<b>38</b>	<b>18.5%</b>	<b>39</b>	<b>17.2%</b>	<b>48</b>	<b>21.4%</b>	<b>20</b>	<b>16.3%</b>	<b>23</b>	<b>14.8%</b>	<b>77</b>	<b>32.4%</b>	<b>61</b>	<b>24.5%</b>	<b>50</b>	<b>30.1%</b>	<b>56</b>	<b>39.4%</b>	<b>75.0%</b>
	Asian/Pacific Islander	Separated	10	5.1%	16	7.8%	18	7.9%	13	5.8%	7	5.7%	7	4.5%	13	5.5%	14	5.6%	7	4.2%	4	2.8%	-60.0%
		Retirement	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Converted	1	0.5%	1	0.5%	3	1.3%	3	1.3%	2	1.6%	8	5.2%	9	3.8%	5	2.0%	3	1.8%	1	0.7%	0.0%
	<b>Asian/Pacific Islander Total</b>		<b>11</b>	<b>5.6%</b>	<b>17</b>	<b>8.3%</b>	<b>21</b>	<b>9.3%</b>	<b>17</b>	<b>7.6%</b>	<b>9</b>	<b>7.3%</b>	<b>16</b>	<b>10.3%</b>	<b>22</b>	<b>9.2%</b>	<b>19</b>	<b>7.6%</b>	<b>10</b>	<b>6.0%</b>	<b>5</b>	<b>3.5%</b>	<b>-54.5%</b>
	Black	Separated	8	4.1%	8	3.9%	7	3.1%	6	2.7%	6	4.9%	7	4.5%	6	2.5%	10	4.0%	8	4.8%	7	4.9%	-12.5%
		Converted	1	0.5%	3	1.5%	1	0.4%	1	0.4%	0	0.0%	2	1.3%	7	2.9%	2	0.8%	2	1.2%	2	1.4%	100.0%
	<b>Black Total</b>		<b>9</b>	<b>4.6%</b>	<b>11</b>	<b>5.4%</b>	<b>8</b>	<b>3.5%</b>	<b>7</b>	<b>3.1%</b>	<b>6</b>	<b>4.9%</b>	<b>9</b>	<b>5.8%</b>	<b>13</b>	<b>5.5%</b>	<b>12</b>	<b>4.8%</b>	<b>10</b>	<b>6.0%</b>	<b>9</b>	<b>6.3%</b>	<b>0.0%</b>
	Hispanic	Separated	65	33.2%	53	25.9%	54	23.8%	62	27.7%	25	20.3%	31	20.0%	31	13.0%	51	20.5%	26	15.7%	24	16.9%	-63.1%
		Converted	17	8.7%	16	7.8%	21	9.3%	15	6.7%	17	13.8%	18	11.6%	27	11.3%	27	10.8%	10	6.0%	11	7.7%	-35.3%
	<b>Hispanic Total</b>		<b>82</b>	<b>41.8%</b>	<b>69</b>	<b>33.7%</b>	<b>75</b>	<b>33.0%</b>	<b>77</b>	<b>34.4%</b>	<b>42</b>	<b>34.1%</b>	<b>49</b>	<b>31.6%</b>	<b>58</b>	<b>24.4%</b>	<b>78</b>	<b>31.3%</b>	<b>36</b>	<b>21.7%</b>	<b>35</b>	<b>24.6%</b>	<b>-57.3%</b>
	Native American/Alaskan	Separated	1	0.5%	0	0.0%	3	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	2	1.2%	1	0.7%	0.0%
		Converted	0	0.0%	0	0.0%	0	0.0%	1	0.4%	1	0.8%	0	0.0%	1	0.4%	1	0.4%	0	0.0%	0	0.0%	N/A
	<b>Native American/Alaskan Total</b>		<b>1</b>	<b>0.5%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>1.3%</b>	<b>1</b>	<b>0.4%</b>	<b>1</b>	<b>0.8%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.4%</b>	<b>2</b>	<b>0.8%</b>	<b>2</b>	<b>1.2%</b>	<b>1</b>	<b>0.7%</b>	<b>0.0%</b>
	Other	Separated	3	1.5%	4	2.0%	4	1.8%	7	3.1%	4	3.3%	3	1.9%	6	2.5%	7	2.8%	0	0.0%	2	1.4%	-33.3%
		Converted	0	0.0%	1	0.5%	0	0.0%	2	0.9%	0	0.0%	2	1.3%	1	0.4%	0	0.0%	0	0.0%	1	0.7%	N/A
	<b>Other Total</b>		<b>3</b>	<b>1.5%</b>	<b>5</b>	<b>2.4%</b>	<b>4</b>	<b>1.8%</b>	<b>9</b>	<b>4.0%</b>	<b>4</b>	<b>3.3%</b>	<b>5</b>	<b>3.2%</b>	<b>7</b>	<b>2.9%</b>	<b>7</b>	<b>2.8%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>2.1%</b>	<b>0.0%</b>
	White	Separated	45	23.0%	47	22.9%	62	27.3%	49	21.9%	26	21.1%	37	23.9%	41	17.2%	51	20.5%	49	29.5%	29	20.4%	-35.6%
Retirement		0	0.0%	2	1.0%	0	0.0%	3	1.3%	0	0.0%	2	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A	
Converted		13	6.6%	16	7.8%	15	6.6%	13	5.8%	15	12.2%	14	9.0%	19	8.0%	19	7.6%	9	5.4%	4	2.8%	-69.2%	
<b>White Total</b>		<b>58</b>	<b>29.6%</b>	<b>65</b>	<b>31.7%</b>	<b>77</b>	<b>33.9%</b>	<b>65</b>	<b>29.0%</b>	<b>41</b>	<b>33.3%</b>	<b>53</b>	<b>34.2%</b>	<b>60</b>	<b>25.2%</b>	<b>70</b>	<b>28.1%</b>	<b>58</b>	<b>34.9%</b>	<b>33</b>	<b>23.2%</b>	<b>-43.1%</b>	
<b>Hourly Total</b>		<b>196</b>	<b>100.0%</b>	<b>205</b>	<b>100.0%</b>	<b>227</b>	<b>100.0%</b>	<b>224</b>	<b>100.0%</b>	<b>123</b>	<b>100.0%</b>	<b>155</b>	<b>100.0%</b>	<b>238</b>	<b>100.0%</b>	<b>249</b>	<b>100.0%</b>	<b>166</b>	<b>100.0%</b>	<b>142</b>	<b>100.0%</b>	<b>-27.6%</b>	

**Salaried Employee Workforce Reductions Including Retirements and Conversions  
By Race/Ethnicity and Action**

Type	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Salaried</b>	Armenian	2	2.4%	0	0.0%	3	3.0%	4	3.1%	5	5.9%	5	4.1%	9	5.2%	6	5.9%	7	9.2%	6	9.7%	200.0%
	Asian/Pacific Islander	8	9.6%	13	13.8%	3	3.0%	10	7.7%	9	10.6%	8	6.6%	10	5.7%	12	11.9%	7	9.2%	6	9.7%	-25.0%
	Black	1	1.2%	3	3.2%	5	5.1%	5	3.8%	3	3.5%	2	1.7%	4	2.3%	8	7.9%	4	5.3%	4	6.5%	300.0%
	Hispanic	12	14.5%	14	14.9%	19	19.2%	18	13.8%	20	23.5%	27	22.3%	44	25.3%	31	30.7%	21	27.6%	17	27.4%	41.7%
	Native American/Alaskan	1	1.2%	0	0.0%	0	0.0%	0	0.0%	1	1.2%	0	0.0%	0	0.0%	1	1.0%	0	0.0%	0	0.0%	-100.0%
	Other	0	0.0%	0	0.0%	1	1.0%	1	0.8%	0	0.0%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	1	1.6%	N/A
	White	59	71.1%	64	68.1%	68	68.7%	92	70.8%	47	55.3%	79	65.3%	106	60.9%	43	42.6%	37	48.7%	28	45.2%	-52.5%
<b>Salaried Total</b>		<b>83</b>	<b>100.0%</b>	<b>94</b>	<b>100.0%</b>	<b>99</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>	<b>85</b>	<b>100.0%</b>	<b>121</b>	<b>100.0%</b>	<b>174</b>	<b>100.0%</b>	<b>101</b>	<b>100.0%</b>	<b>76</b>	<b>100.0%</b>	<b>62</b>	<b>100.0%</b>	<b>-25.3%</b>

Type	Race/Ethnicity	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Salaried</b>	Armenian	Separated	2	2.4%	0	0.0%	3	3.0%	4	3.1%	4	4.7%	3	2.5%	9	5.2%	6	3.7%	7	6.1%	6	5.3%	200.0%
		Retirement	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.2%	2	1.7%	0	0.0%	0	0.0%	0	0.0%	2	1.8%	N/A
	<b>Armenian Total</b>		<b>2</b>	<b>2.4%</b>	<b>0</b>	<b>0.0%</b>	<b>3</b>	<b>3.0%</b>	<b>4</b>	<b>3.1%</b>	<b>5</b>	<b>5.9%</b>	<b>5</b>	<b>4.1%</b>	<b>9</b>	<b>5.2%</b>	<b>6</b>	<b>3.7%</b>	<b>7</b>	<b>6.1%</b>	<b>8</b>	<b>7.0%</b>	<b>300.0%</b>
	Asian/Pacific Islander	Separated	3	3.6%	8	8.5%	3	3.0%	7	5.4%	7	8.2%	4	3.3%	5	2.9%	12	7.4%	7	6.1%	6	5.3%	100.0%
		Retirement	5	6.0%	5	5.3%	0	0.0%	3	2.3%	2	2.4%	4	3.3%	5	2.9%	4	2.5%	1	0.9%	3	2.6%	-40.0%
	<b>Asian/Pacific Islander Total</b>		<b>8</b>	<b>9.6%</b>	<b>13</b>	<b>13.8%</b>	<b>3</b>	<b>3.0%</b>	<b>10</b>	<b>7.7%</b>	<b>9</b>	<b>10.6%</b>	<b>8</b>	<b>6.6%</b>	<b>10</b>	<b>5.7%</b>	<b>16</b>	<b>9.8%</b>	<b>8</b>	<b>7.0%</b>	<b>9</b>	<b>7.9%</b>	<b>12.5%</b>
	Black	Separated	0	0.0%	1	1.1%	4	4.0%	2	1.5%	1	1.2%	2	1.7%	4	2.3%	8	4.9%	4	3.5%	4	3.5%	N/A
		Retirement	1	1.2%	2	2.1%	1	1.0%	3	2.3%	2	2.4%	0	0.0%	0	0.0%	1	0.6%	5	4.3%	1	0.9%	0.0%
	<b>Black Total</b>		<b>1</b>	<b>1.2%</b>	<b>3</b>	<b>3.2%</b>	<b>5</b>	<b>5.1%</b>	<b>5</b>	<b>3.8%</b>	<b>3</b>	<b>3.5%</b>	<b>2</b>	<b>1.7%</b>	<b>4</b>	<b>2.3%</b>	<b>9</b>	<b>5.5%</b>	<b>9</b>	<b>7.8%</b>	<b>5</b>	<b>4.4%</b>	<b>400.0%</b>
	Hispanic	Separated	8	9.6%	11	11.7%	15	15.2%	13	10.0%	18	21.2%	24	19.8%	30	17.2%	31	19.0%	21	18.3%	17	14.9%	112.5%
		Retirement	4	4.8%	3	3.2%	4	4.0%	5	3.8%	2	2.4%	3	2.5%	14	8.0%	10	6.1%	5	4.3%	11	9.6%	175.0%
	<b>Hispanic Total</b>		<b>12</b>	<b>14.5%</b>	<b>14</b>	<b>14.9%</b>	<b>19</b>	<b>19.2%</b>	<b>18</b>	<b>13.8%</b>	<b>20</b>	<b>23.5%</b>	<b>27</b>	<b>22.3%</b>	<b>44</b>	<b>25.3%</b>	<b>41</b>	<b>25.2%</b>	<b>26</b>	<b>22.6%</b>	<b>28</b>	<b>24.6%</b>	<b>133.3%</b>
	Native American/Alaskan	Separated	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	N/A
		Retirement	1	1.2%	0	0.0%	0	0.0%	0	0.0%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	1.8%	100.0%
	<b>Native American/Alaskan Total</b>		<b>1</b>	<b>1.2%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>1.2%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.6%</b>	<b>0</b>	<b>0.0%</b>	<b>2</b>	<b>1.8%</b>	<b>100.0%</b>
	Other	Separated	0	0.0%	0	0.0%	1	1.0%	1	0.8%	0	0.0%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	1	0.9%	N/A
		Retirement	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.9%	0	0.0%	N/A
	<b>Other Total</b>		<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>1.0%</b>	<b>1</b>	<b>0.8%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.6%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.9%</b>	<b>1</b>	<b>0.9%</b>	<b>N/A</b>
	White	Separated	24	28.9%	41	43.6%	44	44.4%	43	33.1%	20	23.5%	38	31.4%	48	27.6%	43	26.4%	37	32.2%	28	24.6%	16.7%
		Retirement	34	41.0%	23	24.5%	24	24.2%	48	36.9%	27	31.8%	41	33.9%	58	33.3%	47	28.8%	27	23.5%	33	28.9%	-2.9%
Converted		1	1.2%	0	0.0%	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%	
<b>White Total</b>		<b>59</b>	<b>71.1%</b>	<b>64</b>	<b>68.1%</b>	<b>68</b>	<b>68.7%</b>	<b>92</b>	<b>70.8%</b>	<b>47</b>	<b>55.3%</b>	<b>79</b>	<b>65.3%</b>	<b>106</b>	<b>60.9%</b>	<b>90</b>	<b>55.2%</b>	<b>64</b>	<b>55.7%</b>	<b>61</b>	<b>53.5%</b>	<b>3.4%</b>	
<b>Salaried Total</b>		<b>83</b>	<b>100.0%</b>	<b>94</b>	<b>100.0%</b>	<b>99</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>	<b>85</b>	<b>100.0%</b>	<b>121</b>	<b>100.0%</b>	<b>174</b>	<b>100.0%</b>	<b>163</b>	<b>100.0%</b>	<b>115</b>	<b>100.0%</b>	<b>114</b>	<b>100.0%</b>	<b>37.3%</b>	