

**Total Employee Workforce Additions  
By Race/Ethnicity and Action**

	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Total</b>	Armenian	40	12.6%	72	18.9%	68	17.5%	66	16.3%	60	19.0%	60	18.5%	83	20.8%	92	23.2%	78	23.7%	73	25.7%	82.5%
	Asian/Pacific Islander	27	8.5%	30	7.9%	33	8.5%	36	8.9%	31	9.8%	35	10.8%	32	8.0%	33	8.3%	33	10.0%	21	7.4%	-22.2%
	Black	13	4.1%	14	3.7%	19	4.9%	10	2.5%	12	3.8%	12	3.7%	20	5.0%	25	6.3%	13	4.0%	20	7.0%	53.8%
	Hispanic	119	37.4%	111	29.2%	113	29.0%	128	31.6%	103	32.7%	94	28.9%	139	34.8%	93	23.5%	98	29.8%	80	28.2%	-32.8%
	Native American/Alaskan	2	0.6%	2	0.5%	3	0.8%	3	0.7%	1	0.3%	1	0.3%	4	1.0%	3	0.8%	1	0.3%	1	0.4%	-50.0%
	Other	4	1.3%	8	2.1%	6	1.5%	6	1.5%	7	2.2%	9	2.8%	3	0.8%	16	4.0%	1	0.3%	1	0.4%	-75.0%
	White	113	35.5%	143	37.6%	147	37.8%	156	38.5%	101	32.1%	114	35.1%	118	29.6%	134	33.8%	105	31.9%	88	31.0%	-22.1%
<b>Total</b>		<b>318</b>	<b>100.0%</b>	<b>380</b>	<b>100.0%</b>	<b>389</b>	<b>100.0%</b>	<b>405</b>	<b>100.0%</b>	<b>315</b>	<b>100.0%</b>	<b>325</b>	<b>100.0%</b>	<b>399</b>	<b>100.0%</b>	<b>396</b>	<b>100.0%</b>	<b>329</b>	<b>100.0%</b>	<b>284</b>	<b>100.0%</b>	<b>-10.7%</b>

Race/Ethnicity	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Armenian</b>	Hire	27	8.5%	57	15.0%	54	13.9%	46	11.4%	54	17.1%	53	16.3%	41	10.3%	65	16.4%	50	15.2%	52	18.3%	92.6%
	Rehire	8	2.5%	2	0.5%	4	1.0%	10	2.5%	1	0.3%	2	0.6%	16	4.0%	17	4.3%	25	7.6%	15	5.3%	87.5%
	Converted - Hire	5	1.6%	13	3.4%	10	2.6%	10	2.5%	5	1.6%	5	1.5%	26	6.5%	10	2.5%	3	0.9%	6	2.1%	20.0%
<b>Armenian Total</b>		<b>40</b>	<b>12.6%</b>	<b>72</b>	<b>18.9%</b>	<b>68</b>	<b>17.5%</b>	<b>66</b>	<b>16.3%</b>	<b>60</b>	<b>19.0%</b>	<b>60</b>	<b>18.5%</b>	<b>83</b>	<b>20.8%</b>	<b>92</b>	<b>23.2%</b>	<b>78</b>	<b>23.7%</b>	<b>73</b>	<b>25.7%</b>	<b>82.5%</b>
<b>Asian/Pacific Islander</b>	Hire	24	7.5%	25	6.6%	30	7.7%	30	7.4%	24	7.6%	27	8.3%	21	5.3%	26	6.6%	26	7.9%	19	6.7%	-20.8%
	Rehire	2	0.6%	4	1.1%	0	0.0%	3	0.7%	5	1.6%	0	0.0%	2	0.5%	2	0.5%	4	1.2%	1	0.4%	-50.0%
	Converted - Hire	1	0.3%	1	0.3%	3	0.8%	3	0.7%	2	0.6%	8	2.5%	9	2.3%	5	1.3%	3	0.9%	1	0.4%	0.0%
<b>Asian/Pacific Islander Total</b>		<b>27</b>	<b>8.5%</b>	<b>30</b>	<b>7.9%</b>	<b>33</b>	<b>8.5%</b>	<b>36</b>	<b>8.9%</b>	<b>31</b>	<b>9.8%</b>	<b>35</b>	<b>10.8%</b>	<b>32</b>	<b>8.0%</b>	<b>33</b>	<b>8.3%</b>	<b>33</b>	<b>10.0%</b>	<b>21</b>	<b>7.4%</b>	<b>-22.2%</b>
<b>Black</b>	Hire	11	3.5%	9	2.4%	17	4.4%	9	2.2%	11	3.5%	10	3.1%	12	3.0%	23	5.8%	8	2.4%	16	5.6%	45.5%
	Rehire	1	0.3%	2	0.5%	1	0.3%	0	0.0%	1	0.3%	0	0.0%	1	0.3%	0	0.0%	3	0.9%	2	0.7%	100.0%
	Converted - Hire	1	0.3%	3	0.8%	1	0.3%	1	0.2%	0	0.0%	2	0.6%	7	1.8%	2	0.5%	2	0.6%	2	0.7%	100.0%
<b>Black Total</b>		<b>13</b>	<b>4.1%</b>	<b>14</b>	<b>3.7%</b>	<b>19</b>	<b>4.9%</b>	<b>10</b>	<b>2.5%</b>	<b>12</b>	<b>3.8%</b>	<b>12</b>	<b>3.7%</b>	<b>20</b>	<b>5.0%</b>	<b>25</b>	<b>6.3%</b>	<b>13</b>	<b>4.0%</b>	<b>20</b>	<b>7.0%</b>	<b>53.8%</b>
<b>Hispanic</b>	Hire	92	28.9%	90	23.7%	84	21.6%	108	26.7%	78	24.8%	69	21.2%	96	24.1%	57	14.4%	77	23.4%	64	22.5%	-30.4%
	Rehire	10	3.1%	5	1.3%	8	2.1%	5	1.2%	8	2.5%	7	2.2%	16	4.0%	9	2.3%	11	3.3%	5	1.8%	-50.0%
	Converted - Hire	17	5.3%	16	4.2%	21	5.4%	15	3.7%	17	5.4%	18	5.5%	27	6.8%	27	6.8%	10	3.0%	11	3.9%	-35.3%
<b>Hispanic Total</b>		<b>119</b>	<b>37.4%</b>	<b>111</b>	<b>29.2%</b>	<b>113</b>	<b>29.0%</b>	<b>128</b>	<b>31.6%</b>	<b>103</b>	<b>32.7%</b>	<b>94</b>	<b>28.9%</b>	<b>139</b>	<b>34.8%</b>	<b>93</b>	<b>23.5%</b>	<b>98</b>	<b>29.8%</b>	<b>80</b>	<b>28.2%</b>	<b>-32.8%</b>
<b>Native American/Alaskan</b>	Hire	2	0.6%	1	0.3%	3	0.8%	1	0.2%	0	0.0%	1	0.3%	2	0.5%	1	0.3%	0	0.0%	1	0.4%	-50.0%
	Rehire	0	0.0%	1	0.3%	0	0.0%	1	0.2%	0	0.0%	0	0.0%	1	0.3%	1	0.3%	1	0.3%	0	0.0%	N/A
	Converted - Hire	0	0.0%	0	0.0%	0	0.0%	1	0.2%	1	0.3%	0	0.0%	1	0.3%	1	0.3%	0	0.0%	0	0.0%	N/A
<b>Native American/Alaskan Total</b>		<b>2</b>	<b>0.6%</b>	<b>2</b>	<b>0.5%</b>	<b>3</b>	<b>0.8%</b>	<b>3</b>	<b>0.7%</b>	<b>1</b>	<b>0.3%</b>	<b>1</b>	<b>0.3%</b>	<b>4</b>	<b>1.0%</b>	<b>3</b>	<b>0.8%</b>	<b>1</b>	<b>0.3%</b>	<b>1</b>	<b>0.4%</b>	<b>-50.0%</b>
<b>Other</b>	Hire	3	0.9%	5	1.3%	6	1.5%	3	0.7%	5	1.6%	7	2.2%	2	0.5%	14	3.5%	1	0.3%	0	0.0%	-100.0%
	Rehire	1	0.3%	2	0.5%	0	0.0%	1	0.2%	2	0.6%	0	0.0%	0	0.0%	2	0.5%	0	0.0%	0	0.0%	-100.0%
	Converted - Hire	0	0.0%	1	0.3%	0	0.0%	2	0.5%	0	0.0%	2	0.6%	1	0.3%	0	0.0%	0	0.0%	1	0.4%	N/A
<b>Other Total</b>		<b>4</b>	<b>1.3%</b>	<b>8</b>	<b>2.1%</b>	<b>6</b>	<b>1.5%</b>	<b>6</b>	<b>1.5%</b>	<b>7</b>	<b>2.2%</b>	<b>9</b>	<b>2.8%</b>	<b>3</b>	<b>0.8%</b>	<b>16</b>	<b>4.0%</b>	<b>1</b>	<b>0.3%</b>	<b>1</b>	<b>0.4%</b>	<b>-75.0%</b>
<b>White</b>	Hire	88	27.7%	114	30.0%	119	30.6%	119	29.4%	77	24.4%	88	27.1%	83	20.8%	95	24.0%	76	23.1%	63	22.2%	-28.4%
	Rehire	11	3.5%	13	3.4%	13	3.3%	23	5.7%	9	2.9%	12	3.7%	16	4.0%	20	5.1%	20	6.1%	21	7.4%	90.9%
	Converted - Hire	14	4.4%	16	4.2%	15	3.9%	14	3.5%	15	4.8%	14	4.3%	19	4.8%	19	4.8%	9	2.7%	4	1.4%	-71.4%
<b>White Total</b>		<b>113</b>	<b>35.5%</b>	<b>143</b>	<b>37.6%</b>	<b>147</b>	<b>37.8%</b>	<b>156</b>	<b>38.5%</b>	<b>101</b>	<b>32.1%</b>	<b>114</b>	<b>35.1%</b>	<b>118</b>	<b>29.6%</b>	<b>134</b>	<b>33.8%</b>	<b>105</b>	<b>31.9%</b>	<b>88</b>	<b>31.0%</b>	<b>-22.1%</b>
<b>Grand Total</b>		<b>318</b>	<b>100.0%</b>	<b>380</b>	<b>100.0%</b>	<b>389</b>	<b>100.0%</b>	<b>405</b>	<b>100.0%</b>	<b>315</b>	<b>100.0%</b>	<b>325</b>	<b>100.0%</b>	<b>399</b>	<b>100.0%</b>	<b>396</b>	<b>100.0%</b>	<b>329</b>	<b>100.0%</b>	<b>284</b>	<b>100.0%</b>	<b>-10.7%</b>

**Hourly Employee Workforce Additions  
By Race/Ethnicity and Action**

Type	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Armenian	30	15.4%	57	22.1%	48	21.1%	43	17.8%	45	22.7%	51	28.5%	50	26.5%	71	31.6%	58	30.9%	55	34.4%	83.3%
	Asian/Pacific Islander	15	7.7%	22	8.5%	19	8.3%	17	7.0%	16	8.1%	16	8.9%	14	7.4%	15	6.7%	15	8.0%	8	5.0%	-46.7%
	Black	10	5.1%	7	2.7%	16	7.0%	7	2.9%	9	4.5%	7	3.9%	7	3.7%	17	7.6%	7	3.7%	10	6.3%	0.0%
	Hispanic	82	42.1%	80	31.0%	68	29.8%	88	36.4%	66	33.3%	46	25.7%	62	32.8%	45	20.0%	51	27.1%	43	26.9%	-47.6%
	Native American/Alaskan	2	1.0%	2	0.8%	2	0.9%	2	0.8%	0	0.0%	0	0.0%	1	0.5%	2	0.9%	1	0.5%	1	0.6%	-50.0%
	Other	3	1.5%	6	2.3%	6	2.6%	4	1.7%	7	3.5%	4	2.2%	2	1.1%	15	6.7%	1	0.5%	0	0.0%	-100.0%
	White	53	27.2%	84	32.6%	69	30.3%	81	33.5%	55	27.8%	55	30.7%	53	28.0%	60	26.7%	55	29.3%	43	26.9%	-18.9%
<b>Hourly Total</b>		<b>195</b>	<b>100.0%</b>	<b>258</b>	<b>100.0%</b>	<b>228</b>	<b>100.0%</b>	<b>242</b>	<b>100.0%</b>	<b>198</b>	<b>100.0%</b>	<b>179</b>	<b>100.0%</b>	<b>189</b>	<b>100.0%</b>	<b>225</b>	<b>100.0%</b>	<b>188</b>	<b>100.0%</b>	<b>160</b>	<b>100.0%</b>	<b>-17.9%</b>

Type	Race/Ethnicity	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Hourly	Armenian	Hire	22	11.3%	55	21.3%	45	19.7%	37	15.3%	44	22.2%	50	27.9%	34	18.0%	54	24.0%	35	18.6%	40	25.0%	81.8%
		Rehire	8	4.1%	2	0.8%	3	1.3%	6	2.5%	1	0.5%	1	0.6%	16	8.5%	17	7.6%	23	12.2%	15	9.4%	87.5%
	<b>Armenian Total</b>		<b>30</b>	<b>15.4%</b>	<b>57</b>	<b>22.1%</b>	<b>48</b>	<b>21.1%</b>	<b>43</b>	<b>17.8%</b>	<b>45</b>	<b>22.7%</b>	<b>51</b>	<b>28.5%</b>	<b>50</b>	<b>26.5%</b>	<b>71</b>	<b>31.6%</b>	<b>58</b>	<b>30.9%</b>	<b>55</b>	<b>34.4%</b>	<b>83.3%</b>
	Asian/Pacific Islander	Hire	14	7.2%	19	7.4%	19	8.3%	14	5.8%	12	6.1%	16	8.9%	12	6.3%	13	5.8%	12	6.4%	7	4.4%	-50.0%
		Rehire	1	0.5%	3	1.2%	0	0.0%	3	1.2%	4	2.0%	0	0.0%	2	1.1%	2	0.9%	3	1.6%	1	0.6%	0.0%
	<b>Asian/Pacific Islander Total</b>		<b>15</b>	<b>7.7%</b>	<b>22</b>	<b>8.5%</b>	<b>19</b>	<b>8.3%</b>	<b>17</b>	<b>7.0%</b>	<b>16</b>	<b>8.1%</b>	<b>16</b>	<b>8.9%</b>	<b>14</b>	<b>7.4%</b>	<b>15</b>	<b>6.7%</b>	<b>15</b>	<b>8.0%</b>	<b>8</b>	<b>5.0%</b>	<b>-46.7%</b>
	Black	Hire	9	4.6%	6	2.3%	15	6.6%	7	2.9%	8	4.0%	7	3.9%	6	3.2%	17	7.6%	4	2.1%	8	5.0%	-11.1%
		Rehire	1	0.5%	1	0.4%	1	0.4%	0	0.0%	1	0.5%	0	0.0%	1	0.5%	0	0.0%	3	1.6%	2	1.3%	100.0%
	<b>Black Total</b>		<b>10</b>	<b>5.1%</b>	<b>7</b>	<b>2.7%</b>	<b>16</b>	<b>7.0%</b>	<b>7</b>	<b>2.9%</b>	<b>9</b>	<b>4.5%</b>	<b>7</b>	<b>3.9%</b>	<b>7</b>	<b>3.7%</b>	<b>17</b>	<b>7.6%</b>	<b>7</b>	<b>3.7%</b>	<b>10</b>	<b>6.3%</b>	<b>0.0%</b>
	Hispanic	Hire	74	37.9%	76	29.5%	60	26.3%	83	34.3%	61	30.8%	44	24.6%	47	24.9%	38	16.9%	42	22.3%	39	24.4%	-47.3%
		Rehire	8	4.1%	4	1.6%	8	3.5%	5	2.1%	5	2.5%	2	1.1%	15	7.9%	7	3.1%	9	4.8%	4	2.5%	-50.0%
	<b>Hispanic Total</b>		<b>82</b>	<b>42.1%</b>	<b>80</b>	<b>31.0%</b>	<b>68</b>	<b>29.8%</b>	<b>88</b>	<b>36.4%</b>	<b>66</b>	<b>33.3%</b>	<b>46</b>	<b>25.7%</b>	<b>62</b>	<b>32.8%</b>	<b>45</b>	<b>20.0%</b>	<b>51</b>	<b>27.1%</b>	<b>43</b>	<b>26.9%</b>	<b>-47.6%</b>
	Native American/Alaskan	Hire	2	1.0%	1	0.4%	2	0.9%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	1	0.6%	-50.0%
		Rehire	0	0.0%	1	0.4%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	1	0.5%	1	0.4%	1	0.5%	0	0.0%	N/A
	<b>Native American/Alaskan Total</b>		<b>2</b>	<b>1.0%</b>	<b>2</b>	<b>0.8%</b>	<b>2</b>	<b>0.9%</b>	<b>2</b>	<b>0.8%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.5%</b>	<b>2</b>	<b>0.9%</b>	<b>1</b>	<b>0.5%</b>	<b>1</b>	<b>0.6%</b>	<b>-50.0%</b>
	Other	Hire	2	1.0%	4	1.6%	6	2.6%	3	1.2%	5	2.5%	4	2.2%	2	1.1%	13	5.8%	1	0.5%	0	0.0%	-100.0%
		Rehire	1	0.5%	2	0.8%	0	0.0%	1	0.4%	2	1.0%	0	0.0%	0	0.0%	2	0.9%	0	0.0%	0	0.0%	-100.0%
	<b>Other Total</b>		<b>3</b>	<b>1.5%</b>	<b>6</b>	<b>2.3%</b>	<b>6</b>	<b>2.6%</b>	<b>4</b>	<b>1.7%</b>	<b>7</b>	<b>3.5%</b>	<b>4</b>	<b>2.2%</b>	<b>2</b>	<b>1.1%</b>	<b>15</b>	<b>6.7%</b>	<b>1</b>	<b>0.5%</b>	<b>0</b>	<b>0.0%</b>	<b>-100.0%</b>
	White	Hire	44	22.6%	72	27.9%	59	25.9%	62	25.6%	48	24.2%	46	25.7%	38	20.1%	41	18.2%	38	20.2%	26	16.3%	-40.9%
		Rehire	8	4.1%	12	4.7%	10	4.4%	18	7.4%	7	3.5%	9	5.0%	15	7.9%	19	8.4%	17	9.0%	17	10.6%	112.5%
Converted - Hire		1	0.5%	0	0.0%	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100.0%	
<b>White Total</b>		<b>53</b>	<b>27.2%</b>	<b>84</b>	<b>32.6%</b>	<b>69</b>	<b>30.3%</b>	<b>81</b>	<b>33.5%</b>	<b>55</b>	<b>27.8%</b>	<b>55</b>	<b>30.7%</b>	<b>53</b>	<b>28.0%</b>	<b>60</b>	<b>26.7%</b>	<b>55</b>	<b>29.3%</b>	<b>43</b>	<b>26.9%</b>	<b>-18.9%</b>	
<b>Hourly Total</b>		<b>195</b>	<b>100.0%</b>	<b>258</b>	<b>100.0%</b>	<b>228</b>	<b>100.0%</b>	<b>242</b>	<b>100.0%</b>	<b>198</b>	<b>100.0%</b>	<b>179</b>	<b>100.0%</b>	<b>189</b>	<b>100.0%</b>	<b>225</b>	<b>100.0%</b>	<b>188</b>	<b>100.0%</b>	<b>160</b>	<b>100.0%</b>	<b>-17.9%</b>	

**Salaried Employee Workforce Additions  
By Race/Ethnicity and Action**

Type	Race/Ethnicity	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Salaried</b>	Armenian	10	8.1%	15	12.3%	20	12.4%	23	14.1%	15	12.8%	9	6.2%	33	15.7%	21	12.3%	20	14.2%	18	14.5%	80.0%
	Asian/Pacific Islander	12	9.8%	8	6.6%	14	8.7%	19	11.7%	15	12.8%	19	13.0%	18	8.6%	18	10.5%	18	12.8%	13	10.5%	8.3%
	Black	3	2.4%	7	5.7%	3	1.9%	3	1.8%	3	2.6%	5	3.4%	13	6.2%	8	4.7%	6	4.3%	10	8.1%	233.3%
	Hispanic	37	30.1%	31	25.4%	45	28.0%	40	24.5%	37	31.6%	48	32.9%	77	36.7%	48	28.1%	47	33.3%	37	29.8%	0.0%
	Native American/Alaskan	0	0.0%	0	0.0%	1	0.6%	1	0.6%	1	0.9%	1	0.7%	3	1.4%	1	0.6%	0	0.0%	0	0.0%	N/A
	Other	1	0.8%	2	1.6%	0	0.0%	2	1.2%	0	0.0%	5	3.4%	1	0.5%	1	0.6%	0	0.0%	1	0.8%	0.0%
<b>White</b>	60	48.8%	59	48.4%	78	48.4%	75	46.0%	46	39.3%	59	40.4%	65	31.0%	74	43.3%	50	35.5%	45	36.3%	-25.0%	
<b>Salaried Total</b>		<b>123</b>	<b>100.0%</b>	<b>122</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>	<b>163</b>	<b>100.0%</b>	<b>117</b>	<b>100.0%</b>	<b>146</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>171</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>	<b>124</b>	<b>100.0%</b>	<b>0.8%</b>

Type	Race/Ethnicity	Action	1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		% Increase / Decrease From 1999 to 2008
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>Salaried</b>	<b>Armenian</b>	Hire	5	4.1%	2	1.6%	9	5.6%	9	5.5%	10	8.5%	3	2.1%	7	3.3%	11	6.4%	15	10.6%	12	9.7%	140.0%
		Rehire	0	0.0%	0	0.0%	1	0.6%	4	2.5%	0	0.0%	1	0.7%	0	0.0%	0	0.0%	2	1.4%	0	0.0%	N/A
		Converted - Hire	5	4.1%	13	10.7%	10	6.2%	10	6.1%	5	4.3%	5	3.4%	26	12.4%	10	5.8%	3	2.1%	6	4.8%	20.0%
	<b>Armenian Total</b>		<b>10</b>	<b>8.1%</b>	<b>15</b>	<b>12.3%</b>	<b>20</b>	<b>12.4%</b>	<b>23</b>	<b>14.1%</b>	<b>15</b>	<b>12.8%</b>	<b>9</b>	<b>6.2%</b>	<b>33</b>	<b>15.7%</b>	<b>21</b>	<b>12.3%</b>	<b>20</b>	<b>14.2%</b>	<b>18</b>	<b>14.5%</b>	<b>80.0%</b>
	<b>Asian/Pacific Islander</b>	Hire	10	8.1%	6	4.9%	11	6.8%	16	9.8%	12	10.3%	11	7.5%	9	4.3%	13	7.6%	14	9.9%	12	9.7%	20.0%
		Rehire	1	0.8%	1	0.8%	0	0.0%	0	0.0%	1	0.9%	0	0.0%	0	0.0%	0	0.0%	1	0.7%	0	0.0%	-100.0%
		Converted - Hire	1	0.8%	1	0.8%	3	1.9%	3	1.8%	2	1.7%	8	5.5%	9	4.3%	5	2.9%	3	2.1%	1	0.8%	0.0%
	<b>Asian/Pacific Islander Total</b>		<b>12</b>	<b>9.8%</b>	<b>8</b>	<b>6.6%</b>	<b>14</b>	<b>8.7%</b>	<b>19</b>	<b>11.7%</b>	<b>15</b>	<b>12.8%</b>	<b>19</b>	<b>13.0%</b>	<b>18</b>	<b>8.6%</b>	<b>18</b>	<b>10.5%</b>	<b>18</b>	<b>12.8%</b>	<b>13</b>	<b>10.5%</b>	<b>8.3%</b>
	<b>Black</b>	Hire	2	1.6%	3	2.5%	2	1.2%	2	1.2%	3	2.6%	3	2.1%	6	2.9%	6	3.5%	4	2.8%	8	6.5%	300.0%
		Rehire	0	0.0%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Converted - Hire	1	0.8%	3	2.5%	1	0.6%	1	0.6%	0	0.0%	2	1.4%	7	3.3%	2	1.2%	2	1.4%	2	1.6%	100.0%
	<b>Black Total</b>		<b>3</b>	<b>2.4%</b>	<b>7</b>	<b>5.7%</b>	<b>3</b>	<b>1.9%</b>	<b>3</b>	<b>1.8%</b>	<b>3</b>	<b>2.6%</b>	<b>5</b>	<b>3.4%</b>	<b>13</b>	<b>6.2%</b>	<b>8</b>	<b>4.7%</b>	<b>6</b>	<b>4.3%</b>	<b>10</b>	<b>8.1%</b>	<b>233.3%</b>
	<b>Hispanic</b>	Hire	18	14.6%	14	11.5%	24	14.9%	25	15.3%	17	14.5%	25	17.1%	49	23.3%	19	11.1%	35	24.8%	25	20.2%	38.9%
		Rehire	2	1.6%	1	0.8%	0	0.0%	0	0.0%	3	2.6%	5	3.4%	1	0.5%	2	1.2%	2	1.4%	1	0.8%	-50.0%
		Converted - Hire	17	13.8%	16	13.1%	21	13.0%	15	9.2%	17	14.5%	18	12.3%	27	12.9%	27	15.8%	10	7.1%	11	8.9%	-35.3%
	<b>Hispanic Total</b>		<b>37</b>	<b>30.1%</b>	<b>31</b>	<b>25.4%</b>	<b>45</b>	<b>28.0%</b>	<b>40</b>	<b>24.5%</b>	<b>37</b>	<b>31.6%</b>	<b>48</b>	<b>32.9%</b>	<b>77</b>	<b>36.7%</b>	<b>48</b>	<b>28.1%</b>	<b>47</b>	<b>33.3%</b>	<b>37</b>	<b>29.8%</b>	<b>0.0%</b>
	<b>Native American/Alaskan</b>	Hire	0	0.0%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	1	0.7%	2	1.0%	0	0.0%	0	0.0%	0	0.0%	N/A
		Converted - Hire	0	0.0%	0	0.0%	0	0.0%	1	0.6%	1	0.9%	0	0.0%	1	0.5%	1	0.6%	0	0.0%	0	0.0%	N/A
	<b>Native American/Alaskan Total</b>		<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.6%</b>	<b>1</b>	<b>0.6%</b>	<b>1</b>	<b>0.9%</b>	<b>1</b>	<b>0.7%</b>	<b>3</b>	<b>1.4%</b>	<b>1</b>	<b>0.6%</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>0.0%</b>	<b>N/A</b>
	<b>Other</b>	Hire	1	0.8%	1	0.8%	0	0.0%	0	0.0%	0	0.0%	3	2.1%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	-100.0%
Converted - Hire		0	0.0%	1	0.8%	0	0.0%	2	1.2%	0	0.0%	2	1.4%	1	0.5%	0	0.0%	0	0.0%	1	0.8%	N/A	
<b>Other Total</b>		<b>1</b>	<b>0.8%</b>	<b>2</b>	<b>1.6%</b>	<b>0</b>	<b>0.0%</b>	<b>2</b>	<b>1.2%</b>	<b>0</b>	<b>0.0%</b>	<b>5</b>	<b>3.4%</b>	<b>1</b>	<b>0.5%</b>	<b>1</b>	<b>0.6%</b>	<b>0</b>	<b>0.0%</b>	<b>1</b>	<b>0.8%</b>	<b>0.0%</b>	
<b>White</b>	Hire	44	35.8%	42	34.4%	60	37.3%	57	35.0%	29	24.8%	42	28.8%	45	21.4%	54	31.6%	38	27.0%	37	29.8%	-15.9%	
	Rehire	3	2.4%	1	0.8%	3	1.9%	5	3.1%	2	1.7%	3	2.1%	1	0.5%	1	0.6%	3	2.1%	4	3.2%	33.3%	
	Converted - Hire	13	10.6%	16	13.1%	15	9.3%	13	8.0%	15	12.8%	14	9.6%	19	9.0%	19	11.1%	9	6.4%	4	3.2%	-69.2%	
<b>White Total</b>		<b>60</b>	<b>48.8%</b>	<b>59</b>	<b>48.4%</b>	<b>78</b>	<b>48.4%</b>	<b>75</b>	<b>46.0%</b>	<b>46</b>	<b>39.3%</b>	<b>59</b>	<b>40.4%</b>	<b>65</b>	<b>31.0%</b>	<b>74</b>	<b>43.3%</b>	<b>50</b>	<b>35.5%</b>	<b>45</b>	<b>36.3%</b>	<b>-25.0%</b>	
<b>Salaried Total</b>		<b>123</b>	<b>100.0%</b>	<b>122</b>	<b>100.0%</b>	<b>161</b>	<b>100.0%</b>	<b>163</b>	<b>100.0%</b>	<b>117</b>	<b>100.0%</b>	<b>146</b>	<b>100.0%</b>	<b>210</b>	<b>100.0%</b>	<b>171</b>	<b>100.0%</b>	<b>141</b>	<b>100.0%</b>	<b>124</b>	<b>100.0%</b>	<b>0.8%</b>	